

Foundation For The Child Victims Of The Family Court Llc

Executive Director / CEO

EIN 208977871

SC · NTEE O50

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jill Jones Soderman, Executive Director / CEO** (\$56,000) against **every comparable organization** that fit the selection criteria — **469** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **38th** percentile of comparable organizations within the typical range

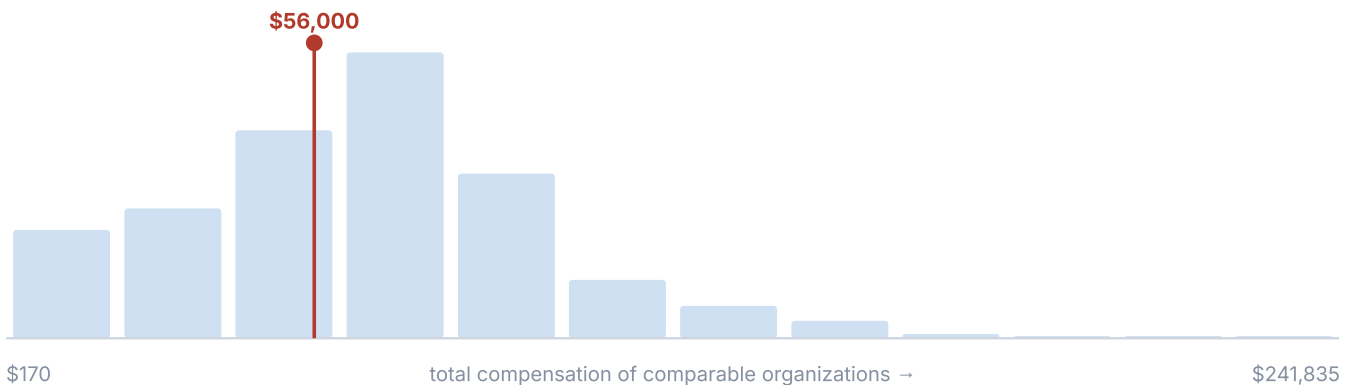
Benchmarked executive: Jill Jones Soderman — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (O50).
BUDGET	Total revenue between \$321,270 and \$719,262 — 0.67x to 1.50x the subject's \$479,508 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (O50), nationwide + budget 0.67–1.5x revenue.

469 organizations qualified on sector, size, and geography → **469** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$19,267 10TH	\$43,198 25TH	\$65,297 MEDIAN	\$83,038 75TH	\$104,823 90TH	\$56,000 THIS ORG · 38TH
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to SC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Lightning Boy Foundation Inc	NM	\$480,724	Administrator Bookkeeper	\$31,500	\$31,544	2024
Opportunity Scholars	VA	\$480,827	Director	\$37,477	\$34,686	2023
Americas Youth Outreach Program	CA	\$481,433	President	\$96,000	\$77,181	2024
Deep South Little Britches Rodeo Associa	LA	\$477,537	Treasurer	\$5,452	\$5,590	2024
Fatherhood Revisited	OH	\$482,080	Ceo Vice President Of Board	\$81,800	\$80,665	2024
Camp Beausite Northwest	WA	\$482,722	Executive Dir.	\$86,844	\$72,390	2024
House With A Heart - Pet Sanctuary Inc	MD	\$483,753	President	\$82,250	\$71,594	2024
Education Francaise Greater Houston	TX	\$475,249	Executive Director	\$65,500	\$59,430	2025
Camp Hertko Hollow Inc	IA	\$484,687	Executive Dir.	\$95,923	\$97,788	2024
Youth Village Inc	FL	\$485,023	Executive Director	\$56,833	\$49,708	2024
Play Like A Champion Today	IN	\$485,099	Secretary	\$80,000	\$80,868	2023
Second Life Bikes Inc	NJ	\$473,493	Vice Preside	\$60,000	\$51,350	2023
Suenos Basketball	MA	\$486,439	Mentor	\$21,600	\$18,071	2024
Fba Academy	CA	\$486,556	Ceo	\$108,000	\$84,590	2025
Transformations Youth Group	MO	\$487,925	Executive Director	\$56,442	\$57,303	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Orange Duffel Bag Initiative Inc	GA	\$470,780	President	\$68,251	\$65,781	2023
Cherry Creek Youth Sports	CO	\$470,553	President	\$28,750	\$26,425	2023
Teen Lifeline Inc	TX	\$470,297	Officer	\$108,087	\$103,639	2023
Artpreneurs Inc	MD	\$469,928	Executive Director	\$72,800	\$63,368	2024
Keaukaha One Youth Development	HI	\$469,757	President/ed	\$100,008	\$85,826	2023
Nycsalt Inc	NY	\$469,111	Founder & Chief Executive Officer	\$162,758	\$140,976	2023
First Priority Of Tampa Bay Inc	FL	\$469,071	President	\$86,250	\$75,439	2024
The Dream Center Of Randolph County	NC	\$491,515	Executive Director	\$61,633	\$59,292	2024
100 Black Men Of Middle Tn Inc	TN	\$492,779	Executive Director	\$110,000	\$107,653	2024
Angel Street Inc	TN	\$493,088	Executive Director	\$66,923	\$65,495	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to SC cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to SC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **469** organizations. Compensation range \$170–\$241,835; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$479,508); for reference, expenses \$441,965 and assets \$37,543.

ROLE MATCH	Jill Jones Soderman, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	5 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	13 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	38 th
Total compensation (D + F), as reported (no adjustments)	31 st
Reportable pay only (column D), adjusted	40 th
All sources (D + E + F), adjusted	38 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jill Jones Soderman) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 469 similarly situated organizations (Same NTEE sector (O50), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$56,000 is reasonable (approximately the 38th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.