

Regional Economic Development And Energy

Executive Director / CEO

EIN 222332050
 NY · NTEE S30Z
 FY ending 2024-09-30
June 9, 2026

This analysis benchmarks the total compensation of **George Miner, Executive Director / CEO** (\$106,965) against **every comparable organization** that fit the selection criteria — **16** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **100th** percentile of comparable organizations above the 90th percentile — board review recommended

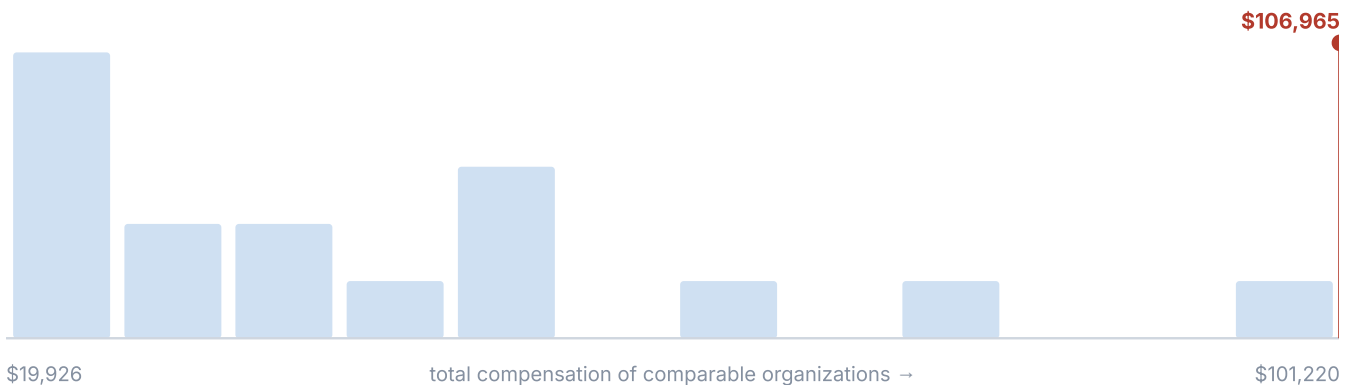
Benchmarked executive: George Miner — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S30Z).
BUDGET	Total revenue between \$40,233 and \$90,075 — 0.67x to 1.50x the subject's \$60,050 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S30), nationwide + budget 0.67–1.5x revenue.

16 organizations qualified on sector, size, and geography → **16** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$23,713 10TH	\$25,162 25TH	\$36,622 MEDIAN	\$51,511 75TH	\$73,122 90TH	\$106,965 THIS ORG · 100TH
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Partnership Foundation Inc	MS	\$55,821	Secretary	\$20,071	\$24,738	2024
Dawson Co Economic Development Council	MT	\$66,093	Executive Director	\$28,500	\$33,998	2024
Onmain Inc	OH	\$66,667	President/coo	\$42,799	\$51,647	2023
Advancect Foundation Inc	CT	\$52,816	President	\$24,386	\$25,303	2024
Pidc Financing Corporation	PA	\$51,975	Executive Vice President	\$72,708	\$80,240	2024
Lakewood Heritage Foundation	MN	\$50,095	President	\$21,699	\$23,728	2024
Caldwell 2020 Inc	NC	\$50,000	President & Ceo	\$46,200	\$51,466	2025
Dewitt County Development Council	IL	\$45,776	Executive Dir.	\$42,470	\$45,015	2025
Innovation Fund America Inc	OH	\$75,113	Treasurer	\$17,000	\$19,926	2024
Wake Forest Innovation Quarter Cdc	NC	\$75,240	Director & President	\$56,067	\$66,004	2023
Grants Mainstreet Project	NM	\$75,786	Executive Dire	\$26,017	\$30,168	2025
Barrio Logan Association	CA	\$77,320	Director	\$53,800	\$51,411	2024
Borderplex Community Capital Inc	TX	\$80,591	President & Ceo	\$91,437	\$101,220	2024
Community Development Fund Of Utah	UT	\$81,669	Chief Executive Officer	\$27,320	\$31,858	2023
Orleans County Local Development	NY	\$82,917	C.e.o./c.f.o.	\$23,698	\$23,698	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Overland Park Chamber Foundation	KS	\$85,551	President	\$32,826	\$39,245	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 16 organizations. Compensation range \$19,926–\$101,220; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$60,050); for reference, expenses \$88,102 and assets \$2,388,103. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH George Miner, reported title "*PRESIDENT*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 10 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	100th
Total compensation (D + F), as reported (no adjustments)	100th
Reportable pay only (column D), adjusted	100th
All sources (D + E + F), adjusted	38th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (George Miner) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 16 similarly situated organizations (Same NTEE sector (S30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$106,965 is reasonable (approximately the 100th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.