

The Public Sector Consortium Inc

Executive Director / CEO

EIN 205201451

MA · NTEE J03

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Georgianna Bishop, Executive Director / CEO** (\$27,365) against **every comparable organization** that fit the selection criteria — **133** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **50th** percentile of comparable organizations within the typical range

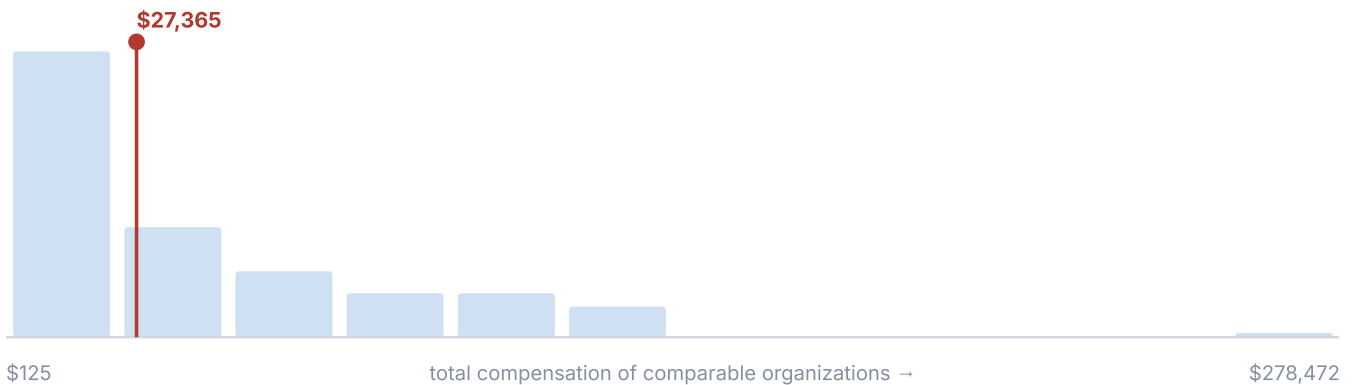
Benchmarked executive: Georgianna Bishop — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (J03).
BUDGET	Total revenue between \$91,470 and \$204,784 — 0.67x to 1.50x the subject's \$136,523 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (J), nationwide + budget 0.67–1.5x revenue.

133 organizations qualified on sector, size, and geography → **133** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$5,473	\$8,831	\$25,695	\$58,932	\$97,653	\$27,365
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Nyc Hospitality Alliance Impact	NY	\$137,118	President	\$5,568	\$5,764	2023
Employees Association Of	CA	\$135,902	President	\$6,500	\$6,246	2024
Career Services For Persons With	NJ	\$138,000	President	\$42,706	\$42,431	2024
New Sector Alliance Inc	MA	\$138,688	Founder/exe. Chair & Secretary	\$127,200	\$127,200	2024
Union Electrical Workers Inc	DE	\$134,122	Director	\$104,863	\$117,636	2023
Re-made For A Purpose	MO	\$139,035	Director	\$30,900	\$36,420	2024
Northeast District Council Of The Opcmia	NY	\$139,071	Fund Administrator	\$60,518	\$59,287	2025
Metropolitan Dade County Solid Wast	FL	\$139,310	President	\$6,750	\$7,057	2024
Star Of Coastal Georgia Inc	GA	\$139,586	Executive Dir.	\$60,000	\$67,135	2024
United Union Of Roofers	MA	\$132,418	President As Of 11/2024	\$125	\$125	2024
Miracosta College Faculty Assembly	CA	\$140,749	Vice President	\$2,500	\$2,341	2025
Security Police Association Of Neva	NV	\$141,322	Preident	\$5,203	\$5,654	2025
Fall River Administrators	RI	\$142,260	President	\$6,000	\$6,402	2024
Deaconess Medical Staff Office	WA	\$142,371	Emergency & Ethics Committee Chairs	\$6,375	\$6,539	2023
Hudson Valley Community College Faculty Association	NY	\$130,500	President	\$10,000	\$10,056	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Inc						
Santa Monica Municipal	CA	\$143,403	President	\$6,000	\$5,936	2023
Lynn Hope Industries Inc	OH	\$144,808	Secretary / Fiscal Clerk	\$44,415	\$53,896	2023
Micah 6 8 Project Inc	IN	\$144,857	President	\$5,850	\$6,865	2024
Cwi Labs Inc	MD	\$145,000	President & Ceo	\$45,102	\$46,923	2024
Toledo Streets Workforce Development Corporation	OH	\$145,058	Executive Director	\$50,000	\$58,932	2024
Ohio Workforce Association	OH	\$127,947	Executive Director	\$90,000	\$103,344	2025
Edmondson Community Organization Inc	MD	\$127,500	Executive Director	\$66,346	\$69,025	2024
West Virginia State Rehabilitation	WV	\$145,937	Executive Director	\$61,100	\$73,619	2024
Rhode Island Brewers Guild	RI	\$126,673	Executive Director	\$75,160	\$80,200	2024
Zee Computer & Information Center Inc	MI	\$125,740	Ceo	\$31,200	\$34,913	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 133 organizations. Compensation range \$125–\$278,472; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$136,523); for reference, expenses \$119,706 and assets \$526,266.

ROLE MATCH	Georgianna Bishop, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	28 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	50 th
Total compensation (D + F), as reported (no adjustments)	52 nd
Reportable pay only (column D), adjusted	65 th
All sources (D + E + F), adjusted	44 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Georgianna Bishop) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 133 similarly situated organizations (Same NTEE major group (J), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$27,365 is reasonable (approximately the 50th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.