

# Medical Staff Of Englewood Hospital

Executive Director / CEO

EIN 221941985

NJ · NTEE E12

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Ana Burgamd, Executive Director / CEO** (\$30,000) against **every comparable organization** that fit the selection criteria — **27** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **37<sup>th</sup>** percentile of comparable organizations within the typical range

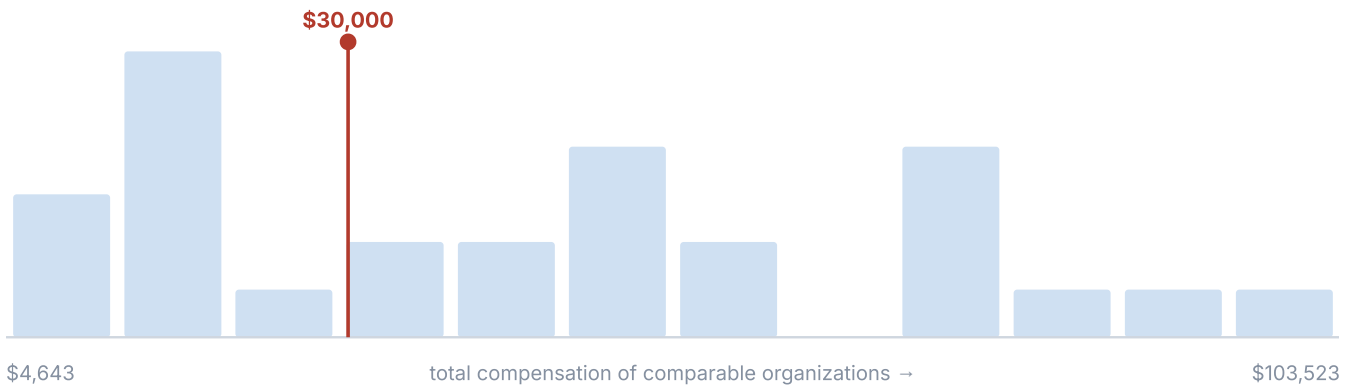
**Benchmarked executive:** Ana Burgamd — reported title "President", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E12).
BUDGET	Total revenue between \$102,150 and \$228,694 — 0.67x to 1.50x the subject's \$152,463 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (E12), nationwide + budget 0.67–1.5x revenue.

**27** organizations qualified on sector, size, and geography → **27** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$12,225	\$17,484	\$43,092	\$67,150	\$80,393	\$30,000
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NJ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Living Organ Donor Assistance Fund</a>	CA	\$155,462	Director/ceo	\$77,000	<b>\$74,470</b>	2023
<a href="#">Cooper Trooper Foundation</a>	TN	\$156,117	Executive Director	\$36,000	<b>\$42,383</b>	2023
<a href="#">Upland Hills Health Foundation Inc</a>	WI	\$157,040	President/ceo - Uhh	\$27,818	<b>\$31,606</b>	2024
<a href="#">Legacy Connection</a>	AZ	\$147,848	Director/ceo	\$35,595	<b>\$37,241</b>	2024
<a href="#">Circle Of Hope Inc</a>	CA	\$159,841	Ceo	\$45,872	<b>\$43,092</b>	2024
<a href="#">Brunswick Novant Medical Center</a>	NC	\$139,045	Exec Director	\$14,316	<b>\$16,568</b>	2023
<a href="#">Colorado Safety Net Collaborative</a>	CO	\$138,886	Managing Consultant	\$50,000	<b>\$53,698</b>	2023
<a href="#">Pcc Foundation</a>	IL	\$166,555	Director, Started Oct 2024	\$4,456	<b>\$4,643</b>	2025
<a href="#">Church Home &amp; Hosp Of The City Of</a>	MD	\$132,854	President/director	\$68,921	<b>\$72,168</b>	2023
<a href="#">Frank Hadley And Cornelia Root Ginn</a>	OH	\$175,530	Treasurer	\$46,913	<b>\$54,055</b>	2024
<a href="#">Legacy Donor Foundation</a>	LA	\$128,010	Executive Director	\$70,000	<b>\$83,854</b>	2024
<a href="#">Tri-county Memorial Foundation Inc</a>	WI	\$178,267	Ceo-bghs	\$68,728	<b>\$78,085</b>	2024
<a href="#">Noise For Now</a>	NM	\$178,767	Executive Dir.	\$64,698	<b>\$77,938</b>	2023
<a href="#">Lancaster Patient Care Center</a>	NH	\$179,000	System Ceo	\$18,318	<b>\$18,400</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Kansas Children's Foundation</a>	KS	\$181,090	Executive Director	\$88,083	<b>\$103,523</b>	2024
<a href="#">Creel Family Philanthropies</a>	TX	\$181,568	Executive Di	\$8,496	<b>\$9,245</b>	2024
<a href="#">Tsf Incorporated</a>	DE	\$183,778	President	\$44,200	<b>\$48,473</b>	2023
<a href="#">Lawndale Christian Supporting</a>	IL	\$194,660	President	\$17,947	<b>\$19,195</b>	2024
<a href="#">Mariahs Miracle</a>	AZ	\$110,076	Executive Director	\$12,500	<b>\$13,078</b>	2024
<a href="#">Saint Alphonsus Foundation-baker City</a>	OR	\$108,490	Secretary; Regional Phil Specialist	\$14,767	<b>\$15,359</b>	2023
<a href="#">District 7 Hospital Emergency Planning</a>	IN	\$197,219	Non-voting Treasurer/fisca	\$54,158	<b>\$62,132</b>	2024
<a href="#">Van Sciver Corporation</a>	NJ	\$200,632	President & Ceo	\$59,580	<b>\$59,580</b>	2023
<a href="#">Stroke Awareness Oregon</a>	OR	\$216,611	Executive Director	\$44,897	<b>\$46,698</b>	2023
<a href="#">Bridge To A Cure Foundation Inc</a>	FL	\$216,743	Executive Director	\$14,000	<b>\$14,307</b>	2024
<a href="#">The Parachute Foundation</a>	MN	\$216,984	President	\$26,366	<b>\$29,179</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NJ cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NJ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT 27 organizations. Compensation range \$4,643–\$103,523; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$152,463); for reference, expenses \$113,543 and assets \$404,705.
ROLE MATCH	Ana Burgamd, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	12 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	37 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	41 <sup>st</sup>
Reportable pay only (column D), adjusted	59 <sup>th</sup>
All sources (D + E + F), adjusted	15 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Ana Burgamd) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 27 similarly situated organizations (Same NTEE sector (E12), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$30,000 is reasonable (approximately the 37<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.