

# Share Xii Inc

Executive Director / CEO

EIN 205228483

NY · NTEE P73

FY ending 2023-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Ralph Fasano, Executive Director / CEO** (\$70,564) against **every comparable organization** that fit the selection criteria — **53** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **89<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Ralph Fasano — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (P73).

**BUDGET** Total revenue between \$91,660 and \$205,210 — 0.67x to 1.50x the subject's \$136,807 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (P73), nationwide + budget 0.67–1.5x revenue.

**53** organizations qualified on sector, size, and geography

→ **53** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$8,114	\$13,624	\$23,535	\$43,600	\$69,399	\$70,564
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Creative Housing Iii</a>	OH	\$135,507	President	\$8,713	<b>\$10,213</b>	2023
<a href="#">Woodsmere Estates Inc</a>	FL	\$131,934	President And Ceo	\$13,187	<b>\$13,316</b>	2024
<a href="#">Cheshire Home Iii Inc</a>	NJ	\$131,112	Executive Director	\$53,435	<b>\$51,282</b>	2024
<a href="#">Community Childrens Home Inc</a>	GA	\$130,717	Treasurer	\$7,020	<b>\$7,811</b>	2023
<a href="#">Winter Place Inc</a>	MD	\$146,244	President	\$20,272	<b>\$20,974</b>	2023
<a href="#">Uparc Apartments Inc</a>	FL	\$147,698	Executive Director	\$22,533	<b>\$22,754</b>	2024
<a href="#">River Stones Youth Foundation Inc</a>	CA	\$125,107	President	\$185,247	<b>\$171,942</b>	2024
<a href="#">Share Xiv Inc</a>	NY	\$125,030	Executive Director	\$70,564	<b>\$70,564</b>	2023
<a href="#">Pathways Living Inc</a>	VA	\$150,592	President And Chief Executive Officer	\$19,962	<b>\$21,330</b>	2023
<a href="#">Nh Housing Development Nfp</a>	IL	\$120,764	President/ceo	\$9,230	<b>\$10,042</b>	2023
<a href="#">Mckinley Iii Inc</a>	IL	\$154,282	President	\$31,395	<b>\$34,157</b>	2023
<a href="#">Mercy Outreach Ministries Iv Inc</a>	OH	\$118,003	Executive Director	\$16,318	<b>\$19,127</b>	2023
<a href="#">Area Residential Care Foundation</a>	IA	\$155,730	Executive Director Arc Inc	\$12,149	<b>\$14,721</b>	2023
<a href="#">Lincoln Street Housing Inc</a>	CA	\$156,457	Executive Director	\$16,979	<b>\$16,225</b>	2023
<a href="#">Sheltered Living Services Inc</a>	AR	\$156,484	Executive Director	\$11,276	<b>\$13,624</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Project Share Iii Inc</a>	NY	\$115,636	Executive Director	\$70,564	<b>\$70,564</b>	2023
<a href="#">Cedar Hill Housing Corporation</a>	MO	\$115,212	President And Ceo, Freeman Health System / Director	\$38,297	<b>\$43,600</b>	2024
<a href="#">One Step Forward Inc</a>	OH	\$159,666	Manager	\$15,000	<b>\$17,078</b>	2024
<a href="#">MrCs V Inc</a>	NY	\$159,666	Chief Executive Officer	\$214,386	<b>\$214,386</b>	2023
<a href="#">Pathways Inc</a>	RI	\$159,807	President	\$52,490	<b>\$55,699</b>	2023
<a href="#">Stewarts Halfway House Inc</a>	TX	\$112,944	Supervisor	\$22,779	<b>\$24,492</b>	2024
<a href="#">Starkey Residential Inc</a>	KS	\$112,807	Ceo	\$23,309	<b>\$27,867</b>	2023
<a href="#">Starkey Sheltered Living Inc</a>	KS	\$109,788	Ceo	\$23,309	<b>\$27,867</b>	2023
<a href="#">Charm City Housing Associates Inc</a>	MD	\$109,699	Executive Director	\$4,329	<b>\$4,479</b>	2023
<a href="#">Fosnight Personal Care Homesinc</a>	PA	\$164,013	Treasurer/cfo	\$31,651	<b>\$34,930</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## Sample, role match & sensitivity

**PEER COUNT** 53 organizations. Compensation range \$1,360–\$214,386; filing years 2023–2025.

**SIZE BASIS** Matched on total revenue (\$136,807); for reference, expenses \$199,470 and assets \$2,165,111. **Revenue and expenses diverge this year — revenue may misrepresent**

**operating size; weigh the expense-based view.**

ROLE MATCH	Ralph Fasano, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	42 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	89 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	89 <sup>th</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	89 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

**Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Ralph Fasano) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 53 similarly situated organizations (Same NTEE sector (P73), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$70,564 is reasonable (approximately the 89<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.