

Children's Advocacy Centers

Executive Director / CEO

This analysis benchmarks the total compensation of **Kasey Dalke, Executive Director / CEO** (\$77,700) against **every comparable organization** that fit the selection criteria — **936** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **84th** percentile of comparable organizations within the typical range

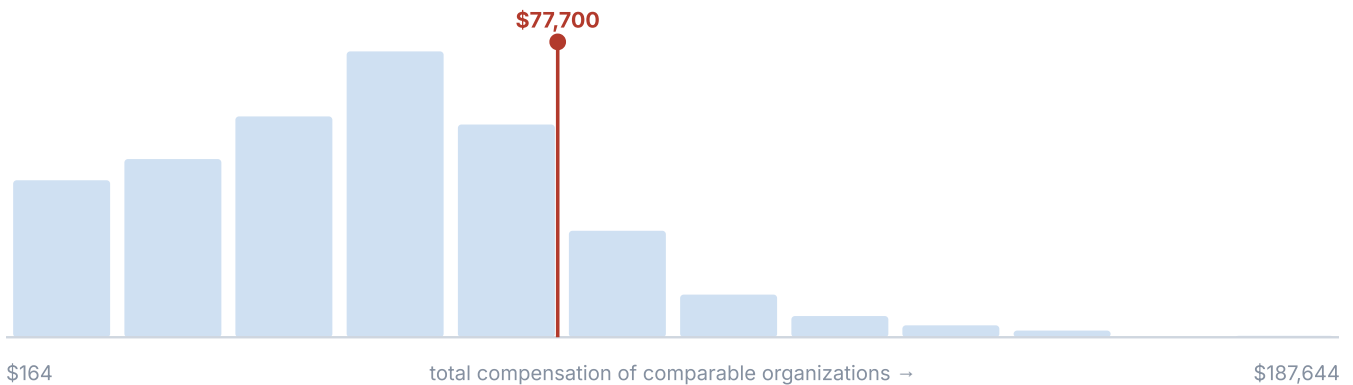
Benchmarked executive: Kasey Dalke — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

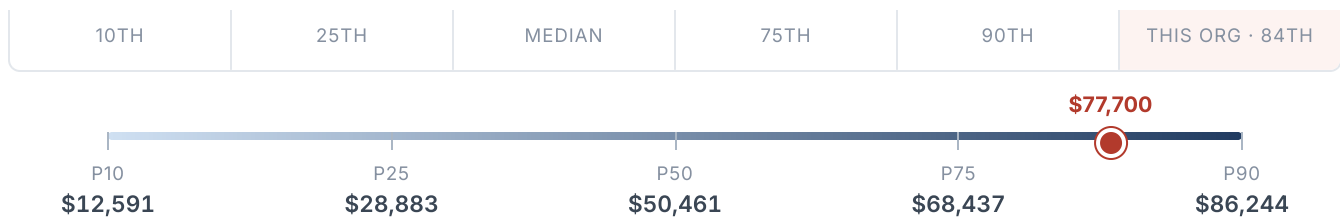
SECTOR	Organizations sharing the subject's NTEE classification (O01).
BUDGET	Total revenue between \$229,632 and \$514,102 — 0.67x to 1.50x the subject's \$342,735 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (O), nationwide + budget 0.67–1.5x revenue.

936 organizations qualified on sector, size, and geography → **936** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$12,591	\$28,883	\$50,461	\$68,437	\$86,244	\$77,700
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to KS cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
House Of Shiloh Family Services Inc	TX	\$342,758	Director	\$60,000	\$53,962	2024
Adirondack Ski Touring Council Inc	NY	\$342,606	Executive Dir.	\$80,000	\$64,995	2024
Santa Barbara School Of Squash	CA	\$342,875	Executive Director	\$106,670	\$82,814	2024
Lilys Pad	AZ	\$343,055	Executive Dir.	\$68,000	\$58,797	2024
East Los Angeles Boys And Girls Club	CA	\$342,376	Executive Director	\$67,320	\$53,808	2023
Levon Ishtoyan Foundation	CA	\$342,158	Treasurer	\$28,000	\$22,380	2023
Santa Clara Diving Club	CA	\$343,321	Head Coach	\$95,150	\$73,870	2024
Reach And Teach Inc	AL	\$343,532	Executive Di	\$10,667	\$10,361	2024
Pursuit Of Innovation	IA	\$343,716	Executive Director	\$130,000	\$127,976	2024
Ourtism	CA	\$343,806	Founder	\$30,414	\$24,310	2023
Triumph Seminars Nfp	IL	\$341,417	Chairperson	\$100,375	\$91,342	2023
Cops N Kids Reading Center Inc	WI	\$341,416	Executive Dir.	\$45,000	\$43,502	2023
The Promise Center Of Homewood Inc	PA	\$344,224	President	\$15,000	\$13,449	2024
Videogames And Esports Foundation	KS	\$344,359	President	\$10,000	\$9,713	2024
Breitling Performing Arts	TX	\$344,458	Board Director, Driver, Set Builder	\$48,500	\$43,619	2024
Davids Table Inc	SC	\$344,578	Executive Di	\$26,532	\$25,621	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Joshua And Caleb Leadership Centre	OH	\$344,929	President	\$73,658	\$70,142	2024
Listen To Our Future Inc	IN	\$345,202	Ceo	\$50,125	\$47,525	2024
Progressive Leadership Initiative Education Fund Inc	DC	\$345,359	President	\$15,936	\$12,573	2024
Purcellville Teen Centerincorporated	VA	\$345,362	President	\$87,500	\$75,959	2024
Sports Mentorship Academy	MN	\$339,932	Executive Di	\$55,200	\$50,488	2023
Young Black And Lit	IL	\$345,780	Co Founder Board Of Director	\$39,231	\$33,782	2025
Little Friends For Peace Inc	MD	\$339,254	Co Director	\$80,800	\$67,917	2024
Liberty Lodge Inc	FL	\$346,422	Director	\$37,208	\$31,427	2024
Srd-straightening Reins Foundation	CA	\$346,745	Director	\$35,256	\$27,372	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to KS cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to KS cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	936 organizations. Compensation range \$164–\$187,644; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$342,735); for reference, expenses \$338,125 and assets \$91,137.
ROLE MATCH	Kasey Dalke, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 39 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 13 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	84 th
Total compensation (D + F), as reported (no adjustments)	76 th
Reportable pay only (column D), adjusted	86 th
All sources (D + E + F), adjusted	80 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Kasey Dalke) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 936 similarly situated organizations (Same NTEE major group (O), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$77,700 is reasonable (approximately the 84th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.