

All About Him Ministries Inc

Executive Director / CEO

EIN 204111669

SC · NTEE X21

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Harold B Rochester, Executive Director / CEO** (\$24,000) against **every comparable organization** that fit the selection criteria — **264** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **23rd** percentile of comparable organizations below the typical range for comparable organizations

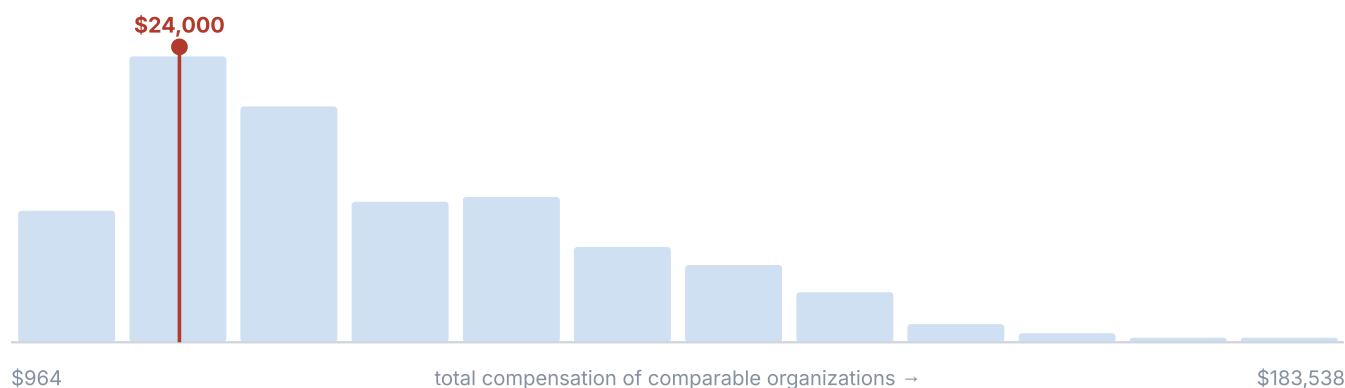
Benchmarked executive: Harold B Rochester — reported title "DIRECTOR", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X21).
BUDGET	Total revenue between \$131,207 and \$293,748 — 0.67x to 1.50x the subject's \$195,832 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X21), nationwide + budget 0.67–1.5x revenue.

264 organizations qualified on sector, size, and geography → **264** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,099	\$25,171	\$42,089	\$71,488	\$103,184	\$24,000
----------	----------	----------	----------	-----------	-----------------



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to SC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Haitian Pentecostal Church And Home Of Hope World Wide	NJ	\$195,893	President/youth Program Director/trustee	\$28,550	\$25,155	2023
Grateful Fellowship Community	TX	\$195,344	Office Manager	\$78,000	\$76,999	2023
Sonlife Classic Nfp	IL	\$194,957	Executive Director	\$21,108	\$19,891	2024
Westminster Christian Fellowship Inc	GA	\$194,936	Director	\$124,158	\$123,198	2023
Lutheran Ministry Services Northwest	WA	\$196,876	Ex Dir	\$35,000	\$29,263	2025
International Prayer Ministries Inc	MO	\$196,881	President	\$73,870	\$74,997	2024
Berlin Ministries International	SC	\$197,173	Ministry Assistant	\$46,000	\$46,000	2024
Shine School Partnership	NM	\$194,319	Executive Director (Stepped Down March 2023) And Became Board Member	\$31,083	\$32,992	2023
St Paul Missionary Baptist Church	TX	\$194,151	Clerk	\$15,424	\$14,789	2024
Iglesia Pentecostal Unida Hispana	NY	\$197,799	Pastor	\$20,800	\$18,016	2024
Smoky Mountain Resort Ministries Inc	TN	\$198,233	Executive Director	\$50,000	\$51,867	2023
Ministerio Los Milagros De Jesus Inc	MA	\$198,579	President	\$24,000	\$20,673	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Wesley Putnam Ministries	TX	\$192,585	Pres/exec.di	\$160,674	\$154,062	2024
Love In The Name Of Christ Of Cowlitz County	WA	\$199,296	Director	\$55,250	\$48,816	2023
Honornet Inc	OK	\$192,298	President	\$57,500	\$60,691	2024
Faith Memorial Church Inc	TN	\$200,131	Pastor	\$64,386	\$66,790	2023
Christ Fellowship Church Of God In Christ Inc	FL	\$191,246	Director/sr. Pastor	\$20,231	\$18,218	2024
Joe Mcgee Ministries Inc	OK	\$200,643	President	\$56,975	\$60,137	2024
David Bibey Ministries	NC	\$200,645	President	\$29,450	\$29,168	2024
Sanctuary Of Living Waters Inc	FL	\$191,007	President	\$12,455	\$11,216	2024
Tranformation Of The Nations	OR	\$200,910	President	\$93,576	\$85,758	2023
Adelphos - Usa	IL	\$202,166	General Director	\$24,000	\$22,033	2025
Grace & Truth Fellowship Church Inc	IN	\$189,248	President	\$25,992	\$27,050	2023
Grace Haven Baptist Fellowship Inc	NC	\$189,012	Director/staff	\$34,116	\$34,788	2023
Life Out Of Death Ministries Inc	NC	\$188,864	President	\$66,000	\$65,369	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to SC cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to SC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation,

benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	264 organizations. Compensation range \$964–\$183,538; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$195,832); for reference, expenses \$158,454 and assets \$320,695.
ROLE MATCH	Harold B Rochester, reported title " <i>DIRECTOR</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	6 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	23 rd
Total compensation (D + F), as reported (no adjustments)	21 st
Reportable pay only (column D), adjusted	28 th
All sources (D + E + F), adjusted	23 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Harold B Rochester) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.

2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 264 similarly situated organizations (Same NTEE sector (X21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$24,000 is reasonable (approximately the 23rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.