

# Solving Kids' Cancer Inc

Executive Director / CEO

This analysis benchmarks the total compensation of **Scott Kennedy, Executive Director / CEO** (\$157,018) against **every comparable organization** that fit the selection criteria — **26** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **96<sup>th</sup>** percentile of comparable organizations above the 90th percentile — board review recommended

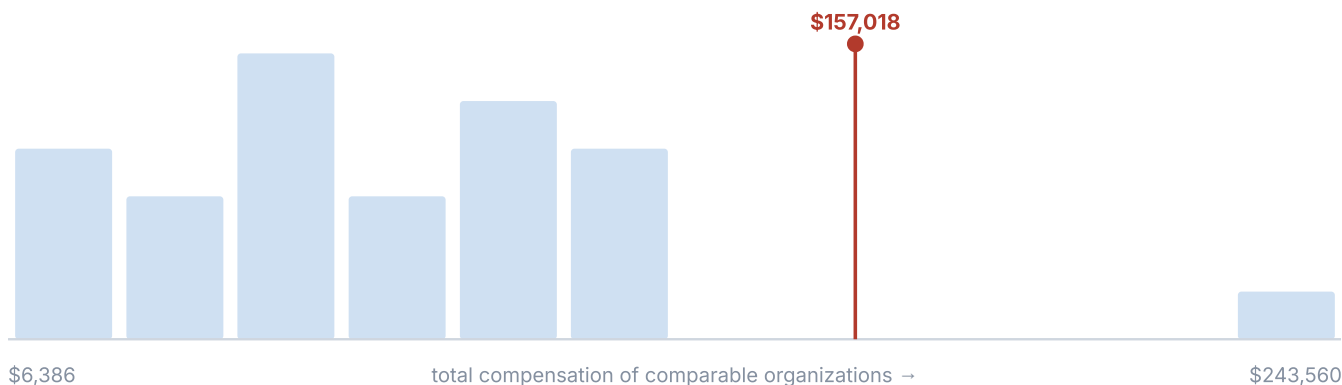
**Benchmarked executive:** Scott Kennedy — reported title "FORMER EXEC", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (H12).
BUDGET	Total revenue between \$223,378 and \$500,101 — 0.67x to 1.50x the subject's \$333,401 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (H12), nationwide + budget 0.67–1.5x revenue.

**26** organizations qualified on sector, size, and geography → **26** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$16,929	\$41,977	\$65,688	\$96,985	\$112,771	<b>\$157,018</b>
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Asbestos Disease Awareness Organization Inc</a>	CA	\$332,179	President	\$120,000	<b>\$114,671</b>	2024
<a href="#">The Ryan Anthony Foundation</a>	TX	\$331,591	Exec. Dir./p	\$48,000	<b>\$54,706</b>	2023
<a href="#">Childrens Skin Disease Foundation</a>	CA	\$331,103	Executive Dir.	\$54,966	<b>\$52,525</b>	2024
<a href="#">New England Parkinsons Ride</a>	NH	\$330,154	Executive Director	\$108,500	<b>\$110,870</b>	2024
<a href="#">Larry Burkett Foundation Inc</a>	GA	\$309,567	Ceo	\$36,000	<b>\$40,058</b>	2024
<a href="#">Sugar Ray Leonard Foundation</a>	CA	\$302,891	Executive Director	\$96,000	<b>\$91,737</b>	2024
<a href="#">Team Bright Side Inc</a>	IL	\$368,815	Vice President	\$27,000	<b>\$30,243</b>	2023
<a href="#">Emily Whitehead Foundation</a>	PA	\$369,089	President	\$12,000	<b>\$13,634</b>	2023
<a href="#">Caroline Symmes Inc</a>	IN	\$290,676	President	\$8,333	<b>\$9,725</b>	2024
<a href="#">Albie Aware Inc</a>	CA	\$288,875	Executive Director	\$111,546	<b>\$109,741</b>	2023
<a href="#">The Norma Livingston Ovarian Cancer</a>	AL	\$284,799	Executive Director	\$79,417	<b>\$97,752</b>	2023
<a href="#">Asxl Rare Research Endowment Foundation</a>	ME	\$283,786	Executive Director	\$105,900	<b>\$120,818</b>	2023
<a href="#">Rock County Cancer Coalition Inc</a>	WI	\$388,662	Executive Di	\$73,148	<b>\$84,541</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Foundation For Physical Medicine</a>	IL	\$398,965	Executive Director	\$27,886	<b>\$30,339</b>	2024
<a href="#">All Sports Foundation Inc</a>	AZ	\$405,009	Ceo	\$88,962	<b>\$94,682</b>	2024
<a href="#">A Glimmer Of Hope Inc</a>	PA	\$256,560	Executive Director	\$17,800	<b>\$20,224</b>	2023
<a href="#">Jb's Keys To Dmd Inc</a>	MA	\$415,859	President	\$48,000	<b>\$47,734</b>	2024
<a href="#">The Bee Foundation</a>	PA	\$420,206	Executive Dir.	\$48,333	<b>\$53,340</b>	2024
<a href="#">The Maui Ola Foundation</a>	CA	\$243,078	Executive Dir.	\$61,101	<b>\$60,113</b>	2023
<a href="#">The Broach Foundation For Brain Cancer Research</a>	TX	\$428,451	Executive Director	\$52,000	<b>\$57,564</b>	2024
<a href="#">Reed Gastrointestinal Oncology Research</a>	AL	\$236,157	Executive Director	\$75,000	<b>\$92,315</b>	2023
<a href="#">Gootter-jensen Foundation</a>	AZ	\$439,555	Vice President	\$6,000	<b>\$6,386</b>	2024
<a href="#">Cody Dieruf Foundation</a>	MT	\$224,998	Exec. Director	\$59,965	<b>\$71,533</b>	2024
<a href="#">Dubai Harvard Foundation For</a>	MA	\$447,941	Executive Director	\$69,603	<b>\$71,262</b>	2023
<a href="#">St Louis Life Sciences Project</a>	MO	\$479,877	President/secretary/treasu	\$201,834	<b>\$243,560</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	26 organizations. Compensation range \$6,386–\$243,560; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$333,401); for reference, expenses \$649,223 and assets \$1,755,507. <b>Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.</b>
ROLE MATCH	Scott Kennedy, reported title " <i>FORMER EXEC</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	96 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	96 <sup>th</sup>
Reportable pay only (column D), adjusted	100 <sup>th</sup>
All sources (D + E + F), adjusted	88 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

## ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Scott Kennedy) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 26 similarly situated organizations (Same NTEE sector (H12), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$157,018 is reasonable (approximately the 96<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.