

# Foundation For Pottstown Education

Executive Director / CEO

EIN 222630432

PA · NTEE B20I

FY ending 2025-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Joseph W Rusiewicz li, Executive Director / CEO** (\$101,439) against **every comparable organization** that fit the selection criteria — **278** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **94<sup>th</sup>** percentile of comparable organizations above the 90th percentile — board review recommended

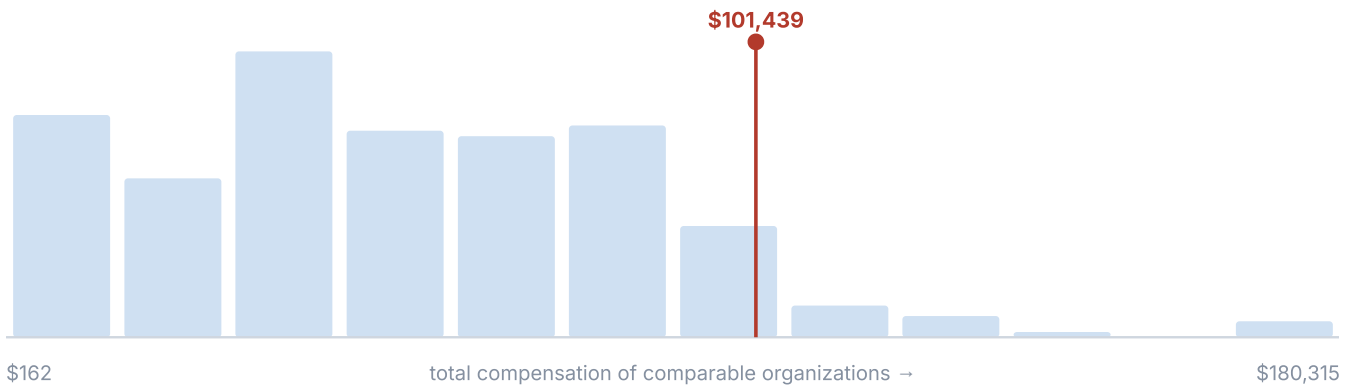
**Benchmarked executive:** Joseph W Rusiewicz li — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B20I).
BUDGET	Total revenue between \$304,618 and \$681,981 — 0.67x to 1.50x the subject's \$454,654 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B20), nationwide + budget 0.67–1.5x revenue.

**278** organizations qualified on sector, size, and geography → **278** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$10,476	\$29,028	\$50,721	\$76,145	\$92,797	<b>\$101,439</b>
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to PA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Cornerstone Christian Schools Inc</a>	ID	\$454,132	President	\$34,708	<b>\$38,004</b>	2024
<a href="#">Banner Of Faith Ministries Inc</a>	TX	\$453,467	President	\$24,000	<b>\$24,711</b>	2024
<a href="#">Anthem Classical Academy</a>	AR	\$453,466	Head Of School	\$33,588	<b>\$40,009</b>	2023
<a href="#">Star Christian School</a>	CA	\$456,867	President	\$30,700	<b>\$28,092</b>	2023
<a href="#">Cuyahoga Valley Christian Academy</a>	OH	\$457,299	Admin Repres	\$11,127	<b>\$12,489</b>	2023
<a href="#">Family Health Ministries Inc</a>	NC	\$451,760	Former Executive Director	\$72,000	<b>\$76,575</b>	2024
<a href="#">Cambridge School Volunteers Inc</a>	MA	\$450,938	Executive Director	\$96,934	<b>\$87,348</b>	2025
<a href="#">Springfield Christian School</a>	WA	\$450,316	Chairman	\$44,467	<b>\$40,979</b>	2024
<a href="#">Gainesville Preparatory School Inc</a>	GA	\$449,991	Vice Preside	\$41,913	<b>\$44,659</b>	2023
<a href="#">Yucca Blossom Montessori</a>	TX	\$448,028	President	\$31,154	<b>\$33,025</b>	2023
<a href="#">Pure In Heart Christian Academy &amp;</a>	FL	\$461,442	President	\$27,200	<b>\$26,301</b>	2024
<a href="#">Pentathlon Institute Inc</a>	IN	\$462,122	National Director	\$96,499	<b>\$104,746</b>	2024
<a href="#">Chess And Strategy Game Association</a>	MN	\$462,253	Associate Di	\$90,623	<b>\$94,892</b>	2023
<a href="#">Prew Academy Of Sarasota Inc</a>	FL	\$462,414	Dir/principal	\$102,170	<b>\$101,712</b>	2023
<a href="#">Spirit At Play Inc</a>	MT	\$446,640	Executive Dir.	\$56,569	<b>\$62,765</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Sea-king District Of The Washington Interscholastic Activities Assn</a>	WA	\$462,852	Sea-king District Director	\$44,325	<b>\$39,795</b>	2025
<a href="#">French-american School Of Norfolk</a>	VA	\$463,262	Director	\$62,447	<b>\$62,062</b>	2024
<a href="#">Excellence In Education</a>	CA	\$445,380	Executive Dir.	\$81,999	<b>\$72,882</b>	2024
<a href="#">Trinity Simone Christian Preparatory Academy Inc</a>	FL	\$464,072	President	\$42,000	<b>\$40,612</b>	2024
<a href="#">Touchstones Discussion Project Inc</a>	MD	\$444,972	Executive Di	\$95,306	<b>\$94,422</b>	2023
<a href="#">East Providence Education Association</a>	RI	\$444,361	President	\$9,696	<b>\$9,323</b>	2025
<a href="#">Axiom Christian Classical School</a>	NM	\$444,326	President, Dean Of Athletics & Activities	\$25,000	<b>\$28,494</b>	2023
<a href="#">Foothills Christian School</a>	WA	\$444,133	Member	\$8,000	<b>\$7,373</b>	2024
<a href="#">Friends Of Gantry Plaza State Park Inc</a>	NY	\$466,105	Executive Director	\$99,900	<b>\$92,918</b>	2024
<a href="#">University Montessori School</a>	VA	\$466,888	Head Of School	\$61,298	<b>\$62,720</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to PA cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to PA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT **278** organizations. Compensation range \$162–\$180,315; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$454,654); for reference, expenses \$363,629 and assets \$1,664,058.
ROLE MATCH	Joseph W Rusiewicz li, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	7 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	94 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	95 <sup>th</sup>
Reportable pay only (column D), adjusted	94 <sup>th</sup>
All sources (D + E + F), adjusted	91 <sup>st</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Joseph W Rusiewicz li) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 278 similarly situated organizations (Same NTEE sector (B20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$101,439 is reasonable (approximately the 94<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.