

Balanced Budget Now

Executive Director / CEO

June 10, 2026

This analysis benchmarks the total compensation of **Loren J Enns, Executive Director / CEO** (\$54,300) against **every comparable organization** that fit the selection criteria — **79** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **52nd** percentile of comparable organizations within the typical range

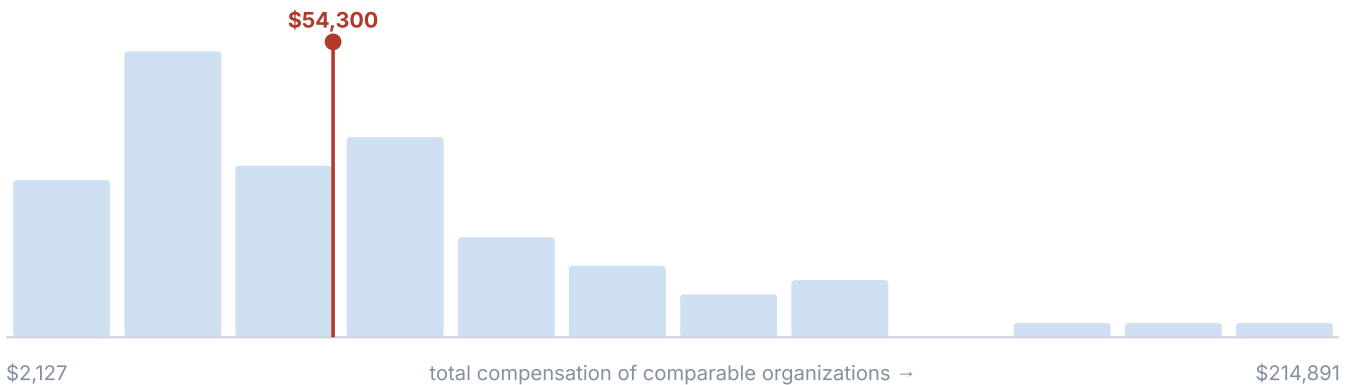
Benchmarked executive: Loren J Enns — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (H83).
BUDGET	Total revenue between \$115,637 and \$258,891 — 0.67x to 1.50x the subject's \$172,594 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (H), nationwide + budget 0.67–1.5x revenue.

79 organizations qualified on sector, size, and geography → **79** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$16,156	\$28,101	\$48,647	\$81,621	\$117,773	\$54,300
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to VA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Center For Neurosciences Foundation	AZ	\$171,746	Director Of Fundraising And Operations	\$63,025	\$62,776	2024
Hope 365	MI	\$171,372	Director	\$53,595	\$58,985	2023
Cardiac Surgery Clinical Research Center	IL	\$173,860	Researcher	\$136,000	\$138,475	2024
Ellyn Satter Institute Inc	WI	\$169,831	Exec. Dir. &	\$60,306	\$65,229	2024
Faculty Student Association Of The State	NY	\$177,373	Chief Executive Officer	\$235,690	\$214,891	2025
Seneca Diabetes Foundation	NY	\$167,496	Secretary/tr	\$48,989	\$47,202	2023
Rory David Deutsch Foundation	IL	\$167,230	Vice President	\$25,540	\$26,005	2024
Harlan E Moore Heart Research Foundation	IL	\$178,150	President/treasurer	\$81,250	\$85,172	2023
International Neuroethics Society	DC	\$166,640	Executive Director	\$79,718	\$72,451	2024
Qigong Sensory Training Institute	OR	\$166,373	President/ceo Board Chair	\$48,476	\$46,624	2024
Humanology & Health Science Inc	CA	\$184,661	President	\$150,000	\$138,110	2023
Karmanos Cancer Foundation	MI	\$186,501	Board Member/president Kcc	\$38,067	\$40,694	2024
Hawaii Medical Foundation	HI	\$157,240	Executive Administrator	\$2,822	\$2,694	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Sleep Education Consortium	TX	\$188,166	Director	\$5,000	\$5,180	2024
Pediatric Hydrocephalus Foundation Inc	NJ	\$156,880	President	\$30,345	\$28,060	2024
Breast Cancer Research And Assistance Fund	AZ	\$155,484	President	\$29,590	\$29,473	2024
The Alliance For Longevity Initiatives	VA	\$155,110	President	\$12,750	\$12,750	2024
Rampy Ms Research Foundation	AR	\$154,261	President/ex	\$65,000	\$77,906	2023
The Wunderglo Foundation	CA	\$191,435	President/exec.	\$60,000	\$53,659	2024
Mcdougall Research & Education	CA	\$153,036	President	\$25,000	\$23,018	2023
Partnership For Achieving Total	LA	\$152,961	Executive Director/board	\$25,330	\$28,142	2025
Breast Cancer Fund Of Ohio	OH	\$192,679	Executive Di	\$22,002	\$24,135	2024
Parent's Guide To Cord Blood	MD	\$152,063	Executive Director	\$103,885	\$100,589	2024
Prostate Action Inc	NY	\$150,921	Secretary	\$11,250	\$10,839	2023
Closing The Gap In Health Care Inc	SC	\$195,078	President & Ceo	\$50,699	\$54,779	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to VA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to VA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	79 organizations. Compensation range \$2,127–\$214,891; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$172,594); for reference, expenses \$255,117 and assets \$97,453. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Loren J Enns, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	6 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	52 nd
Total compensation (D + F), as reported (no adjustments)	53 rd
Reportable pay only (column D), adjusted	54 th
All sources (D + E + F), adjusted	46 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Loren J Enns) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 79 similarly situated organizations (Same NTEE major group (H), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$54,300 is reasonable (approximately the 52nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.