

# Taunton Community Access & Media Inc

Executive Director / CEO

EIN 205201093  
 MA · NTEE P99  
 FY ending 2024-12-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Robert Jacobs, Executive Director / CEO** (\$9,000) against **every comparable organization** that fit the selection criteria — **197** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

**Compensation sits at approximately the 5<sup>th</sup> percentile of comparable organizations**

below the typical range for comparable organizations

**Benchmarked executive:** Robert Jacobs — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P99).
BUDGET	Total revenue between \$295,155 and \$660,795 — 0.67x to 1.50x the subject's \$440,530 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P99), nationwide + budget 0.67–1.5x revenue.

**197** organizations qualified on sector, size, and geography → **197** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$22,938	\$42,767	\$73,522	\$95,765	\$130,070	<b>\$9,000</b>
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Random Acts Of Flowers Indianapolis Inc</a>	IN	\$440,376	Executive Director	\$75,420	<b>\$86,227</b>	2025
<a href="#">Three Rivers Commons Inc</a>	PA	\$438,483	President & Ceo	\$5,667	<b>\$6,289</b>	2024
<a href="#">Loudoun Cares</a>	VA	\$443,401	Executive Di	\$72,333	<b>\$80,016</b>	2023
<a href="#">Compassionate Care Management Inc</a>	OH	\$436,756	President	\$56,400	<b>\$66,476</b>	2024
<a href="#">New Hope Global Ministries Inc</a>	NC	\$436,429	President	\$58,000	<b>\$66,691</b>	2024
<a href="#">Noahs House Inc</a>	PA	\$435,598	Executive Director/recovery Liaison	\$132,859	<b>\$147,439</b>	2024
<a href="#">Legacy Ministries Inc</a>	WY	\$433,344	President/executive Direct	\$106,596	<b>\$127,023</b>	2024
<a href="#">Amazon Salt And Light</a>	IL	\$432,051	Directorin-country Ex Dir Sch O	\$131,491	<b>\$143,856</b>	2024
<a href="#">Help Peru Inc</a>	NY	\$431,845	Executive Dir.	\$95,000	<b>\$98,351</b>	2023
<a href="#">Penfield Hope Inc</a>	NY	\$449,331	Secretary	\$41,310	<b>\$42,767</b>	2023
<a href="#">Stronger Together Now</a>	CA	\$430,751	Chief Executive Office	\$66,954	<b>\$64,338</b>	2024
<a href="#">Ally S Wish Inc</a>	TX	\$450,435	President	\$112,000	<b>\$124,675</b>	2024
<a href="#">Adalyn Rose Foundation</a>	PA	\$430,398	Executive Di	\$20,700	<b>\$22,972</b>	2024
<a href="#">The Unforgettables Foundation</a>	CA	\$452,164	President & Ceo	\$84,072	<b>\$80,787</b>	2024
<a href="#">Laundrycares Foundation</a>	IL	\$428,396	Executive Vice President	\$131,078	<b>\$147,640</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">United Steelworkers Union Local 13-12</a>	LA	\$453,386	Business Manager	\$79,897	<b>\$97,903</b>	2024
<a href="#">Nevada Paralyzed Veterans Of</a>	NV	\$427,476	Executive Di	\$96,096	<b>\$110,357</b>	2023
<a href="#">Carolyns Place Inc</a>	CT	\$426,403	Executive Director	\$72,056	<b>\$75,183</b>	2024
<a href="#">Micronesia Climate Change Alliance Inc</a>	GU	\$456,651	Director Of Administrative Affairs	\$28,000	<b>\$28,827</b>	2023
<a href="#">Payee Services Inc</a>	WI	\$457,007	President	\$2,463	<b>\$2,862</b>	2024
<a href="#">Omaha Forus Inc</a>	NE	\$423,026	Executive Director	\$80,851	<b>\$96,771</b>	2024
<a href="#">Shadida Solutions Corporation</a>	MA	\$421,987	Director/cle	\$134,231	<b>\$130,771</b>	2025
<a href="#">Society Of St Vincent De Paul</a>	WI	\$421,409	Outreach Supervisor	\$62,005	<b>\$72,062</b>	2024
<a href="#">Life Plan Of Kentucky Inc</a>	KY	\$421,318	Executive Di	\$118,750	<b>\$141,975</b>	2024
<a href="#">Stand In Peace International</a>	CA	\$459,834	Ceo	\$93,000	<b>\$92,006</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

**PEER COUNT** 197 organizations. Compensation range \$842–\$615,089; filing years 2023–2025.

**SIZE BASIS** Matched on total revenue (\$440,530); for reference, expenses \$411,001 and assets \$1,965,961.

<b>ROLE MATCH</b>	Robert Jacobs, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
<b>RELATED-ORG PAY</b>	10 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
<b>OUTLIERS</b>	5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	5 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	5 <sup>th</sup>
Reportable pay only (column D), adjusted	8 <sup>th</sup>
All sources (D + E + F), adjusted	4 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Robert Jacobs) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 197 similarly situated organizations (Same NTEE sector (P99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$9,000 is reasonable (approximately the 5<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.