

Gridiron Greats Assistance Fund Inc

Executive Director / CEO

EIN 208267965

IL · NTEE P60

FY ending 2024-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Karen Wright, Executive Director / CEO** (\$65,000) against **every comparable organization** that fit the selection criteria — **113** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **66th** percentile of comparable organizations within the typical range

Benchmarked executive: Karen Wright — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (P60).

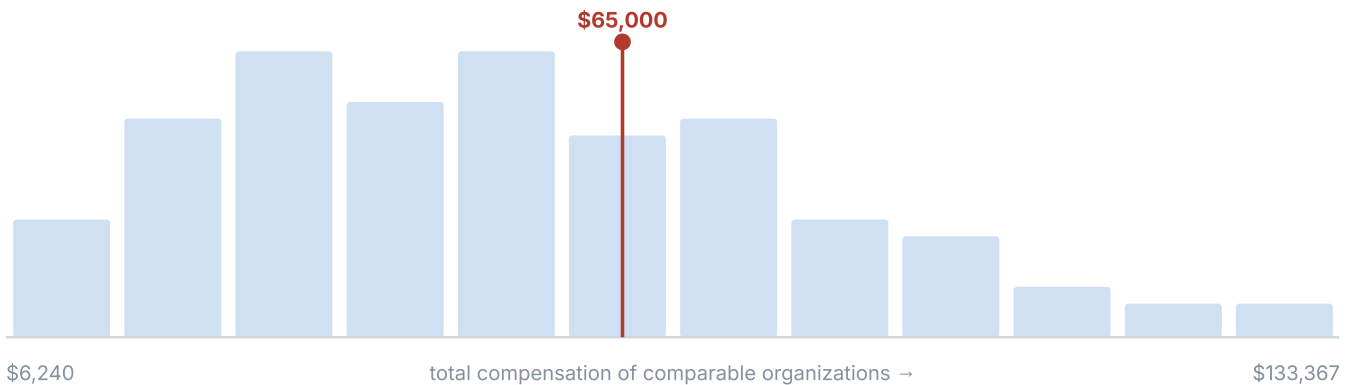
BUDGET Total revenue between \$259,493 and \$580,954 — 0.67x to 1.50x the subject's \$387,303 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (P60), nationwide + budget 0.67–1.5x revenue.

113 organizations qualified on sector, size, and geography

→ **113** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$19,974	\$30,886	\$51,865	\$77,569	\$92,236	\$65,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
World Compassion Network Inc	IN	\$388,367	Executive Di	\$32,150	\$35,505	2023
Christian Service Program Institute	LA	\$384,106	Executive Director	\$61,624	\$69,022	2024
Diakonia	CO	\$382,826	Executive Director	\$79,420	\$79,750	2023
Goodwill Rescue Mission Inc	NY	\$381,900	President/ceo	\$15,280	\$14,045	2024
Murray Calloway Need Line Association Inc	KY	\$393,622	Executive Director	\$51,606	\$56,396	2024
Community Response Coalition Of Kentucky Inc	KY	\$379,634	Board Member	\$7,500	\$8,196	2024
Gainesville Community Ministryinc	FL	\$398,510	Executive Director	\$51,753	\$49,453	2024
Love Light And Melody	CO	\$398,768	Executive Di	\$117,380	\$114,486	2024
The Record's People For People Fund Inc	NY	\$373,259	Executive Director	\$33,390	\$30,690	2024
Beyond Homeless Inc	IN	\$401,692	Executive Di	\$55,981	\$58,501	2025
Nc National Guard Soldiers & Airmen	NC	\$372,002	Secretary/executive Director	\$39,000	\$40,989	2024
Colorful Closets Of Amarillo Inc	TX	\$368,468	Co-ex. Director	\$39,985	\$40,684	2024
Biddeford Food Pantry	ME	\$406,472	President & Manager	\$32,000	\$31,753	2025
King Outreach Ministry Inc	NC	\$406,768	Executive Director	\$43,800	\$47,394	2023
Movements Of Grace Inc	CA	\$367,690	President	\$100,000	\$87,833	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Raw Ruth Anointed World Ministries	CA	\$366,361	President	\$17,000	\$15,373	2023
Ezra To Israel	VA	\$363,668	Executive Di	\$60,000	\$60,668	2023
Redemptorist Social Services Center Inc	MO	\$411,805	Executive Director	\$81,750	\$88,073	2024
Midland Baptist Crisis Center	TX	\$411,908	Executive Director	\$78,000	\$79,364	2024
The Giving Closet	WA	\$360,669	Executive Dir.	\$45,000	\$40,981	2024
Family Promise Of The Chippewa	WI	\$360,463	Executive Director	\$47,079	\$50,012	2024
Union County Crisis Assistance	NC	\$415,024	Executive Di	\$62,292	\$65,469	2024
Big Lake Community Food Shelf Inc	MN	\$416,847	Executive Director	\$43,371	\$43,591	2024
Agape Pamoja Inc	MO	\$424,630	Board Member	\$20,000	\$21,547	2024
Burrito Brigade	OR	\$424,867	Executive Di	\$55,800	\$52,709	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **113** organizations. Compensation range \$6,240–\$133,367; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$387,303); for reference, expenses \$302,614 and assets \$411,333.

ROLE MATCH Karen Wright, reported title "*EXECUTIVE DIRECTOR*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	66 th
Total compensation (D + F), as reported (no adjustments)	67 th
Reportable pay only (column D), adjusted	69 th
All sources (D + E + F), adjusted	64 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Karen Wright) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 113 similarly situated organizations (Same NTEE sector (P60), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$65,000 is reasonable (approximately the 66th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.