

Hope Extreme Inc

Executive Director / CEO

EIN 205871523
 LA · NTEE O50
 FY ending 2024-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Tara Detiveaux, Executive Director / CEO** (\$56,309) against **every comparable organization** that fit the selection criteria — **499** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **54th** percentile of comparable organizations within the typical range

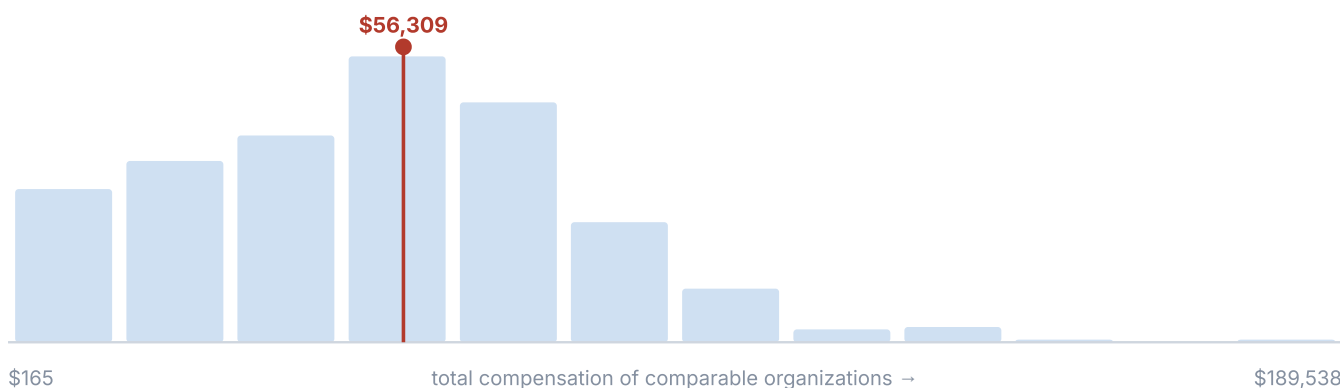
Benchmarked executive: Tara Detiveaux — reported title "DIRECTOR", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (O50).
BUDGET	Total revenue between \$225,347 and \$504,510 — 0.67x to 1.50x the subject's \$336,340 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (O50), nationwide + budget 0.67–1.5x revenue.

499 organizations qualified on sector, size, and geography → **499** within the band from the benchmarked peer set.

Distribution of comparable compensation



\$13,452	\$29,987	\$53,259	\$70,811	\$88,092	\$56,309
----------	----------	----------	----------	----------	-----------------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to LA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Gentlemens Quest Of Tampa Inc	FL	\$336,307	Executive Director	\$40,608	\$35,667	2023
Black Men Achieve Of Greater Rochester Inc	NY	\$336,288	Ceo & Program Leader	\$41,225	\$34,830	2023
East-west Cultural And Educationalcenter Inc	MD	\$336,077	Director	\$23,560	\$20,594	2023
Fostering Youth Independence	CA	\$335,766	Treasurer	\$62,000	\$50,056	2023
Brausa United Futebol Club Inc	MD	\$335,435	President	\$77,000	\$65,376	2024
Next Generation Academy-salisbury	NC	\$335,315	Excutive Director	\$53,237	\$49,956	2024
Birch Creek Service Ranch	UT	\$337,516	Director	\$57,500	\$53,445	2024
Girls On The Run Tri County Sc	SC	\$337,571	Executive Dir.	\$70,167	\$66,478	2024
Prodigy Preparatory	PA	\$337,818	Ceo	\$70,000	\$63,395	2024
World Soccer Organization Inc	NY	\$334,856	Director	\$21,000	\$17,233	2024
Spot 31	OK	\$334,704	Executive Director	\$53,088	\$54,656	2023
Pelham Together Inc	NY	\$334,542	Executive Dir.	\$100,000	\$82,063	2024
Bj's Heart Inc	TN	\$334,460	Executive Director	\$36,961	\$35,283	2024
Saint Florian Center Inc	IN	\$338,695	Executive Director	\$51,000	\$48,843	2024
Little Friends For Peace Inc	MD	\$339,254	Co Director	\$80,800	\$68,602	2024
Clergy Community Children Youth Coalition	WA	\$332,750	Executive Director	\$105,652	\$88,441	2023
Dreamcatcher Initiative Inc	MA	\$332,636	President/chair	\$84,316	\$68,809	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Transformation Life Center	TN	\$332,341	Founder/ceo	\$55,000	\$54,054	2023
Alma Domestic Violence Foundation Inc	GA	\$331,859	Founder Ceo	\$100,000	\$97,865	2022
Triumph Seminars Nfp	IL	\$341,417	Chairperson	\$100,375	\$92,264	2023
Kim's Open Door Inc	FL	\$330,616	President	\$93,500	\$82,125	2023
Levon Ishtoyan Foundation	CA	\$342,158	Treasurer	\$28,000	\$22,606	2023
East Los Angeles Boys And Girls Club	CA	\$342,376	Executive Director	\$67,320	\$54,351	2023
Adirondack Ski Touring Council Inc	NY	\$342,606	Executive Dir.	\$80,000	\$65,651	2024
Santa Barbara School Of Squash	CA	\$342,875	Executive Director	\$106,670	\$83,650	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to LA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to LA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 499 organizations. Compensation range \$165–\$189,538; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$336,340); for reference, expenses \$286,633 and assets \$982,941.

ROLE MATCH Tara Detiveaux, reported title "*DIRECTOR*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

RELATED-ORG PAY 9 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	54 th
Total compensation (D + F), as reported (no adjustments)	47 th
Reportable pay only (column D), adjusted	57 th
All sources (D + E + F), adjusted	53 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Tara Detiveaux) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 499 similarly situated organizations (Same NTEE sector (O50), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$56,309 is reasonable (approximately the 54th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.