

# United States Bowling Congress Inc

Executive Director / CEO

EIN 203417810

MT · NTEE N70

FY ending 2025-07-31

June 9, 2026

This analysis benchmarks the total compensation of **Marie Murphy, Executive Director / CEO** (\$12,000) against **every comparable organization** that fit the selection criteria — **72** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **35<sup>th</sup>** percentile of comparable organizations within the typical range

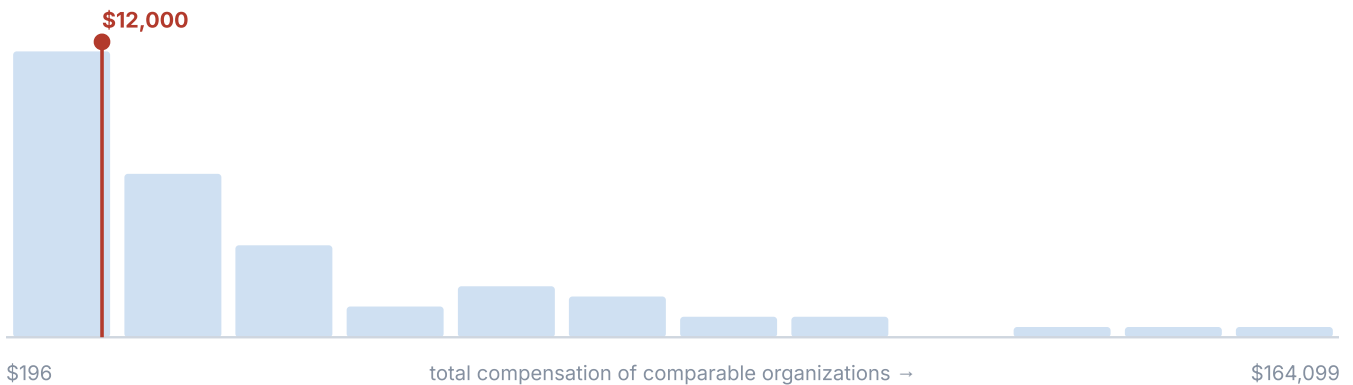
**Benchmarked executive:** Marie Murphy — reported title “ASSOCIATION MANAGER”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (N70).
BUDGET	Total revenue between \$227,850 and \$510,114 — 0.67x to 1.50x the subject's \$340,076 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (N70), nationwide + budget 0.67–1.5x revenue.

**72** organizations qualified on sector, size, and geography → **72** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$2,122	\$8,106	\$19,765	\$46,965	\$79,443	\$12,000
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MT cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Central Alabama Sports Commission Inc</a>	AL	\$343,245	Executive Director	\$58,500	<b>\$60,181</b>	2024
<a href="#">Woodside Vaulters Inc</a>	CA	\$343,731	Director	\$46,443	<b>\$38,188</b>	2024
<a href="#">United States Bowling Congress Inc</a>	WI	\$351,348	Association Manager	\$48,962	<b>\$47,437</b>	2025
<a href="#">Boulder Valley Lacrosse Association</a>	CO	\$325,400	Executive Director	\$84,206	<b>\$76,887</b>	2024
<a href="#">Real Racine Sports And Events</a>	WI	\$322,497	Executive Dir.	\$9,701	<b>\$9,933</b>	2023
<a href="#">Amateur Athletic Union Of The United States Inc</a>	CA	\$359,660	Executive Director	\$12,000	<b>\$9,868</b>	2024
<a href="#">The Iowa State Pool Players</a>	IA	\$317,485	President	\$750	<b>\$762</b>	2025
<a href="#">San Francisco Bay Area Sports Organizing Committee</a>	CA	\$308,510	Ceo And President	\$42,000	<b>\$34,535</b>	2024
<a href="#">Oklahoma Senior Games</a>	OK	\$373,057	Executive Director	\$25,000	<b>\$26,987</b>	2023
<a href="#">Legacy Athletics Inc</a>	WI	\$373,914	President	\$19,038	<b>\$19,492</b>	2023
<a href="#">Black Girls Run Foundation</a>	VA	\$374,025	Founder And Ceo	\$2,585	<b>\$2,447</b>	2023
<a href="#">Time To Shine United Inc</a>	FL	\$302,913	Executive Director	\$12,000	<b>\$11,051</b>	2023
<a href="#">Multnomah Athletic Foundation</a>	OR	\$377,604	Executive Director	\$105,354	<b>\$93,164</b>	2024
<a href="#">Quadball Inc</a>	NY	\$299,818	Chief Executive Officer	\$23,904	<b>\$20,038</b>	2025
<a href="#">Altitude Youth Ultimate</a>	CO	\$380,637	Treasurer	\$27,000	<b>\$25,381</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Los Angeles Organization Of Ultimate</a>	CA	\$296,168	Vice President (Until 11/30/23)	\$15,178	<b>\$12,849</b>	2023
<a href="#">Eastern Massachusetts Hockey Inc</a>	MA	\$388,653	General Manager	\$15,550	<b>\$13,699</b>	2023
<a href="#">Skating Club Of Jackson Hole</a>	WY	\$289,962	Program Coordinator	\$33,040	<b>\$34,685</b>	2023
<a href="#">United States Bowling Congress Inc</a>	HI	\$285,520	Association Manager	\$10,500	<b>\$8,952</b>	2024
<a href="#">Coastal Volleyball Academy Inc</a>	FL	\$283,912	Officer/director	\$10,243	<b>\$9,163</b>	2024
<a href="#">Lee County Sports Organization</a>	FL	\$396,592	Executive Director	\$183,441	<b>\$164,099</b>	2024
<a href="#">Tohkon Judo Academy Inc</a>	IL	\$280,833	President	\$50,000	<b>\$46,808</b>	2024
<a href="#">Greater La Usbc</a>	CA	\$400,113	Assoc. Manager	\$33,990	<b>\$27,948</b>	2024
<a href="#">Whitefish Adult Ice Hockey Association</a>	MT	\$400,607	Director	\$2,440	<b>\$2,440</b>	2025
<a href="#">Kansas State Usbc Inc</a>	KS	\$401,583	Director	\$7,583	<b>\$7,600</b>	2025

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MT cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MT cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT **72** organizations. Compensation range \$196–\$164,099; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$340,076); for reference, expenses \$326,543 and assets \$202,655.

ROLE MATCH	Marie Murphy, reported title "ASSOCIATION MANAGER", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	5 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	35 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	32 <sup>nd</sup>
Reportable pay only (column D), adjusted	36 <sup>th</sup>
All sources (D + E + F), adjusted	31 <sup>st</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Marie Murphy) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 72 similarly situated organizations (Same NTEE sector (N70), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$12,000 is reasonable (approximately the 35<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.