

# Niskayuna Soccer Club Inc

Executive Director / CEO

EIN 222576570  
 NY · NTEE N64Z  
 FY ending 2025-06-30  
**June 10, 2026**

This analysis benchmarks the total compensation of **Victoria Sherry, Executive Director / CEO** (\$10,250) against **every comparable organization** that fit the selection criteria — **174** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **15<sup>th</sup>** percentile of comparable organizations below the typical range for comparable organizations

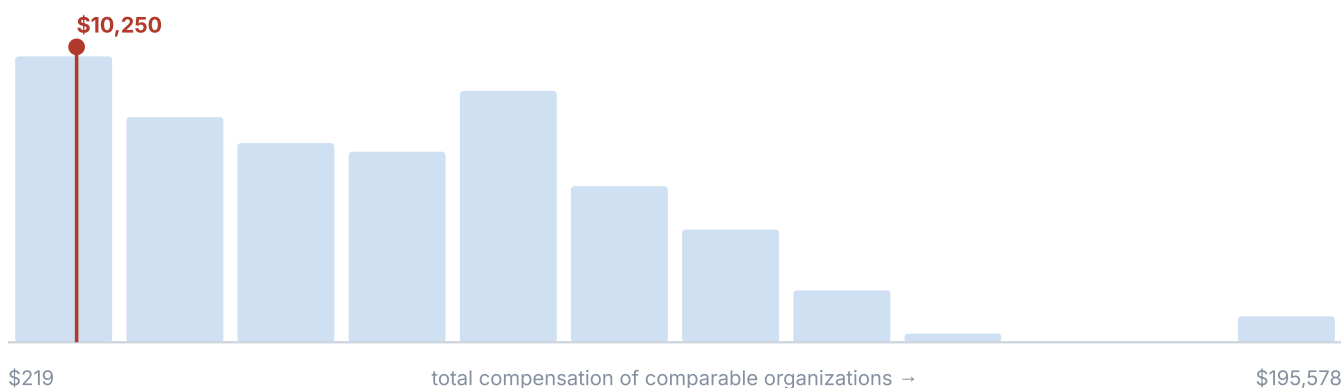
**Benchmarked executive:** Victoria Sherry — reported title “COACHING COORDINATOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

- SECTOR** Organizations sharing the subject's NTEE classification (N64Z).
- BUDGET** Total revenue between \$326,684 and \$731,383 — 0.67x to 1.50x the subject's \$487,589 (the band tightens as size grows).
- GEOGRAPHY** Same NTEE sector (N64), nationwide + budget 0.67–1.5x revenue.

**174** organizations qualified on sector, size, and geography → **174** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$6,677	\$22,735	\$56,693	\$78,956	\$103,257	<b>\$10,250</b>
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Champlain Valley Educator Development</a>	VT	\$485,885	Executive Director	\$108,280	<b>\$127,458</b>	2023
<a href="#">Polonia Youth Soccer Club</a>	WI	\$489,625	Executive Director	\$20,000	<b>\$24,428</b>	2023
<a href="#">Georgetown Football Club Inc</a>	KY	\$489,744	President	\$4,675	<b>\$5,706</b>	2024
<a href="#">Dillsburg Area Soccer Club</a>	PA	\$484,650	Member At La	\$6,740	<b>\$7,861</b>	2023
<a href="#">Cascade Soccer Club</a>	WA	\$490,773	Director	\$47,951	<b>\$48,767</b>	2024
<a href="#">Capital Soccer Club Inc</a>	VT	\$483,640	Dir Of Admin	\$67,383	<b>\$77,042</b>	2024
<a href="#">Cottonwood Football Club</a>	UT	\$492,452	President	\$12,000	<b>\$13,952</b>	2024
<a href="#">Northern New Mexico Soccer</a>	NM	\$482,064	Executive Di	\$48,771	<b>\$61,346</b>	2023
<a href="#">Advantage Academy Inc</a>	AR	\$493,419	Ceo	\$79,984	<b>\$102,127</b>	2024
<a href="#">Rising Stars World Soccer Inc</a>	FL	\$495,462	Director	\$48,000	<b>\$51,222</b>	2024
<a href="#">Bridge City Soccer Academy</a>	OR	\$478,987	President & Executive Director	\$63,935	<b>\$69,436</b>	2023
<a href="#">Saints Soccer Academy</a>	OR	\$496,234	President	\$101,100	<b>\$109,799</b>	2023
<a href="#">Amherst Soccer Association Inc</a>	NY	\$498,408	Director Of Coaching	\$55,924	<b>\$59,099</b>	2023
<a href="#">Waunakee Area Soccer Club</a>	WI	\$498,606	Treasurer	\$38,000	<b>\$43,918</b>	2025
<a href="#">Essex County Youth Soccer Association</a>	MA	\$472,877	Referee Assignor	\$30,500	<b>\$31,133</b>	2024
<a href="#">North Carolina Rush Triad Soccer Club Inc</a>	NC	\$472,369	Vice President - Operations	\$61,291	<b>\$74,063</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Urban Champions Academy</a>	TX	\$503,861	President & Ceo	\$22,000	<b>\$24,998</b>	2024
<a href="#">Wilmington Soccer Academy</a>	NC	\$469,581	President Treasurer	\$53,750	<b>\$63,087</b>	2024
<a href="#">Tyler Soccer Association Inc</a>	TX	\$505,880	Registrar/of	\$21,000	<b>\$23,862</b>	2024
<a href="#">Cyclone Soccer Hollywood Inc</a>	FL	\$467,992	President	\$53,000	<b>\$56,557</b>	2024
<a href="#">Cheyenne Soccer Club</a>	WY	\$511,810	Board Member	\$62,965	<b>\$76,589</b>	2024
<a href="#">West Florida Soccer Club Inc</a>	FL	\$463,075	President	\$950	<b>\$1,014</b>	2024
<a href="#">Auburn Soccer Club</a>	AL	\$513,748	Executive Director	\$88,500	<b>\$105,807</b>	2025
<a href="#">Hernando Soccer Club Inc</a>	FL	\$459,870	President	\$5,400	<b>\$5,763</b>	2024
<a href="#">Des Moines Soccer Club</a>	IA	\$459,360	President	\$11,040	<b>\$14,137</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT	174 organizations. Compensation range \$219–\$195,578; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$487,589); for reference, expenses \$468,646 and assets \$211,725.
ROLE MATCH	Victoria Sherry, reported title <i>"COACHING COORDINATOR"</i> , benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS**      3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	15 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	17 <sup>th</sup>
Reportable pay only (column D), adjusted	15 <sup>th</sup>
All sources (D + E + F), adjusted	14 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Victoria Sherry) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 174 similarly situated organizations (Same NTEE sector (N64), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$10,250 is reasonable (approximately the 15<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.