

# Dyersville Health Foundation Inc

Executive Director / CEO

EIN 205383271  
 IA · NTEE T990  
 FY ending 2023-06-30  
 June 9, 2026

This analysis benchmarks the total compensation of **David Moore, Executive Director / CEO** (\$33,068) against **every comparable organization** that fit the selection criteria — **284** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **60<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** David Moore — reported title “DIR & EXEC DIR AT 8/22; DEV. OFFICER”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (T990).
BUDGET	Total revenue between \$73,596 and \$164,767 — 0.67x to 1.50x the subject's \$109,845 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (T), nationwide + budget 0.67–1.5x revenue.

**284** organizations qualified on sector, size, and geography → **284** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$4,052	\$12,686	\$28,104	\$48,054	\$72,584	\$33,068
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Ancor Foundation Inc</a>	VA	\$109,806	Chief Executive Officer	\$66,140	<b>\$58,324</b>	2023
<a href="#">United Way Of Sullivan County Inc</a>	NY	\$110,127	Chief Professional Officer	\$36,587	<b>\$30,194</b>	2023
<a href="#">The Langford Family Foundation</a>	FL	\$110,132	Director	\$5,113	<b>\$4,261</b>	2024
<a href="#">The Born To Run Foundation Inc</a>	MA	\$110,132	Vice President	\$20,200	<b>\$16,102</b>	2024
<a href="#">Ricky King Foundation Inc</a>	FL	\$110,142	Executive Director	\$25,987	<b>\$21,656</b>	2024
<a href="#">Sunrise Residential Inc</a>	IL	\$109,508	Residential Man	\$16,500	<b>\$14,815</b>	2023
<a href="#">Proteus Syndrome Foundation</a>	TN	\$110,610	Executive Di	\$20,000	<b>\$19,200</b>	2023
<a href="#">David &amp; Enid Rosenberg Family Foundation</a>	OH	\$110,804	Treasurer Thru 11/6/2022	\$40,331	<b>\$39,013</b>	2023
<a href="#">Hope Center Foundation Inc</a>	KY	\$110,929	Coo	\$30,099	<b>\$29,534</b>	2023
<a href="#">Comiskey Foundation</a>	TX	\$111,087	Treasurer/director	\$53,774	<b>\$47,717</b>	2024
<a href="#">Bryan County United Way</a>	OK	\$108,589	Executive Director	\$31,820	<b>\$31,082</b>	2024
<a href="#">Suwannee Foundation For Excellence In Education Inc</a>	FL	\$111,572	Secretary/executive Director	\$17,500	<b>\$14,208</b>	2025
<a href="#">Learn And Discover 3 Inc</a>	NY	\$107,740	President	\$12,188	<b>\$9,770</b>	2024
<a href="#">United Way Of Kaufman County</a>	TX	\$107,719	Exe Director	\$43,218	<b>\$38,350</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">L Brands Foundation</a>	OH	\$107,607	Secretary/vice Chair/trust	\$105,945	<b>\$102,483</b>	2023
<a href="#">Preston Memorial Hospital Foundation</a>	WV	\$112,202	Mhs President & Ceo	\$51,139	<b>\$49,119</b>	2024
<a href="#">Legacy Properties Of The Community</a>	IN	\$112,404	Director	\$7,357	<b>\$6,882</b>	2024
<a href="#">The Kranzberg Foundation</a>	MO	\$106,881	Director	\$31,092	<b>\$30,076</b>	2023
<a href="#">Jennings County United Wayinc</a>	IN	\$112,967	Executive Director	\$52,627	<b>\$49,232</b>	2024
<a href="#">Pcf Gifting And Liquidation Charitable</a>	CA	\$113,453	President & Ceo	\$69,882	<b>\$53,530</b>	2024
<a href="#">The Ascension Fund Inc</a>	LA	\$105,954	Executive Dir.	\$41,500	<b>\$41,735</b>	2023
<a href="#">Sophia Transformative Leadership</a>	WI	\$105,927	Executive Di	\$65,958	<b>\$61,107</b>	2024
<a href="#">The Arc Alliance Foundation</a>	PA	\$105,855	Ceo	\$19,198	<b>\$17,485</b>	2023
<a href="#">Webster Electric Foundation</a>	MO	\$114,101	President	\$346	<b>\$325</b>	2024
<a href="#">North Arkansas Medical Foundation</a>	AR	\$105,484	Ceo	\$35,238	<b>\$35,137</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	284 organizations. Compensation range \$242–\$967,787; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$109,845); for reference, expenses \$254,468 and assets \$1,486,306. <b>Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.</b>
ROLE MATCH	David Moore, reported title "DIR & EXEC DIR AT 8/22; DEV. OFFICER", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	148 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	18 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	60 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	53 <sup>rd</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	55 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

**Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (David Moore) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 284 similarly situated organizations (Same NTEE major group (T), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$33,068 is reasonable (approximately the 60<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.