

# Kingdomquest Ministries Inc

Executive Director / CEO

EIN 205448454

IN · NTEE X90

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Terry Shock, Executive Director / CEO** (\$109,414) against **every comparable organization** that fit the selection criteria — **52** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **85<sup>th</sup>** percentile of comparable organizations within the typical range

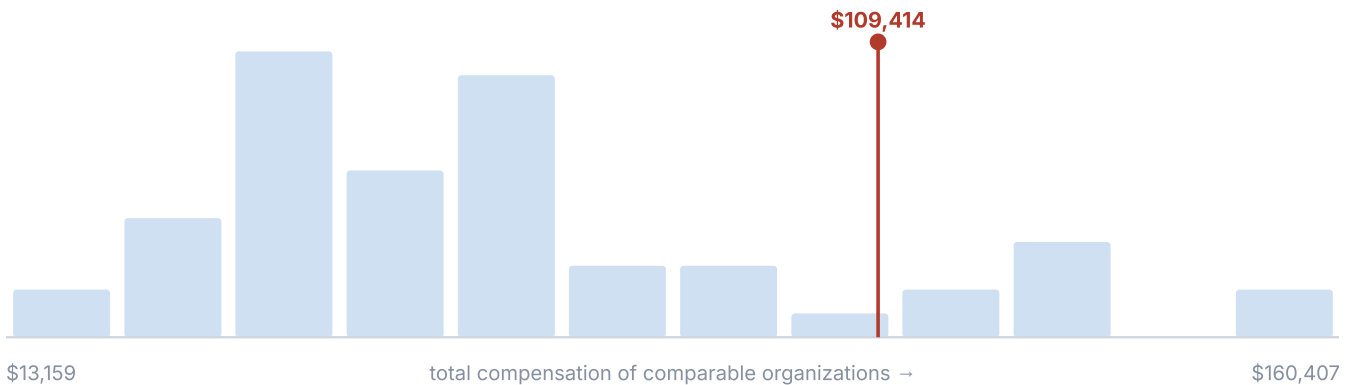
**Benchmarked executive:** Terry Shock — reported title “President”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X90).
BUDGET	Total revenue between \$295,119 and \$660,715 — 0.67x to 1.50x the subject's \$440,477 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X90), nationwide + budget 0.67–1.5x revenue.

**52** organizations qualified on sector, size, and geography → **52** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$36,500	\$45,878	\$62,142	\$79,825	\$125,683	<b>\$109,414</b>
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Ucc Xix Inc</a>	OH	\$441,426	Treasurer	\$50,772	<b>\$49,530</b>	2024
<a href="#">District Council Treasure Coas</a>	FL	\$446,865	Store Manager	\$42,104	<b>\$36,431</b>	2024
<a href="#">Interfaith Alliance Of Iowa</a>	IA	\$431,795	Executive Di	\$131,900	<b>\$133,021</b>	2024
<a href="#">S W A T Ministries Inc</a>	GA	\$449,659	Executive Director	\$28,750	<b>\$26,625</b>	2024
<a href="#">Fons Vitae Of Kentucky Inc</a>	KY	\$424,939	President	\$62,745	<b>\$63,924</b>	2023
<a href="#">Acme Christian Thrift Store &amp; Food Pantry</a>	MI	\$457,086	Director Of Operations	\$47,837	<b>\$46,821</b>	2023
<a href="#">Becoming Foundation Inc</a>	PA	\$460,700	President	\$75,000	<b>\$68,888</b>	2024
<a href="#">Sheboygan County Interfaith</a>	WI	\$418,932	Executive Di	\$63,699	<b>\$61,273</b>	2024
<a href="#">Tellasia Ministries Inc</a>	CO	\$466,445	President	\$81,826	<b>\$72,267</b>	2024
<a href="#">Israel Today Ministries Inc</a>	TX	\$414,177	President	\$174,101	<b>\$160,407</b>	2024
<a href="#">Village Heartbeat</a>	CO	\$411,880	President & Ceo	\$103,591	<b>\$94,192</b>	2023
<a href="#">Arimborgo Ministries</a>	AZ	\$408,419	President	\$72,500	<b>\$64,221</b>	2024
<a href="#">Unfolding Faith Inc Dominion Leadership Academy</a>	GA	\$475,000	Ceo	\$51,587	<b>\$49,186</b>	2023
<a href="#">Washington County Council Of Churches</a>	MD	\$477,693	Executive Director	\$50,650	<b>\$43,615</b>	2024
<a href="#">One Heart Ministries Inc</a>	GA	\$484,126	Director Of Ministries	\$78,095	<b>\$74,461</b>	2023
<a href="#">G R A S P</a>	SC	\$487,188	Executive Dir.	\$46,217	<b>\$44,409</b>	2024
<a href="#">Jewish Jewels Inc</a>	FL	\$391,760	Director	\$57,463	<b>\$49,720</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">The True Vine A Christian Foundation</a>	AL	\$385,452	Managing Director	\$30,056	<b>\$29,908</b>	2024
<a href="#">Rainbow Mission Inc</a>	WA	\$383,177	Executive Director	\$85,889	<b>\$70,827</b>	2024
<a href="#">Mission Link International</a>	VA	\$498,189	Exec Director	\$42,666	<b>\$39,065</b>	2023
<a href="#">Lanteri Center For Ignatian Spirit</a>	CO	\$376,954	—	\$75,899	<b>\$67,032</b>	2024
<a href="#">John Jay Institute For Faith Society</a>	PA	\$504,220	President	\$132,458	<b>\$121,664</b>	2024
<a href="#">Boston Dialogue Foundation Inc</a>	MA	\$522,025	Executive Director	\$46,000	<b>\$38,073</b>	2024
<a href="#">Jehovah Jireh Ministries Inc</a>	GA	\$356,952	Ceo	\$63,100	<b>\$58,438</b>	2024
<a href="#">Youth For Truth International</a>	CA	\$532,072	President	\$59,220	<b>\$47,100</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IN cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	52 organizations. Compensation range \$13,159–\$160,407; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$440,477); for reference, expenses \$431,002 and assets \$78,594.
ROLE MATCH	Terry Shock, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	85 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	85 <sup>th</sup>
Reportable pay only (column D), adjusted	90 <sup>th</sup>
All sources (D + E + F), adjusted	83 <sup>rd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Terry Shock) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 52 similarly situated organizations (Same NTEE sector (X90), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$109,414 is reasonable (approximately the 85<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.