

Richardson Center Corporation

Executive Director / CEO

EIN 205148995
 NY · NTEE S30
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Paris Roselli, Executive Director / CEO** (\$164,168) against **every comparable organization** that fit the selection criteria — **170** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **96th** percentile of comparable organizations above the 90th percentile — board review recommended

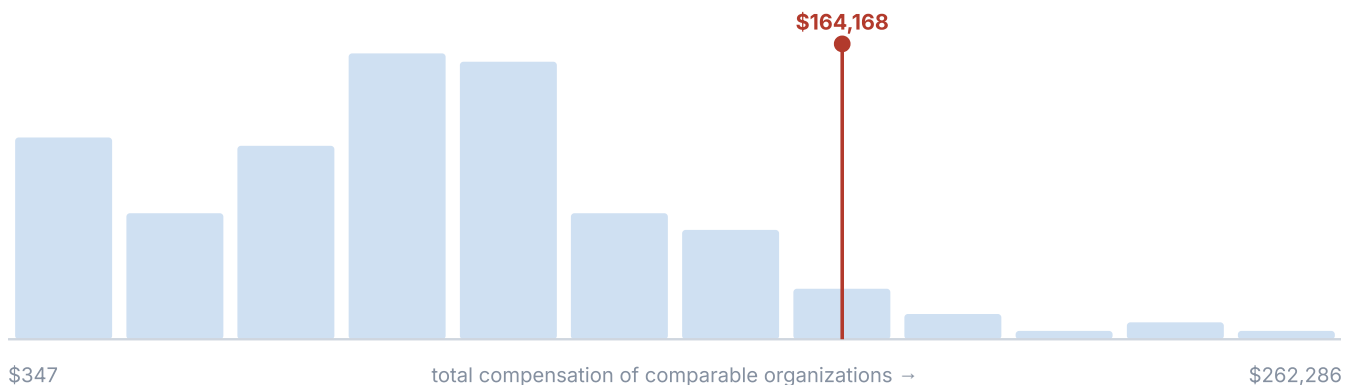
Benchmarked executive: Paris Roselli — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S30).
BUDGET	Total revenue between \$208,794 and \$467,449 — 0.67x to 1.50x the subject's \$311,633 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S30), nationwide + budget 0.67–1.5x revenue.

170 organizations qualified on sector, size, and geography → **170** within the band from the benchmarked peer set.

Distribution of comparable compensation



\$16,857	\$47,610	\$81,245	\$108,228	\$140,246	\$164,168
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Chris White Community Development Corporation	DE	\$310,665	Director	\$2,604	\$2,740	2024
Village	MO	\$313,544	Founder	\$90,000	\$102,464	2024
Challenge Detroit	MI	\$314,019	Executive Director And C.o.o.	\$96,000	\$106,510	2024
The Blacksburg Partnership	VA	\$308,696	President	\$110,738	\$114,931	2024
The Design Platform	LA	\$307,980	Secretary	\$186,153	\$226,841	2023
High Plains Community	NM	\$315,306	Manager	\$43,325	\$48,797	2025
Spokane Independent Metro	WA	\$315,469	Executive Director	\$82,176	\$79,083	2024
Virginia Black Chamber Of Commerce Foundation	VA	\$307,711	President	\$105,883	\$113,138	2023
South Central Dakota Regional Council	ND	\$307,001	Executive Director	\$102,661	\$121,100	2024
Conifer Area Chamber Of Commerce	CO	\$316,512	Executive Dir.	\$58,000	\$58,240	2025
Harrisburg Economic Development	SD	\$317,410	Executive Director	\$61,215	\$74,764	2023
Kanaka Economic Development Alliance	HI	\$305,646	Executive Director	\$72,193	\$71,528	2023
The Downtown Northampton Association Inc	MA	\$305,416	Executive Director	\$51,000	\$49,262	2024
Roosevelt Row Community Development Corporation	AZ	\$318,652	Executive Director Until 3/21/24	\$40,135	\$41,490	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Warren County Local Economic	IN	\$318,950	Former Execu	\$90,908	\$106,092	2023
Sullivan County Land Bank	NY	\$319,120	Chair	\$10,602	\$10,602	2023
South Charleston Convention &	WV	\$304,135	Executive Di	\$53,560	\$62,335	2024
World Trade Center Utah Foundation	UT	\$319,722	Ceo	\$13,093	\$14,830	2023
The Foundation For Community Betterment	VA	\$302,924	Executive Director	\$44,710	\$47,774	2023
Market Project Inc	DC	\$301,703	Executive Director	\$47,168	\$44,492	2024
Dickinson County Economic	KS	\$300,644	Executive Di	\$98,410	\$114,280	2024
Taylorville Main Street Inc	IL	\$299,108	Executive Director	\$9,000	\$9,511	2024
Progress Lakeshore Inc	WI	\$298,559	Executive Director	\$78,528	\$88,155	2024
Benton Economic Partnership Inc	MN	\$297,127	Executive Dir.	\$134,525	\$142,883	2024
Fox Oakland Theater Inc	CA	\$293,046	President	\$138,422	\$132,275	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 170 organizations. Compensation range \$347–\$262,286; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$311,633); for reference, expenses \$508,047 and assets \$58,533,303. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Paris Roselli, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	18 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	96 th
Total compensation (D + F), as reported (no adjustments)	95 th
Reportable pay only (column D), adjusted	92 nd
All sources (D + E + F), adjusted	90 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Paris Roselli) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 170 similarly situated organizations (Same NTEE sector (S30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$164,168 is reasonable (approximately the 96th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.