

Center For Medicine In The Public

Executive Director / CEO

EIN 204321812

NY · NTEE G90

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Peter Pitts, Executive Director / CEO** (\$232,552) against **every comparable organization** that fit the selection criteria — **370** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **98th** percentile of comparable organizations above the 90th percentile — board review recommended

Benchmarked executive: Peter Pitts — reported title "President", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (G90).
BUDGET	Total revenue between \$299,825 and \$671,250 — 0.67x to 1.50x the subject's \$447,500 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (G), nationwide + budget 0.67–1.5x revenue.

370 organizations qualified on sector, size, and geography → **370** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$24,849	\$49,774	\$81,982	\$110,637	\$135,506	\$232,552
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Southwest Kids Cancer Foundation Inc	AZ	\$448,189	Executive Director	\$37,231	\$39,625	2024
The Sickle Cell Association Of New Jersey	NJ	\$448,862	Executive Director	\$55,154	\$54,496	2024
The Breast Cancer Resource Center Of Santa Barbara	CA	\$449,691	Executive Director	\$104,380	\$99,745	2024
Help 4 Hd International Inc	CA	\$449,867	President	\$54,792	\$53,905	2023
Fishing For Md Foundation Inc	FL	\$450,505	Executive Di	\$80,000	\$85,626	2023
Coryell Autism Center	CA	\$451,173	President	\$12,000	\$11,805	2023
Fabry Support & Information Group	MO	\$443,701	Executive Director	\$80,600	\$97,263	2023
Ateam Ministries	AL	\$442,994	President And Director	\$65,800	\$78,668	2024
Autism Society Of Texas	TX	\$442,890	Executive Director	\$81,600	\$92,999	2023
Me Squared Cancer Foundation	TX	\$442,014	Executive Director - Start Date 7/16/2024	\$32,813	\$36,324	2024
Minnesota Colorectal Cancer Research	MN	\$453,008	Executive Director	\$52,684	\$59,311	2023
Down Syndrome Association Of South	TX	\$441,715	Executive Director	\$85,229	\$94,348	2024
Club Parkinsons Inc	KS	\$453,613	Executive Director	\$60,000	\$71,733	2024
Down Syndrome Association Of Middle Tennessee	TN	\$453,645	Executive Director	\$89,259	\$103,830	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
A Shared Vision Partners In Pediatric Blindness And Visual Imp	CO	\$453,744	Executive Director	\$65,000	\$71,012	2023
Neurology And Neuromuscular Care Center	TX	\$453,769	President	\$12,000	\$13,284	2024
Nplex	OR	\$440,776	Exec Dir	\$108,915	\$115,238	2023
My Time Inc	NY	\$439,914	Executive Directors	\$99,595	\$99,595	2024
American Academy Of Pediatrics	CA	\$456,564	Executive Director	\$133,530	\$131,369	2023
Association For The Visually Impaired	NY	\$437,032	Ceo/ed	\$41,132	\$41,132	2024
Hypoparathyroidism Association Inc	TX	\$458,001	Executive Director	\$98,019	\$108,507	2024
The Foundation For Ucp Of Greater	CA	\$458,528	President / Ceo	\$123,170	\$117,701	2024
Next Step Kansas City Inc	KS	\$436,300	Executive Director	\$59,855	\$73,674	2023
Cancer Support Community - California	CA	\$459,287	Executive Director	\$100,452	\$95,991	2024
National Pain Advocacy Center	CO	\$435,642	Executive Director	\$176,815	\$187,626	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	370 organizations. Compensation range \$207–\$821,755; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$447,500); for reference, expenses \$573,006 and assets \$21,144.
ROLE MATCH	Peter Pitts, reported title "President", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	29 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	11 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	98 th
Total compensation (D + F), as reported (no adjustments)	98 th
Reportable pay only (column D), adjusted	98 th
All sources (D + E + F), adjusted	92 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Peter Pitts) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 370 similarly situated organizations (Same NTEE major group (G), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$232,552 is reasonable (approximately the 98th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.