

Atlas Group Of Lyon County

Executive Director / CEO

EIN 203515683
 IA · NTEE X20
 FY ending 2024-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Dustin Rodger, Executive Director / CEO** (\$48,800) against **every comparable organization** that fit the selection criteria — **1015** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **47th** percentile of comparable organizations within the typical range

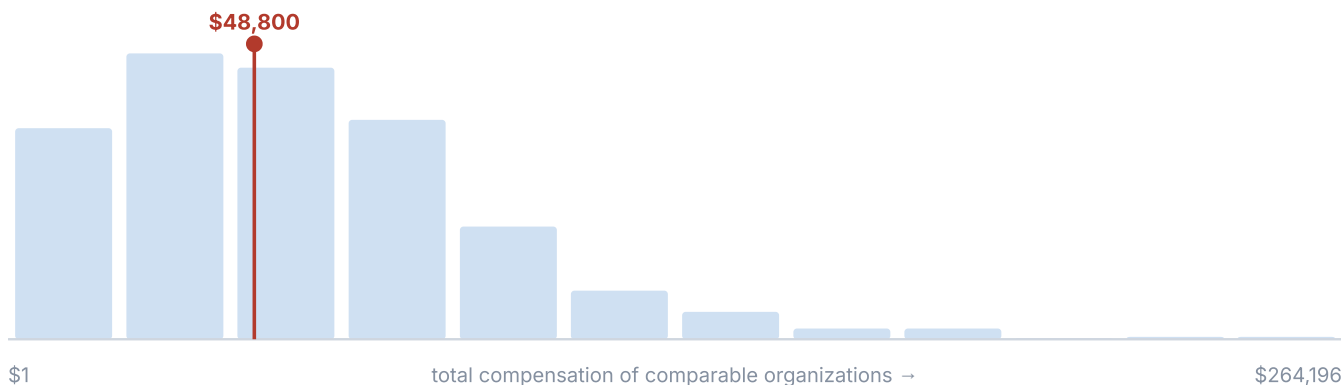
Benchmarked executive: Dustin Rodger — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$223,933 and \$501,343 — 0.67x to 1.50x the subject's \$334,229 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20), nationwide + budget 0.67–1.5x revenue.

1,015 organizations qualified on sector, size, and geography → **1,015** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$14,215	\$28,555	\$51,354	\$78,250	\$106,516	\$48,800
----------	----------	----------	----------	-----------	-----------------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Young Leaders International Inc	GA	\$334,057	Executive Director	\$105,058	\$96,475	2024
Liberty Grace Of God	MD	\$334,444	Senior Pastor	\$49,400	\$43,426	2023
Contagious Love International	TN	\$333,928	Sr. Pastor, President	\$85,600	\$84,603	2023
Coach Approach Ministries	IL	\$334,828	President	\$65,946	\$59,211	2024
Seed Ministry Inc	IN	\$334,864	Pastor/director	\$16,800	\$16,180	2024
North Dakota Professional Health	ND	\$334,890	Executive Director (Through 8/2023)	\$69,276	\$71,483	2023
Live Like Jesus Today Ministries In	KS	\$333,534	Executive Di	\$77,700	\$78,928	2023
Creation Research Society	AZ	\$333,364	Administrative	\$75,000	\$67,821	2023
Awesome Ambitions	MO	\$335,330	Ex Offico	\$16,250	\$15,719	2024
Free Indeed	PA	\$333,074	Admin	\$80,986	\$75,938	2023
Today Ministries	TX	\$333,068	President	\$143,500	\$131,099	2024
Hands Of Hope International	AL	\$333,015	Hunt	\$22,600	\$22,958	2023
House Of Hope-new Hampshire Inc	NH	\$332,829	Executive Director	\$31,084	\$26,213	2024
Project Concern Of Cudahy-st Francis Inc	WI	\$332,761	Pantry Manager	\$55,678	\$53,106	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Iglesia Cristiana Canaan Defensores	MD	\$332,715	President	\$76,636	\$65,435	2024
House Of Israel Intl Ministries Inc	CO	\$332,689	Chairman And President	\$124,145	\$108,719	2024
Mb Evidence Ministries Inc	OH	\$332,684	President	\$37,591	\$37,436	2023
Lane Of Roses Inc	KY	\$335,792	President	\$43,392	\$43,835	2023
Blast & Cast Mens Ministries	TX	\$332,577	Executive Director	\$82,485	\$77,582	2023
Co-laborers With Christ Inc	NH	\$332,373	Vice President	\$27,500	\$26,845	2021
Echo Ministry	NC	\$332,214	Executor Director	\$47,723	\$45,035	2024
Gymtown Pantry Inc	IN	\$332,000	President	\$78,000	\$77,343	2023
Discipleability Ministries Inc	OK	\$336,586	Executive Director	\$39,690	\$39,915	2024
Imago Dei Motorcycle Ministry	GA	\$331,868	Mitchell Sr	\$6,010	\$5,519	2024
Kaleidoscope Ministries Inc	NY	\$336,721	Officer	\$93,935	\$77,523	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **1015** organizations. Compensation range \$1–\$264,196; filing years 2021–2025.

SIZE BASIS	Matched on total revenue (\$334,229); for reference, expenses \$261,215 and assets \$961,341.
ROLE MATCH	Dustin Rodger, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	18 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	23 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	47 th
Total compensation (D + F), as reported (no adjustments)	42 nd
Reportable pay only (column D), adjusted	55 th
All sources (D + E + F), adjusted	46 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Dustin Rodger) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 1015 similarly situated organizations (Same NTEE sector (X20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$48,800 is reasonable (approximately the 47th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.