

Dong Wha Sa Inc

Executive Director / CEO

EIN 204852086

GA · NTEE X21

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Byung Hoon Chung, Executive Director / CEO** (\$3,600) against **every comparable organization** that fit the selection criteria — **27** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **11th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Byung Hoon Chung — reported title “CEO”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (X21).

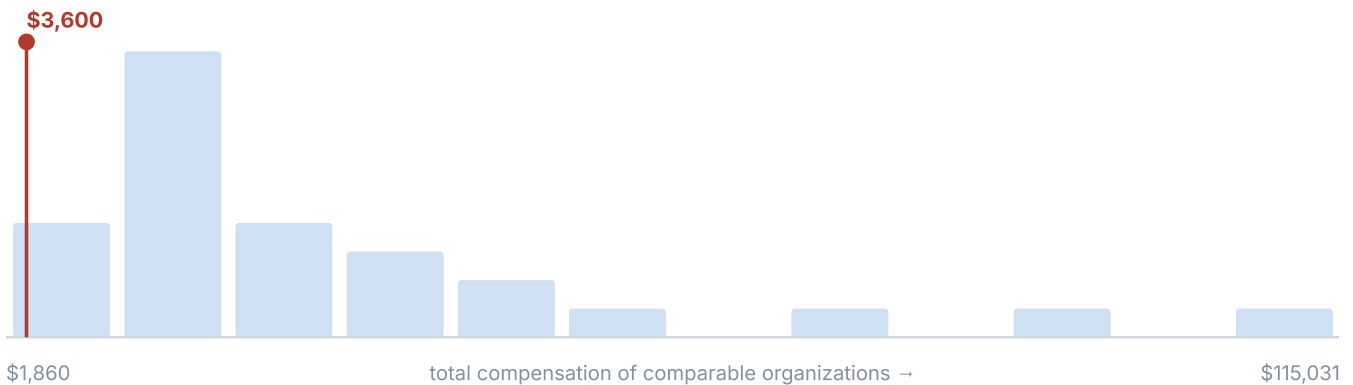
BUDGET Total revenue between \$32,744 and \$73,308 — 0.67x to 1.50x the subject's \$48,872 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (X21), nationwide + budget 0.67–1.5x revenue.

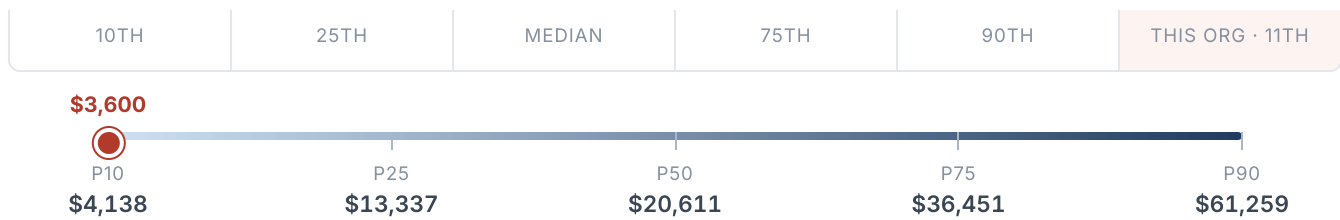
27 organizations qualified on sector, size, and geography

→ **27** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,138	\$13,337	\$20,611	\$36,451	\$61,259	\$3,600
---------	----------	----------	----------	----------	---------



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to GA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Winner's Circle International Inc	LA	\$49,006	President	\$41,000	\$46,227	2023
Mission Hope International	HI	\$45,766	President	\$13,194	\$12,096	2023
Praise Unlimited - Wayne West Ministries Inc	PA	\$45,644	President	\$15,000	\$15,316	2023
Go Forth Ministries	CA	\$53,471	Chief Executive Office	\$24,000	\$20,611	2024
Bobby Garcia Ministries	TX	\$43,855	President	\$3,600	\$3,581	2024
The Bubba Adventure-it's All 4 Him	TX	\$42,367	Executive Director	\$16,500	\$16,415	2024
Nation Strategy	AZ	\$42,148	President	\$19,390	\$19,094	2023
Divine Temple Of God Ministries Church Inc	MD	\$41,433	Minister	\$2,000	\$1,860	2024
Revivelfe Church Inc	OK	\$41,146	Campus Pastor	\$4,000	\$4,510	2023
Tree Of Life Ministries Of Daytona	FL	\$40,059	President	\$80,860	\$75,547	2024
Heartcry For Change	WA	\$39,270	President	\$15,000	\$13,751	2023
Wright Way Ministries Inc	FL	\$38,033	President	\$30,000	\$28,029	2024
Sportworks Ministry Inc	NC	\$37,297	Campus Director	\$3,000	\$3,174	2023
Ross Ministries Inc	TX	\$37,273	President	\$112,309	\$115,031	2023
Ambassadors For Business	MN	\$62,421	Executive Di	\$19,039	\$19,262	2023
Avalon Worship	TX	\$62,707	Vice President	\$24,000	\$23,877	2024
Life Awakening	PA	\$62,709	President	\$46,500	\$47,480	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Discovery Missions International Inc	TX	\$34,820	Director	\$92,644	\$94,889	2023
Methodist Church Nigeria Usa Inc	MD	\$34,536	Minister In Charge	\$13,500	\$12,923	2023
Christ's Servants Abroad	FL	\$33,600	President	\$24,000	\$22,423	2024
North America Mainland Chinese Mission	NM	\$64,499	Pastoral And Executive Minister	\$32,376	\$35,655	2023
Love Unlimited Community Church	CA	\$64,997	Founders Pastor Ceo	\$13,800	\$11,851	2024
By The Spirit Ministries Christian Church Inc	MD	\$67,062	Bishop	\$14,400	\$13,784	2023
Acts Ongoing	TX	\$68,102	President	\$32,940	\$32,771	2024
Let's Go Ministries	TX	\$70,723	Exec Director	\$37,440	\$37,247	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to GA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to GA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	27 organizations. Compensation range \$1,860–\$115,031; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$48,872); for reference, expenses \$53,340 and assets \$608,231.
ROLE MATCH	Byung Hoon Chung, reported title "CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	11 th
Total compensation (D + F), as reported (no adjustments)	7 th
Reportable pay only (column D), adjusted	22 nd
All sources (D + E + F), adjusted	11 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Byung Hoon Chung) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 27 similarly situated organizations (Same NTEE sector (X21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$3,600 is reasonable (approximately the 11th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.