

Patty Brisben Foundation For Women's Sexual Health

Executive Director / CEO

EIN 204277190
OH · NTEE E19
FY ending 2024-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Brianna Bledsome, Executive Director / CEO** (\$34,375) against **every comparable organization** that fit the selection criteria — **245** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **56th** percentile of comparable organizations within the typical range

Benchmarked executive: Brianna Bledsome — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

| | |
|-----------|---|
| SECTOR | Organizations sharing the subject's NTEE classification (E19). |
| BUDGET | Total revenue between \$63,818 and \$142,878 — 0.67x to 1.50x the subject's \$95,252 (the band tightens as size grows). |
| GEOGRAPHY | Same NTEE major group (E), nationwide + budget 0.67–1.5x revenue. |

245 organizations qualified on sector, size, and geography → **245** within the band form the benchmarked peer set.

Distribution of comparable compensation



| | | | | | |
|------------------------|-------------------------|---------------------------|-------------------------|-------------------------|------------------------------------|
| \$5,493 10TH | \$14,532 25TH | \$31,048 MEDIAN | \$54,814 75TH | \$88,018 90TH | \$34,375 THIS ORG · 56TH |
|------------------------|-------------------------|---------------------------|-------------------------|-------------------------|------------------------------------|



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

| ORGANIZATION | STATE | REVENUE | MATCHED TITLE | COMP (REPORTED) | COMP (ADJUSTED) | FY |
|--|-------|----------|-------------------------------|-----------------|------------------|------|
| Christian H Buhl Legacy Trust | PA | \$95,171 | Executive Director & Cfo | \$23,315 | \$21,952 | 2024 |
| Healthways | CA | \$95,133 | Executive Director | \$37,426 | \$32,702 | 2022 |
| Southcoast Health Ambassadors Inc | MA | \$95,485 | Trustee | \$3,997 | \$3,391 | 2024 |
| Greater Rome Affiliates Inc | NY | \$95,576 | Ceo | \$12,528 | \$10,688 | 2024 |
| Crippled Childrens Relief Association | CA | \$96,049 | Treasurer | \$6,000 | \$4,892 | 2024 |
| The Gaston & Porter Health | DC | \$94,108 | President | \$542 | \$449 | 2024 |
| Rivers Health Foundation | WV | \$93,937 | President & Ceo Mhn | \$168,499 | \$172,252 | 2024 |
| Wheatland Emergency Medical Service | IA | \$96,686 | President | \$488 | \$491 | 2025 |
| Jcahpo Education And Research Foundation | MN | \$96,793 | Secretary/ceo | \$29,406 | \$27,434 | 2024 |
| Schc Wbc Prop Corp | CA | \$93,588 | Chief Executive Officer | \$72,331 | \$60,711 | 2023 |
| Hunters Point Biomonitoring Foundation Inc | CA | \$93,516 | Ceo Pi Secretary | \$36,500 | \$29,758 | 2024 |
| South Carolina Witness Project | SC | \$93,430 | President Ceo | \$37,543 | \$36,026 | 2025 |
| Spirits For Smiles Inc | IN | \$93,421 | Director, Patient Coordinator | \$666 | \$683 | 2023 |
| Be Healthy Inc | FL | \$97,263 | President | \$61,800 | \$54,814 | 2024 |

| ORGANIZATION | STATE | REVENUE | MATCHED TITLE | COMP (REPORTED) | COMP (ADJUSTED) | FY |
|---|-------|----------|------------------------|-----------------|-----------------|------|
| Tennessee Health Information | NC | \$92,894 | Exec Directo | \$23,918 | \$24,022 | 2023 |
| The Whole Person Foundation | MO | \$92,427 | Ceo/cfo (Thru 04/2024) | \$27,851 | \$27,851 | 2024 |
| Family Health West Foundation | CO | \$98,173 | Lvha President/ceo | \$47,683 | \$43,169 | 2024 |
| Community Health Foundation Of Kay County Inc | OK | \$98,196 | Executive Director | \$37,533 | \$39,021 | 2024 |
| Colorado Dental Association Foundation | CO | \$92,158 | President | \$19,332 | \$17,051 | 2025 |
| Minnesota Alliance For Patient Safety | MN | \$98,529 | Executive Director | \$58,500 | \$54,576 | 2024 |
| First Step Foundation | FL | \$91,823 | President | \$7,732 | \$6,858 | 2024 |
| Faith In Action Nfp | IL | \$98,895 | Executive Director | \$45,000 | \$41,769 | 2024 |
| Memorial Hospital Foundation Inc | GA | \$91,427 | Ceo/presiden | \$39,076 | \$37,096 | 2024 |
| Advocates For The Disabled | NY | \$91,008 | Executive Director | \$38,557 | \$32,895 | 2024 |
| Brain Injury Association Of Illinois | IL | \$99,647 | Executive Director | \$58,300 | \$54,115 | 2024 |

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **245** organizations. Compensation range \$421–\$1,584,671; filing years 2021–2025.

| | |
|-----------------|---|
| SIZE BASIS | Matched on total revenue (\$95,252); for reference, expenses \$398,827 and assets \$873,695. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view. |
| ROLE MATCH | Brianna Bledsome, reported title " <i>Executive Director</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role. |
| RELATED-ORG PAY | 114 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material. |
| OUTLIERS | 14 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts). |

Sensitivity — the subject's percentile under alternative compensation definitions:

| BASIS | SUBJECT PERCENTILE |
|---|--------------------|
| Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default | 56 th |
| Total compensation (D + F), as reported (no adjustments) | 50 th |
| Reportable pay only (column D), adjusted | 79 th |
| All sources (D + E + F), adjusted | 33 rd |

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Brianna Bledsome) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 245 similarly situated organizations (Same NTEE major group (E), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$34,375 is reasonable (approximately the 56th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.