

Miami Youth Ballet Inc

Executive Director / CEO

EIN 204885804

FL · NTEE A63

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Yanis Pikieris, Executive Director / CEO** (\$36,916) against **every comparable organization** that fit the selection criteria — **50** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **42nd** percentile of comparable organizations within the typical range

Benchmarked executive: Yanis Pikieris — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (A63).

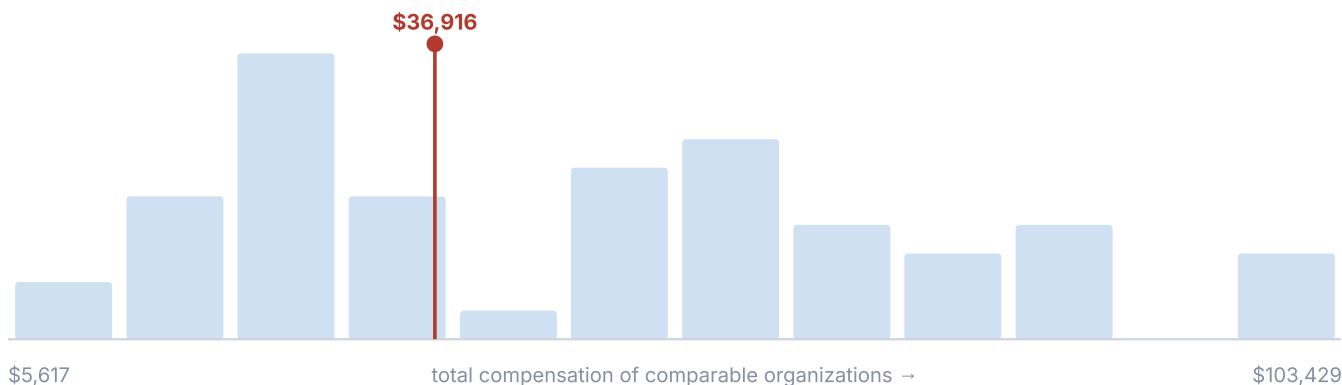
BUDGET Total revenue between \$287,028 and \$642,600 — 0.67x to 1.50x the subject's \$428,400 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (A63), nationwide + budget 0.67–1.5x revenue.

50 organizations qualified on sector, size, and geography

→ **50** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$17,400	\$25,459	\$49,693	\$64,197	\$82,711	\$36,916
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• Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Ballet Works Inc	MN	\$419,448	Executive Director	\$54,150	\$55,488	2025
Wichita Falls Ballet Theatre Inc	TX	\$419,261	Executive Director	\$26,985	\$28,734	2024
The Rosin Box Project Inc	CA	\$444,336	Art Dir/ceo	\$60,320	\$55,445	2024
Hawaii Ballet Theatre For Youth	HI	\$444,762	Director	\$25,800	\$25,315	2023
Ballet Frontier Of Texas	TX	\$405,308	Artistic Director	\$47,375	\$50,446	2024
Triangle Youth Ballet	NC	\$456,035	Pres/artistic Director	\$28,770	\$31,644	2024
Morballet Inc	NY	\$397,888	President	\$35,596	\$34,240	2024
Naples Ballet And Company Inc	FL	\$459,852	Coo, Artistic Director	\$84,938	\$84,938	2024
Childrens Ballet Of San Antonio	TX	\$460,569	Executive Dir.	\$25,000	\$27,406	2023
San Diego Academy Of Ballet & Ballet Theatre	CA	\$463,381	Executive Director	\$115,500	\$103,429	2025
Avant Chamber Ballet Inc	TX	\$466,768	Creative Director	\$13,679	\$14,996	2023
The Roxey Ballet Company	NJ	\$467,346	Artistic Director	\$78,000	\$72,221	2025
Winston Salem Festival Ballet	NC	\$470,888	Founder & Artistic Director	\$22,300	\$24,528	2024
Musical Theatre Works	CA	\$471,911	Art. Director	\$94,338	\$86,714	2024
Kingsport Ballet	TN	\$382,919	Executive Di	\$43,750	\$48,953	2024
Roanoke Ballet Theatre Inc	VA	\$474,019	Executive Di	\$94,400	\$97,025	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Mississippi Metropolitan Ballet	MS	\$380,724	Former Executive Director	\$19,667	\$23,317	2024
Syracuse City Ballet Inc	NY	\$378,355	Executive Director	\$15,769	\$15,616	2023
Cincinnati Ballet Holdings Inc	OH	\$479,970	President	\$21,906	\$25,427	2023
New Albany Childrens Ballet Theatre	OH	\$485,603	Secretary	\$44,732	\$50,433	2024
Ballet North Texas	TX	\$487,964	Executive Director	\$24,000	\$25,556	2024
Azara Ballet Inc	FL	\$365,205	Director	\$64,200	\$64,200	2024
Performing Arts School Of Central Pa	PA	\$364,121	School Director	\$18,183	\$19,302	2024
Southwest Virginia Ballet Company	VA	\$363,594	Art Director	\$60,658	\$64,186	2023
Dimensions Dance Theater Of Miami Inc	FL	\$363,013	President	\$24,086	\$24,086	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	50 organizations. Compensation range \$5,617–\$103,429; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$428,400); for reference, expenses \$424,188 and assets \$25,115.
ROLE MATCH	Yanis Pikieris, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	42 nd
Total compensation (D + F), as reported (no adjustments)	44 th
Reportable pay only (column D), adjusted	42 nd
All sources (D + E + F), adjusted	38 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Yanis Pikieris) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 50 similarly situated organizations (Same NTEE sector (A63), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$36,916 is reasonable (approximately the 42nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.