

Perry Presbyterian Playschool Inc

Executive Director / CEO

EIN 205288641
 GA · NTEE B21
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Anna Lynn Watts, Executive Director / CEO** (\$14,582) against **every comparable organization** that fit the selection criteria — **422** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **32nd** percentile of comparable organizations within the typical range

Benchmarked executive: Anna Lynn Watts — reported title “Director”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B21).
BUDGET	Total revenue between \$58,027 and \$129,912 — 0.67x to 1.50x the subject's \$86,608 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (B), nationwide + budget 0.67–1.5x revenue.

422 organizations qualified on sector, size, and geography → **422** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,480	\$11,064	\$26,906	\$48,601	\$75,998	\$14,582
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to GA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Sartell-st Stephen Education Foundation	MN	\$86,602	Exec Consultant/pres (Beg 2/2024)	\$10,800	\$10,613	2024
Maxmath Tutoring Online Maryland Branch Inc	MD	\$86,664	Executive-director	\$5,205	\$4,840	2024
Lake Memorial Library Fund	MS	\$86,722	Trustee	\$18,489	\$20,480	2024
Fcps Foundation	CA	\$86,796	Chair	\$30,990	\$27,400	2023
Denver Center For International Studies Foundation	CO	\$86,353	Executive Director	\$54,750	\$52,212	2024
Maxmath Tutoring Online South Carolina Branch	SC	\$86,937	Ceo	\$5,205	\$5,400	2024
Secular Communities For Arizona Inc	AZ	\$87,047	Executive Director	\$70,833	\$67,750	2024
United Association Scholarship Trust	MD	\$86,082	Trustee	\$154,691	\$143,833	2024
Bay Area Financial Educ Foundation	CA	\$86,047	Executive Director	\$31,350	\$26,923	2024
Maxmath Tutoring Online Inc Texas Branch	TX	\$87,172	Executive Director	\$5,205	\$5,178	2024
Chris Kolenda Saber Six Foundation	WI	\$87,451	Executive Director	\$68,908	\$73,686	2023
The College Of Exploration	VA	\$87,643	President	\$8,043	\$7,952	2023
Hope Academy Holding Company	MN	\$87,721	Treasurer/se	\$12,732	\$12,190	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Linda Lorelle Scholarship Fund	TX	\$87,813	Ceo	\$60,000	\$58,152	2025
Empowerment Media Inc	FL	\$85,286	Ceo	\$21,996	\$20,551	2024
Fca Conferences Llc	IL	\$85,259	Director; Executive Director	\$64,104	\$62,678	2024
Washington Homeschool Organization	WA	\$87,997	Executive Director	\$41,011	\$36,517	2024
Nsbr Facilities Inc	LA	\$88,000	President	\$28,073	\$30,744	2024
The Buck Scholars Association Inc	CA	\$85,060	Executive Director	\$42,500	\$37,576	2023
Beyond Kids Reading Inc	MA	\$88,220	President/ceo	\$143,520	\$128,266	2024
Gonzaga University Telecommunications Association	WA	\$88,421	President	\$52,736	\$45,747	2025
New Vision For Children And Families Services Inc	NY	\$84,688	President	\$30,500	\$28,220	2023
The Ad Club Foundation Inc	MA	\$88,872	President & Director	\$7,941	\$7,307	2023
Dr Sandor & Berthe Benedek	NY	\$84,255	Director	\$26,617	\$24,627	2023
Blackstone Valley Education Foundation Inc	MA	\$84,170	Executive Director	\$52,400	\$45,623	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to GA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to GA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	422 organizations. Compensation range \$207–\$438,866; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$86,608); for reference, expenses \$77,729 and assets \$89,398.
ROLE MATCH	Anna Lynn Watts, reported title " <i>Director</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	118 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	20 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	32 nd
Total compensation (D + F), as reported (no adjustments)	32 nd
Reportable pay only (column D), adjusted	55 th
All sources (D + E + F), adjusted	27 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Anna Lynn Watts) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 422 similarly situated organizations (Same NTEE major group (B), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$14,582 is reasonable (approximately the 32nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.