

# The Soccer Club Of Guilford Inc

Executive Director / CEO

EIN 222597008  
 CT · NTEE N64Z  
 FY ending 2024-12-31  
**June 10, 2026**

This analysis benchmarks the total compensation of **Mike Wnek, Executive Director / CEO** (\$14,000) against **every comparable organization** that fit the selection criteria — **138** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

**Compensation sits at approximately the 41<sup>st</sup> percentile of comparable organizations**

within the typical range

**Benchmarked executive:** Mike Wnek — reported title “Director of Programming”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

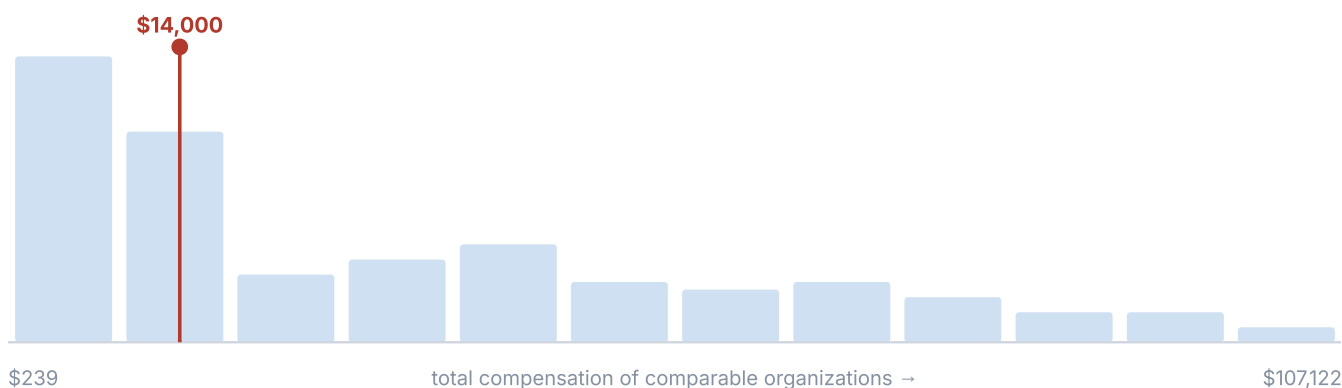
**SECTOR** Organizations sharing the subject's NTEE classification (N64Z).

**BUDGET** Total revenue between \$182,446 and \$408,462 — 0.67x to 1.50x the subject's \$272,308 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (N64), nationwide + budget 0.67–1.5x revenue.

**138** organizations qualified on sector, size, and geography → **138** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$2,661

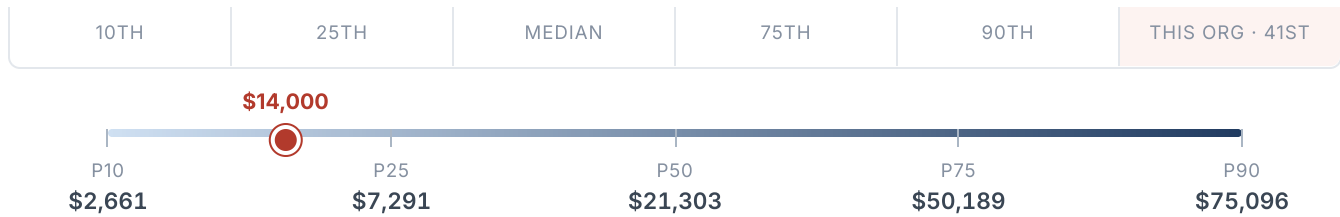
\$7,291

\$21,303

\$50,189

\$75,096

**\$14,000**



## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CT cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Psv Union Fc</a>	CA	\$273,925	Secretary	\$102,500	<b>\$97,187</b>	2023
<a href="#">Elk Grove United Soccer Club</a>	CA	\$270,364	President	\$75,482	<b>\$69,516</b>	2024
<a href="#">Milan Usa Academy</a>	CA	\$274,844	President	\$16,000	<b>\$14,735</b>	2024
<a href="#">Bysa Inc</a>	NJ	\$275,225	Chairman/treasurer	\$13,903	<b>\$13,239</b>	2024
<a href="#">United Philly Soccer Inc</a>	PA	\$275,824	Vice President	\$1,000	<b>\$1,064</b>	2024
<a href="#">Northeast United Premier Sc</a>	CT	\$268,710	President	\$5,000	<b>\$4,871</b>	2025
<a href="#">Central Arkansas Soccer Club</a>	AR	\$278,895	Rec Director	\$7,300	<b>\$8,752</b>	2024
<a href="#">Reading United Soccer Club Inc</a>	MA	\$279,634	President	\$11,925	<b>\$11,429</b>	2024
<a href="#">Mesa Soccer Association Inc</a>	CA	\$279,985	Treasurer	\$2,000	<b>\$1,842</b>	2024
<a href="#">Celtic Soccer Club</a>	PA	\$263,588	Former Board Member	\$16,004	<b>\$17,525</b>	2023
<a href="#">Elkhart Flames Soccer Club Inc</a>	IN	\$263,360	Registrar	\$2,684	<b>\$3,108</b>	2023
<a href="#">Revere Fc Inc</a>	MA	\$263,317	President	\$40,000	<b>\$37,348</b>	2025
<a href="#">Cullman United Soccer Club</a>	AL	\$263,127	Coaching	\$34,448	<b>\$40,864</b>	2023
<a href="#">Rovers Soccer Organization Inc</a>	CA	\$262,540	President	\$6,400	<b>\$5,894</b>	2024
<a href="#">Nw Iowa Soccer Alliance</a>	IA	\$282,867	Director	\$30,688	<b>\$36,895</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">San Diego California Soccer League</a>	CA	\$283,155	President	\$18,000	<b>\$16,150</b>	2025
<a href="#">Tracyton Soccer Club</a>	WA	\$285,580	Registrar And Administrator	\$12,160	<b>\$11,611</b>	2024
<a href="#">Girls Soccer Worldwide</a>	CA	\$257,769	President	\$65,000	<b>\$61,631</b>	2023
<a href="#">Team 90 Inc</a>	CA	\$257,249	President	\$61,300	<b>\$55,000</b>	2025
<a href="#">Houston Fc</a>	TX	\$287,753	President	\$36,000	<b>\$38,407</b>	2024
<a href="#">Lfc Western Maryland Inc</a>	MD	\$256,859	President	\$55,769	<b>\$57,250</b>	2023
<a href="#">Kick2build Organization</a>	CO	\$256,682	Ceo And Founder	\$43,000	<b>\$43,975</b>	2024
<a href="#">Hingham Youth Soccer Inc</a>	MA	\$255,905	Registrar And League Manag	\$30,000	<b>\$28,752</b>	2024
<a href="#">Goals For Girls Inc</a>	DC	\$255,492	Executive Dir.	\$93,235	<b>\$87,261</b>	2024
<a href="#">Ballard Youth Soccer Club</a>	WA	\$289,392	Director, Registrar	\$23,400	<b>\$21,768</b>	2025

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CT cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CT cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT	<b>138</b> organizations. Compensation range \$239–\$107,122; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$272,308); for reference, expenses \$283,904 and assets \$281,919.
ROLE MATCH	Mike Wnek, reported title " <i>Director of Programming</i> ", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>

**RELATED-ORG PAY** 3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	41 <sup>st</sup>
Total compensation (D + F), as reported (no adjustments)	39 <sup>th</sup>
Reportable pay only (column D), adjusted	41 <sup>st</sup>
All sources (D + E + F), adjusted	40 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Mike Wnek) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 138 similarly situated organizations (Same NTEE sector (N64), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$14,000 is reasonable (approximately the 41<sup>st</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.