

Kenosha Public Museums Foundation Inc

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Peggy Gregorski, Executive Director / CEO** (\$36,888) against **every comparable organization** that fit the selection criteria — **34** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **47th** percentile of comparable organizations within the typical range

Benchmarked executive: Peggy Gregorski — reported title "EXECUTIVE DIRECTOR", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (A11).

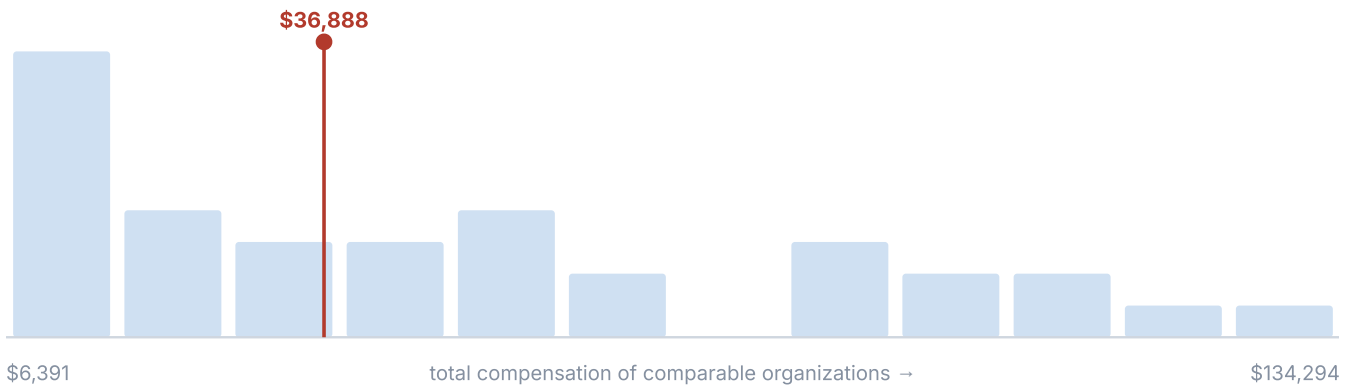
BUDGET Total revenue between \$295,060 and \$660,583 — 0.67x to 1.50x the subject's \$440,389 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (A11), nationwide + budget 0.67–1.5x revenue.

34 organizations qualified on sector, size, and geography

→ **34** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$11,311	\$16,703	\$42,478	\$76,865	\$101,972	\$36,888
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to WI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
John Kirkpatrick Fund For Historic	OK	\$438,882	President	\$36,220	\$39,317	2023
National Hispanic Cultural Center	NM	\$432,221	President An	\$104,920	\$111,245	2023
Senior Services Foundation Inc	NC	\$454,521	Executive Di	\$36,301	\$35,915	2024
Lane County Historical Society	OR	\$455,705	Co-executive Director	\$54,093	\$49,521	2023
Cmw Support Corporation	RI	\$424,726	Founder & Artistic Director	\$25,947	\$23,823	2024
Cccd Foundation	NC	\$421,264	Executive Di	\$35,942	\$35,560	2024
Port Columbus Civil War Naval Center Inc	GA	\$418,117	Executive Director	\$56,200	\$54,108	2024
The Acts 44 Foundation Inc	OH	\$469,024	President/ce	\$99,747	\$104,147	2023
Dpm Asset Management Inc	TX	\$471,899	President	\$13,640	\$13,065	2024
Friends Of The Patapsco Valley State	MD	\$472,964	Executive Director	\$103,339	\$92,508	2024
Gates Chili Color Guard Parents Inc	NY	\$404,683	Executive Director	\$12,366	\$11,015	2023
Capitol Theatre Center Foundation	PA	\$403,559	Executive Di	\$47,796	\$45,639	2024
Maltz Jupiter Theatre Foundation Inc	FL	\$492,954	President & Secretary	\$14,426	\$13,360	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Keys 4 4 Kids Inc	MN	\$494,139	Executive Director	\$86,309	\$81,660	2024
Naz Real Estate Holding Company	MN	\$378,002	President & Ceo	\$33,773	\$31,130	2025
Klcs Education Foundation	CA	\$366,307	President	\$71,223	\$60,628	2023
Houston Boychoir Inc	TX	\$366,020	Executive Dir.	\$10,000	\$9,578	2024
Abf Fund	MT	\$514,918	Executive Dir.	\$18,279	\$18,867	2024
Paaia Fund	DC	\$522,750	Executive Director, Secretary	\$112,010	\$96,896	2023
Armory Theater Fund	OR	\$355,915	Pcs Director Of Finance	\$8,871	\$8,121	2023
Da Camera Endowment Fund	TX	\$525,233	General Manager	\$16,207	\$15,982	2023
Cleveland School Of The Arts	OH	\$528,622	Development	\$80,200	\$81,336	2024
Act Market Street	CA	\$348,689	Executive Director/president	\$17,368	\$14,784	2023
Florida Federation Of Colorguards	FL	\$342,402	President	\$22,590	\$19,797	2025
Wisconsin Broadcasters Association	WI	\$328,474	President And Ceo	\$21,960	\$21,960	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to WI cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to WI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	34 organizations. Compensation range \$6,391–\$134,294; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$440,389); for reference, expenses \$470,043 and assets \$12,169,074.
ROLE MATCH	Peggy Gregorski, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	16 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	47 th
Total compensation (D + F), as reported (no adjustments)	50 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	65 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Peggy Gregorski) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 34 similarly situated organizations (Same NTEE sector (A11), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$36,888 is reasonable (approximately the 47th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.