

Hopewell Ranch Inc

Executive Director / CEO

EIN 203667572

MI · NTEE E50

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jodi L Stuber, Executive Director / CEO** (\$21,300) against **every comparable organization** that fit the selection criteria — **54** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **22nd** percentile of comparable organizations below the typical range for comparable organizations

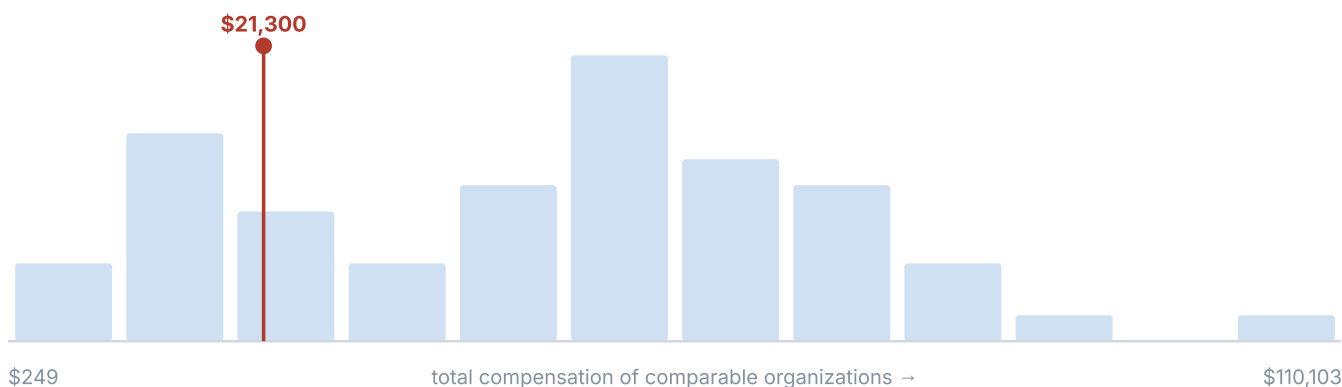
Benchmarked executive: Jodi L Stuber — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E50).
BUDGET	Total revenue between \$168,267 and \$376,719 — 0.67x to 1.50x the subject's \$251,146 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (E50), nationwide + budget 0.67–1.5x revenue.

54 organizations qualified on sector, size, and geography → **54** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$13,129	\$22,592	\$49,886	\$58,779	\$72,323	\$21,300
----------	----------	----------	----------	----------	----------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Heartstrides Therapeutic Riding	WA	\$251,000	Founding Director	\$60,625	\$51,078	2024
Gestalt Training Institute Of Philadelphia Inc	PA	\$252,225	Ex. Director Until 1/20/23	\$61,300	\$59,225	2023
Adaptive Physical Education	CA	\$246,621	Vice President	\$62,388	\$50,696	2024
Help Me Grow Pediatric Rehab Services	NH	\$256,370	Executive Director	\$22,500	\$19,550	2024
Stable Friendships Foundation Inc	NY	\$258,980	Vice President	\$21,000	\$17,858	2024
Central New York Regional Emergency	NY	\$261,182	Excutive Director	\$90,934	\$75,332	2025
Meg Foundation	CO	\$238,925	Executive Director	\$122,019	\$110,103	2024
Wilderwood Equine Therapy	NM	\$263,853	Executive Di	\$81,625	\$82,616	2024
The Medicine Horse Center	CO	\$233,473	Executive Dir.	\$63,232	\$57,057	2024
Healing Reins Of Kentucky Inc	KY	\$271,770	Director	\$14,095	\$14,251	2024
Small Miracles Therapeutic	TN	\$229,287	Executive Di	\$51,482	\$50,924	2024
Center For Adaptive Riding	NV	\$280,867	Former Executive Director	\$10,500	\$9,905	2024
Camelot Therapeutic Horsemanship Inc	AZ	\$281,224	President	\$80,291	\$72,664	2024
Genuine Animate Navigate Assist Succeed	CA	\$281,355	Executive Director	\$77,542	\$64,871	2023
Childrens Therapy Clinic	WV	\$281,494	Executive Director	\$51,325	\$53,840	2023
Watch Us Farm Inc	IN	\$281,604	Executive Director	\$13,000	\$12,901	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Mini Therapy Horses	CA	\$220,491	Director	\$27,588	\$22,418	2024
Rascal Rodeo	WA	\$287,600	Executive Director	\$76,664	\$64,591	2024
Willow Creek Ranch Inc	WI	\$287,616	Executive Director	\$32,261	\$31,705	2024
Boise Services Group Inc	ID	\$287,658	President	\$65,828	\$65,898	2024
Remount Foundation	CO	\$212,567	Founder	\$42,778	\$39,741	2023
Hilltop Horizons Inc	PA	\$211,681	Executive Di	\$38,462	\$36,095	2024
Manes And Motions Therapeutic Riding	CT	\$291,123	President & Ceo	\$19,923	\$17,578	2024
Grow Pediatric Therapy Services	MO	\$291,608	Secretary	\$250	\$249	2024
Hope Springs Equestrian Therapy Inc	PA	\$209,781	Executive Director	\$75,153	\$70,526	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MI cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	54 organizations. Compensation range \$249–\$110,103; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$251,146); for reference, expenses \$230,548 and assets \$128,647.
ROLE MATCH	Jodi L Stuber, reported title " <i>EXECUTIVE DI</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	22 nd
Total compensation (D + F), as reported (no adjustments)	20 th
Reportable pay only (column D), adjusted	22 nd
All sources (D + E + F), adjusted	17 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jodi L Stuber) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 54 similarly situated organizations (Same NTEE sector (E50), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$21,300 is reasonable (approximately the 22nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.