

Global Village Museum Of Arts & Cul

Executive Director / CEO

EIN 205623503

CO · NTEE A50

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Barbara Schoenberger, Executive Director / CEO** (\$22,890) against **every comparable organization** that fit the selection criteria — **85** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **12th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Barbara Schoenberger — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (A50).

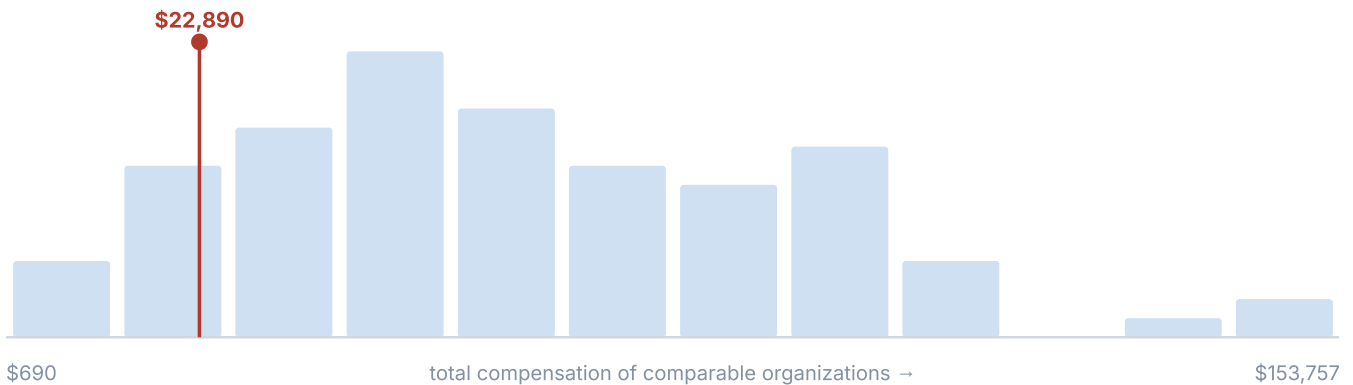
BUDGET Total revenue between \$207,407 and \$464,346 — 0.67x to 1.50x the subject's \$309,564 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (A50), nationwide + budget 0.67–1.5x revenue.

85 organizations qualified on sector, size, and geography

→ **85** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$20,904	\$37,370	\$56,609	\$82,843	\$96,675	\$22,890
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Ohio Air & Space Hall Of Fame	OH	\$309,720	Exec Director	\$36,000	\$40,939	2023
Colorado Ski Museum Inc	CO	\$313,822	Executive Dir.	\$126,460	\$130,195	2023
Racing History Preservation Group	NH	\$314,527	Executive Di	\$90,881	\$90,100	2023
Friends Of Sequoyah	TN	\$315,037	Director	\$80,421	\$90,762	2023
Kansas Sports Hall Of Fame	KS	\$317,157	Executive Di	\$17,500	\$19,717	2024
Channel Islands Maritime Museum Inc	CA	\$318,658	Executive Dir.	\$45,471	\$42,158	2023
Music House Museum	MI	\$319,128	Executive Di	\$47,430	\$51,055	2024
Northern Rockies Heritage Center Inc	MT	\$321,457	Executive Dir.	\$62,105	\$69,816	2024
Dennison Railroad Depot Museum Inc	OH	\$297,390	Executive Director/secretary	\$58,321	\$64,420	2024
Ecovivarium	CA	\$294,999	Employee Representative	\$18,515	\$16,673	2024
Red Wing Collectors Society Foundation	MN	\$294,173	Museum Director	\$39,851	\$42,279	2023
Superior Public Museums	WI	\$293,842	Executive Director	\$26,640	\$29,015	2024
Edison Memorial Tower Corporation	NJ	\$293,330	Museum Direc	\$15,115	\$14,074	2024
Arkansas Sports Hall Of Fame Inc	AR	\$292,446	Executive Dir.	\$88,000	\$106,205	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Casey Tibbs Foundation	SD	\$292,081	Director Of Center	\$85,458	\$98,359	2024
Georgia Music Foundation Inc	GA	\$291,935	Foundation M	\$25,000	\$26,989	2023
Rocky Mountain Quilt Museum	CO	\$327,608	Executive Director	\$71,500	\$73,612	2023
The Spanish Colonial Arts Society	NM	\$329,069	Executive Di	\$81,668	\$91,605	2024
Leadership Ohio	OH	\$329,681	Executive Di	\$139,128	\$153,677	2024
Montana Beyond The Classroom	MT	\$289,365	Executive Director	\$53,699	\$60,367	2024
House Of Miles East St Louis	IL	\$289,128	President & Ceo	\$7,500	\$7,690	2024
Rehoboth Beach Historical Society	DE	\$288,552	Executive Director	\$62,030	\$63,342	2024
Sanibel Historical Museum &	FL	\$330,765	Executive Di	\$46,058	\$45,123	2024
Hawaii Science And Technology	HI	\$288,167	Executive Director	\$23,350	\$23,366	2022
Slave Dwelling Project Inc	SC	\$285,486	President	\$58,051	\$63,158	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CO cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 85 organizations. Compensation range \$690–\$153,757; filing years 2022–2025.

SIZE BASIS	Matched on total revenue (\$309,564); for reference, expenses \$279,631 and assets \$622,237.
ROLE MATCH	Barbara Schoenberger, reported title " <i>Executive Director</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	12 th
Total compensation (D + F), as reported (no adjustments)	13 th
Reportable pay only (column D), adjusted	12 th
All sources (D + E + F), adjusted	8 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Barbara Schoenberger) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 85 similarly situated organizations (Same NTEE sector (A50), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$22,890 is reasonable (approximately the 12th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.