

Allies Homes 2004 Inc

Executive Director / CEO

EIN 204671567
 NJ · NTEE L21
 FY ending 2024-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Michael Haggerty, Executive Director / CEO** (\$29,476) against **every comparable organization** that fit the selection criteria — **137** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **58th** percentile of comparable organizations within the typical range

Benchmarked executive: Michael Haggerty — reported title “CHIEF EXECUTIVE OFFICER”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (L21).
BUDGET	Total revenue between \$54,226 and \$121,402 — 0.67x to 1.50x the subject's \$80,935 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (L21), nationwide + budget 0.67–1.5x revenue.

137 organizations qualified on sector, size, and geography → **137** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,699	\$13,133	\$24,523	\$40,918	\$66,688	\$29,476
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NJ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Independent Living Horizons Ten Inc	GA	\$80,919	President/ceo	\$21,151	\$24,523	2023
Cathedral Terrace Inc	FL	\$80,984	Ceo/exec Dir	\$36,132	\$38,017	2024
Hawkeye Housing Nfp	IL	\$81,691	President	\$82,909	\$91,292	2024
Mother Teresa House Inc	DE	\$81,900	Executive Director	\$14,243	\$15,620	2024
National Housing Resource Group Inc	NY	\$79,547	President	\$10,000	\$9,860	2025
Nccs - Housing Families First	MI	\$79,533	President/ceo	\$25,919	\$29,964	2024
Grundy County Supportive Housing Corporation	MO	\$79,324	Executive Director	\$17,438	\$21,297	2023
Lss Housing Waukesha Hickory Flats Inc	WI	\$79,130	President	\$40,683	\$47,587	2024
Freeport Community Development Inc	NY	\$79,000	President/director	\$3,000	\$3,036	2024
8200-8300 Franklin Blvd	OH	\$78,955	Executive Director	\$37,042	\$43,942	2024
Greater Springfield Residences Inc	MA	\$83,170	Clerk, Director	\$161,815	\$162,862	2024
Shdc No 9 Inc	HI	\$78,428	Assistant Secretary	\$12,721	\$13,133	2023
Neighborhood Housing Services Of	MN	\$83,794	Executive Director	\$9,333	\$10,634	2023
Creative Housing Inc Vi	OH	\$84,329	President	\$8,713	\$10,641	2023
Homes For Independence Space Coast Inc	FL	\$84,397	President/ceo	\$38,173	\$41,351	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Mosaic Housing Corp Xiv - Rockford	NE	\$84,510	President	\$26,896	\$32,400	2024
Shdc No 10 Inc	HI	\$84,951	Exec. Dir. & Asst Secr.	\$12,721	\$13,133	2023
Robin's Terrace Inc	OH	\$85,117	President	\$9,146	\$10,850	2024
Walnut Housing Development Corporation	PA	\$85,213	Director Of Construction	\$13,787	\$15,854	2023
Ken-crest Housing Pa 2000 Inc	PA	\$76,628	Ceo	\$29,531	\$32,984	2024
Lulac Amistad Apartments	TX	\$87,184	Director	\$10,500	\$12,111	2023
Affordable Senior Housing Of	MA	\$74,574	Executive Director	\$7,138	\$7,699	2022
Evans Place Housing Inc	NJ	\$74,331	Ceo	\$11,980	\$11,980	2024
Mosaic Housing Corp Xx - Garden City	NE	\$74,256	President	\$26,896	\$32,400	2024
Watertower South Inc	IN	\$88,165	Ex-officio & Regional Ceo	\$63,183	\$76,831	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NJ cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NJ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **137** organizations. Compensation range \$2,413–\$286,626; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$80,935); for reference, expenses \$86,845 and assets \$670,785.

ROLE MATCH	Michael Haggerty, reported title " <i>CHIEF EXECUTIVE OFFICER</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	127 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	10 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	58 th
Total compensation (D + F), as reported (no adjustments)	62 nd
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	85 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Michael Haggerty) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 137 similarly situated organizations (Same NTEE sector (L21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$29,476 is reasonable (approximately the 58th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.