

Mend I Inc

Executive Director / CEO

EIN 222459135
 NJ · NTEE L21Z
 FY ending 2024-12-31
June 10, 2026

This analysis benchmarks the total compensation of **Eileen Wirth, Executive Director / CEO** (\$18,012) against **every comparable organization** that fit the selection criteria — **188** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **19th** percentile of comparable organizations below the typical range for comparable organizations

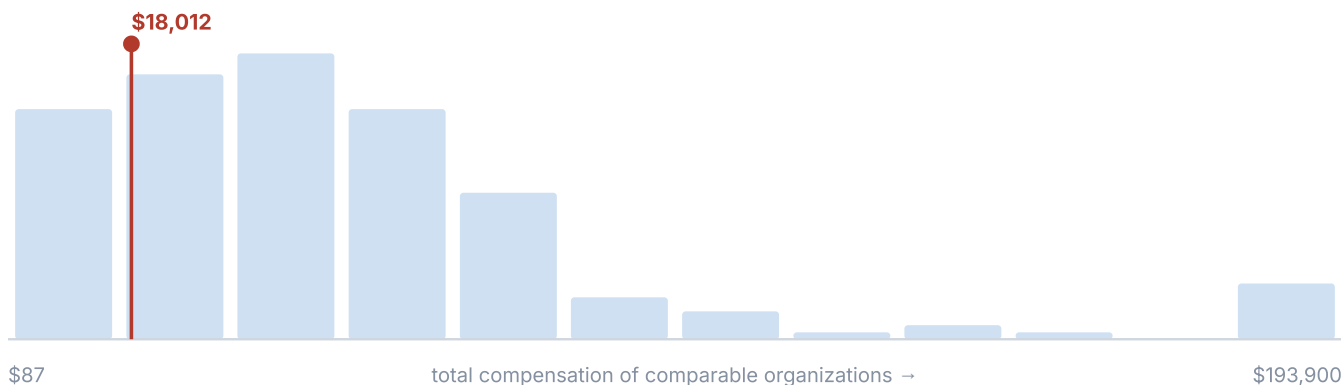
Benchmarked executive: Eileen Wirth — reported title “PRESIDENT/CEO”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (L21Z).
BUDGET	Total revenue between \$224,240 and \$502,030 — 0.67x to 1.50x the subject's \$334,687 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (L21), nationwide + budget 0.67–1.5x revenue.

188 organizations qualified on sector, size, and geography → **188** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$9,918	\$23,913	\$41,951	\$59,732	\$87,823	\$18,012
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NJ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Hsc No 6 Housing Development Fu	NY	\$334,685	Accountant	\$4,800	\$4,858	2024
Southern Hills Senior Residences Inc	KS	\$334,841	President	\$2,639	\$3,193	2024
Vanmew Housing Development	NY	\$334,251	Executive Di	\$7,598	\$7,690	2024
Mary Sunshine House	SC	\$332,853	Executive Director	\$85,661	\$100,091	2024
Vip West 184th Street Hdfc	NY	\$336,879	President/ceo	\$50,896	\$53,032	2023
Loretto-malta Manor Housing Development	NY	\$330,815	Chairperson	\$27,907	\$28,244	2024
Savannah Gardens Senior Residences Inc	CO	\$339,863	President	\$13,716	\$14,730	2024
Quinnipiac Valley Community	CT	\$340,184	Acting President	\$7,376	\$7,975	2023
Nu-dimensions-west Hickory Inc	NC	\$328,865	Ceo	\$17,706	\$21,096	2023
Amber Village Housing Corporation	KY	\$327,037	Exec Director, Secretary, Treasurer	\$15,600	\$18,772	2024
Drachma Housing Inc	CA	\$344,278	Ceo	\$47,732	\$47,527	2023
Bristol Bay Housing Development	AK	\$344,952	Executive Dir.	\$28,730	\$30,764	2024
Great Falls Elderly Housing Inc	MN	\$323,409	President/tr	\$65,715	\$72,727	2024
Catholic Housing Corporation Of St Clair	PA	\$346,420	Chief Executive Officer	\$30,655	\$34,239	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Mcperson Voa Elderly Housing Inc	VA	\$322,828	President	\$183,373	\$193,193	2025
Voa Durham Maple Court Inc	MD	\$347,046	Ceo/president Ex-officio	\$83,672	\$87,614	2024
Alpha Properties Inc	IN	\$322,189	Executive Director	\$1,800	\$2,126	2024
Sartell Senior Housing Inc	MN	\$347,322	President/tr	\$68,006	\$73,323	2025
Livingston Manor Senior Apartments Inc	PA	\$347,525	President	\$30,792	\$34,392	2024
58-60 Manhattan Avenue Housing	NY	\$347,565	Vice President	\$4,935	\$4,866	2025
Community Living Of North Central	KS	\$348,450	Board Member And President	\$18,379	\$22,896	2023
Vicksburg Voa Elderly Housing Inc	VA	\$349,422	President	\$183,373	\$193,193	2025
Los Robles Apartments Inc	CA	\$319,840	Secretary	\$52,496	\$50,771	2024
The Salvation Army Missoula Residences Inc	CA	\$350,630	President	\$32,694	\$32,554	2023
Snhs Northwood Elderly Housing Inc	NH	\$350,783	Treasurer	\$53,564	\$53,967	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NJ cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NJ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **188** organizations. Compensation range \$87–\$193,900; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$334,687); for reference, expenses \$235,294 and assets \$279,219.
ROLE MATCH	Eileen Wirth, reported title "PRESIDENT/CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	157 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	12 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	19 th
Total compensation (D + F), as reported (no adjustments)	21 st
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	31 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Eileen Wirth) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 188 similarly situated organizations (Same NTEE sector (L21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$18,012 is reasonable (approximately the 19th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.