

Volunteer Engine Company No 2 Inc

Executive Director / CEO

EIN 22256267
 NJ · NTEE M24
 FY ending 2024-12-31
June 9, 2026

This analysis benchmarks the total compensation of **George Stork, Executive Director / CEO** (\$300) against **every comparable organization** that fit the selection criteria — **93** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 5th percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: George Stork — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

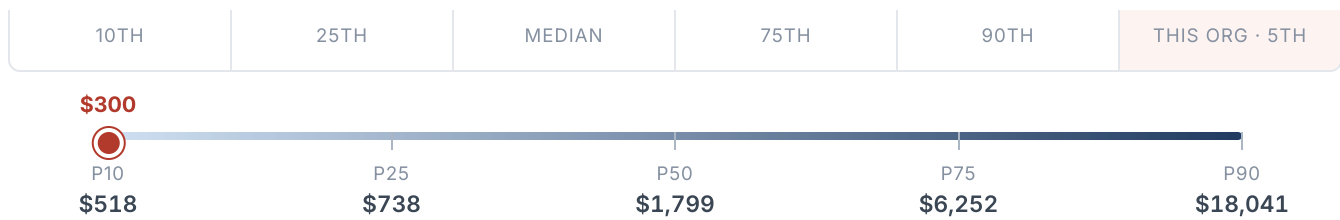
SECTOR	Organizations sharing the subject's NTEE classification (M24).
BUDGET	Total revenue between \$94,762 and \$212,154 — 0.67x to 1.50x the subject's \$141,436 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (M24), nationwide + budget 0.67–1.5x revenue.

93 organizations qualified on sector, size, and geography → **93** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$518	\$738	\$1,799	\$6,252	\$18,041	\$300
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NJ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Volunteer Fire Company Of Mill Hall	PA	\$142,468	Treasurer	\$1,120	\$1,288	2023
West Tisbury Volunteer Firemen's Civic Association Inc	MA	\$143,210	President	\$1,500	\$1,554	2023
Auburn Fire Company Ambulance Service	PA	\$139,575	President	\$13,000	\$14,949	2023
St Paul Blvd Fire Association Inc	NY	\$138,653	President	\$500	\$521	2023
Hundred Club Of Genesee Shiawassee	MI	\$137,895	Executive Di	\$15,000	\$17,341	2024
Duval District Volunteer Fire Department	WV	\$145,689	Treasurer	\$1,800	\$2,183	2024
Summit Township Volunteer Fire	PA	\$136,277	Financial Sec/treasurer	\$8,622	\$9,630	2024
Montezuma Fire Department Inc	OH	\$147,032	Fire Chief	\$1,500	\$1,779	2024
Winhall Fire Department Inc	VT	\$147,391	Chief	\$9,709	\$10,945	2024
Bethany Volunteer Fire Company Incorporated	NY	\$135,338	Treasurer	\$1,200	\$1,214	2024
Brooklyn Hose Company No 3	PA	\$135,242	Secretary	\$28,802	\$33,120	2023
Elkland Borough Volunteer Fire Department Inc	PA	\$134,481	Chief - Firehall; Secretary - Relief	\$25	\$28	2024
Friendship Hose Co 1	PA	\$149,162	Vice President	\$4,500	\$5,026	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Toms River Volunteer Fire Company #1	NJ	\$133,149	Treasurer	\$600	\$618	2023
Brownstown Volunteer Fire Company	PA	\$133,120	Director	\$2,329	\$2,678	2023
Alburtis Fire Company No 1	PA	\$131,745	Financial Secretary	\$3,415	\$3,814	2024
Hilton Fire Department	NY	\$151,132	Board Treasurer	\$9,975	\$10,096	2024
York Beach Volunteer Fire Dept	ME	\$151,575	Treasurer/captain	\$2,250	\$2,458	2025
Warrior River Fire & Rescue Service	AL	\$130,160	Fire Chief	\$11,341	\$13,723	2024
Whitelaw Volunteer Fire Department	WI	\$153,308	President	\$1,808	\$2,115	2024
Kern Fire Safe Council	CA	\$128,350	Vice Chair	\$27,633	\$26,725	2024
Crafton Volunteer Fire Department	PA	\$128,091	Chief	\$1,500	\$1,675	2024
Port Jefferson Volunteer Firemens Benevolent Association Inc	NY	\$155,788	Secretary	\$750	\$781	2023
Burlington Volunteer Fire Department Inc	CT	\$125,796	Treasurer	\$1,000	\$1,082	2023
New Stanton Volunteer Fire	PA	\$125,745	President	\$560	\$644	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NJ cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NJ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	93 organizations. Compensation range \$12–\$62,775; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$141,436); for reference, expenses \$114,749 and assets \$2,071,033.
ROLE MATCH	George Stork, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
OUTLIERS	12 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	5 th
Total compensation (D + F), as reported (no adjustments)	5 th
Reportable pay only (column D), adjusted	10 th
All sources (D + E + F), adjusted	5 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (George Stork) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 93 similarly situated organizations (Same NTEE sector (M24), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$300 is reasonable (approximately the 5th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.