

Norwescap Holding Company Inc

Executive Director / CEO

EIN 222938952
 NJ · NTEE S50Z
 FY ending 2024-08-31
 June 9, 2026

This analysis benchmarks the total compensation of **Mark Valli, Executive Director / CEO** (\$32,965) against **every comparable organization** that fit the selection criteria — **57** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **46th** percentile of comparable organizations within the typical range

Benchmarked executive: Mark Valli — reported title “CHIEF EXECUTIVE OFFICER”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S50Z).
BUDGET	Total revenue between \$0 and \$0 — 0.00x to 0.00x the subject's \$0 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (S), nationwide + budget 0.67–1.5x revenue.

57 organizations qualified on sector, size, and geography → **57** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$8,633	\$15,478	\$38,871	\$80,558	\$120,194	\$32,965
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NJ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Tech Park Non-profit Holdings Inc	WV	\$0	President/ceo	\$40,358	\$48,942	2024
Dni 4 Inc	MA	\$0	Executive Director	\$9,597	\$9,659	2024
Mission Main Revitalization Corporation	MA	\$0	President Until 8/4/2023	\$27,754	\$27,934	2024
Transformation Holdings Inc	OK	\$0	Chairman	\$6,600	\$8,140	2024
Activate La Inc	CA	\$0	President And Ceo	\$40,192	\$38,871	2024
Erf Real Estate Inc	TX	\$0	President	\$13,815	\$15,478	2024
Wlam Property Association	WA	\$0	Executive Di	\$10,016	\$10,044	2024
California Industry Education Institute	CA	\$0	President And Ceo	\$40,192	\$38,871	2024
Erf Real Estate Group	TX	\$0	President	\$13,815	\$15,478	2024
20 First Street Properties	CO	\$0	Chief Executive Officer	\$16,532	\$17,755	2024
Mchc Holdings Inc	HI	\$0	Interim Ceo	\$12,355	\$12,389	2024
Gcm Facilities Corporation	FL	\$0	Chief Executive Officer	\$12,908	\$13,581	2024
Greater Providence Chamber Foundation	RI	\$0	President	\$33,946	\$36,457	2024
Ibew Local Union 15 Building Corporation	IL	\$0	Pres/bus Mgr/fin Sec	\$7,169	\$7,894	2024
New Community Improvement Inc	IL	\$0	Vp Of Accounting & Finance	\$20,333	\$22,389	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Resource Center Title Holding	TX	\$0	President	\$114,613	\$128,409	2024
Community Providers Inc	NY	\$0	President	\$113,166	\$114,533	2024
City Of Kennewick Foundation	WA	\$0	President	\$17,554	\$17,602	2024
New Opportunities Economic	CT	\$0	President	\$14,477	\$15,203	2024
Wasie Properties Inc	MN	\$0	President/ceo	\$161,897	\$179,173	2024
Imagine Indiana Inc	IN	\$0	Director Ope	\$4,000	\$4,725	2024
Better Health For Northeast New York Inc	NY	\$0	President & Ceo	\$401,609	\$406,461	2024
Cifc Ysf Holding Corp	CT	\$0	President & Ceo	\$3,387	\$3,557	2024
Seiu Local 1991 Holding Corporation	FL	\$0	Executive Di	\$76,563	\$80,558	2024
Civic Concourse Village Corporation	NY	\$0	President	\$47,701	\$48,277	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NJ cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NJ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 57 organizations. Compensation range \$3,557–\$580,396; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$0); for reference, expenses \$49,564 and assets \$604,018. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Mark Valli, reported title " <i>CHIEF EXECUTIVE OFFICER</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	52 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	46 th
Total compensation (D + F), as reported (no adjustments)	46 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	32 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Mark Valli) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 57 similarly situated organizations (Same NTEE major group (S), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$32,965 is reasonable (approximately the 46th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.