

Salida Senior Daycare Inc

Executive Director / CEO

This analysis benchmarks the total compensation of **Yvonne Braden, Executive Director / CEO** (\$45,000) against **every comparable organization** that fit the selection criteria — **83** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **58th** percentile of comparable organizations within the typical range

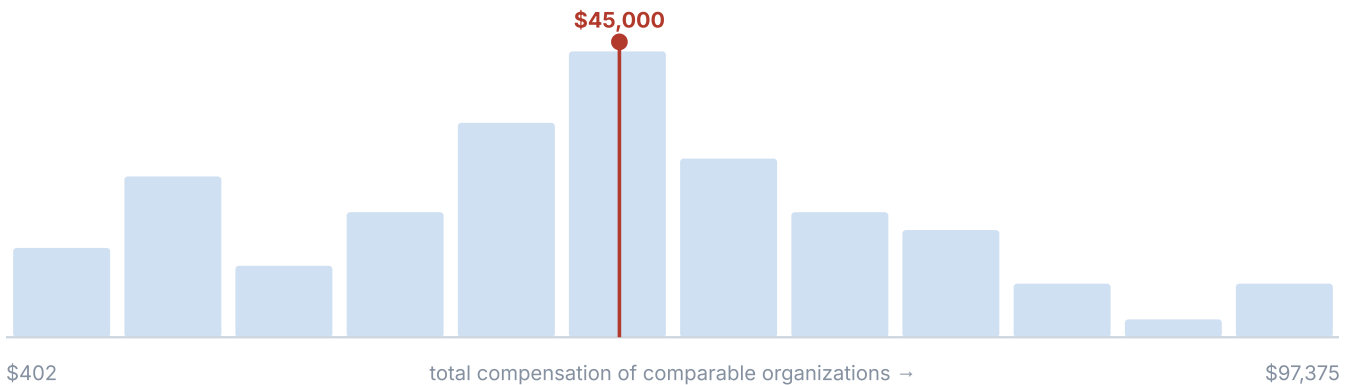
Benchmarked executive: Yvonne Braden — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

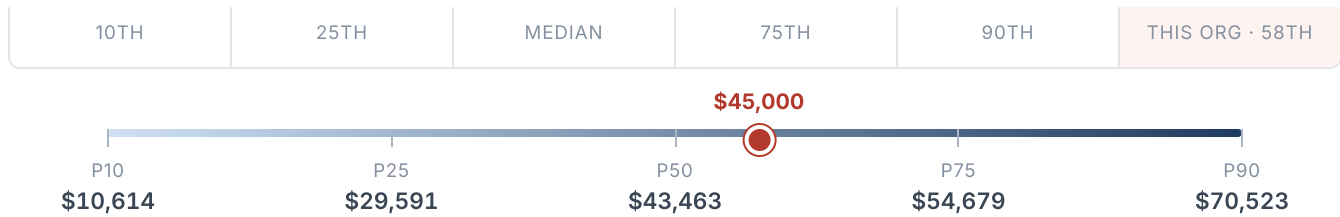
SECTOR	Organizations sharing the subject's NTEE classification (P81).
BUDGET	Total revenue between \$126,585 and \$283,399 — 0.67x to 1.50x the subject's \$188,933 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P81), nationwide + budget 0.67–1.5x revenue.

83 organizations qualified on sector, size, and geography → **83** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,614	\$29,591	\$43,463	\$54,679	\$70,523	\$45,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Harpswell Aging At Home	ME	\$187,857	Director	\$1,000	\$1,044	2024
Cwa Littleton Inc	CO	\$193,470	Executive Di	\$10,000	\$10,000	2024
Senior Citizens Center	WI	\$193,775	Co-director	\$47,569	\$51,810	2024
Center For Successful Aging	CA	\$195,248	Administrative Director	\$41,167	\$38,167	2023
Lita Love Is The Answer	CA	\$195,577	Executive Dir.	\$70,538	\$65,398	2023
Giles County Senior Citizens	TN	\$195,590	Executive Director	\$31,085	\$33,198	2025
Penns Village	PA	\$195,931	Executive Director	\$8,654	\$9,000	2024
Menomonie Area Senior Center	WI	\$197,565	Executive Dir.	\$32,498	\$35,395	2024
Serving Older Adults Through Changing Ti	OH	\$197,600	Executive Director	\$28,600	\$31,591	2024
Caldwell Senior Center Inc	NC	\$198,398	Executive Di	\$57,886	\$62,377	2024
Opal's Dream Foundation Inc	KY	\$198,438	Chief Operating Officer	\$66,177	\$76,338	2023
Society Of Active Retirees	MI	\$177,704	Executive Director	\$76,696	\$80,430	2025
Forest Park Senior Center Inc	MD	\$200,485	Member	\$400	\$402	2023
Clinchfield Senior Adult Center For	TN	\$200,493	Executive Di	\$46,946	\$50,137	2025
Topeka Lulac Multi-purpose Senior	KS	\$200,910	Executive Di	\$44,125	\$49,714	2024
Schuyler County Council On Aging	MO	\$201,267	Director	\$17,272	\$18,587	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Anderson Valley Senior Citizens	CA	\$201,687	Executive Di	\$18,436	\$16,174	2025
Stl Village Inc	MO	\$201,980	Executive Director	\$33,937	\$38,593	2023
The Senior Center Inc	NY	\$202,505	Executive Director	\$53,707	\$49,308	2025
Gadsden Senior Services Inc	FL	\$174,891	Fiscal Manager	\$9,111	\$9,190	2023
Canopy Of Neighbors Inc	NY	\$203,126	Executive Director	\$69,628	\$65,616	2024
Interlakes Community Caregivers Inc	NH	\$203,285	Executive Director	\$52,768	\$52,315	2023
Richwood Civic Center Inc	OH	\$173,836	Executive Director	\$28,325	\$30,481	2025
Thanks Mom & Dad Fund Inc	GA	\$173,128	Int. Exec. Dir.	\$36,685	\$39,605	2023
East Sabine Senior Services Inc	TX	\$172,236	Member	\$20,625	\$21,516	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CO cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	83 organizations. Compensation range \$402–\$97,375; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$188,933); for reference, expenses \$195,440 and assets \$823,755.
ROLE MATCH	Yvonne Braden, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	5 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	58 th
Total compensation (D + F), as reported (no adjustments)	63 rd
Reportable pay only (column D), adjusted	61 st
All sources (D + E + F), adjusted	55 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Yvonne Braden) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 83 similarly situated organizations (Same NTEE sector (P81), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$45,000 is reasonable (approximately the 58th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.