

Romanian Children's Relief Inc

Executive Director / CEO

EIN 223087622
 FL · NTEE Q330
 FY ending 2024-12-31
 June 10, 2026

This analysis benchmarks the total compensation of **Eileen Mchenry, Executive Director / CEO** (\$24,800) against **every comparable organization** that fit the selection criteria — **141** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **34th** percentile of comparable organizations within the typical range

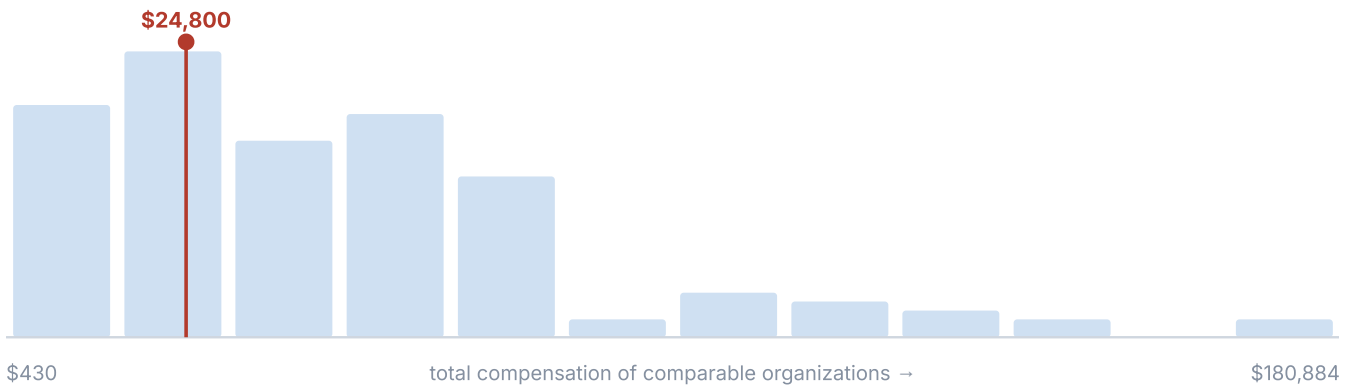
Benchmarked executive: Eileen Mchenry — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (Q330).
BUDGET	Total revenue between \$128,141 and \$286,884 — 0.67x to 1.50x the subject's \$191,256 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (Q33), nationwide + budget 0.67–1.5x revenue.

141 organizations qualified on sector, size, and geography → **141** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,549	\$21,950	\$39,716	\$61,739	\$93,533	\$24,800
----------	----------	----------	----------	----------	----------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Ten Thousand Villages-richmond Va Inc	VA	\$191,403	Exec Dir Store Mgr	\$53,000	\$54,474	2024
Engineers Without Borders- International	CO	\$192,242	Executive Director	\$60,000	\$63,051	2023
Haiti H2o	PA	\$189,785	Executive Director	\$25,000	\$26,538	2024
To Cry For Grace Inc	TN	\$193,465	President	\$4,800	\$5,530	2023
Haiti Medical Mission Of Wisconsin Inc	WI	\$194,257	Executive Director	\$49,453	\$56,601	2023
Rural Gospel & Medical Missions Of	KS	\$195,082	President	\$54,800	\$63,020	2024
Go Inc	OR	\$195,842	Director Of Operations	\$23,367	\$23,099	2024
Faith Revealed	ND	\$196,152	Director	\$30,000	\$35,045	2024
Vamos Adelante Foundation	IL	\$196,271	President	\$97,494	\$102,029	2024
Canopy International Inc	TX	\$186,073	President And Director	\$121,764	\$129,656	2024
Womens And Children's Advocacy Cent	OR	\$185,789	Executive Di	\$52,699	\$50,753	2025
Compassion Connection	CA	\$185,155	Ceo/president	\$79,500	\$73,075	2024
Breaking The Chain	NJ	\$184,311	President & Ceo	\$29,621	\$28,984	2023
Children In The Son Inc	NC	\$198,676	Board Member And Director	\$39,319	\$43,247	2024
Asian Concerns International Inc	NY	\$200,713	Lal	\$22,819	\$21,950	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Love Never Fails International Inc	NJ	\$181,672	Founder & Executive Director	\$44,615	\$43,655	2023
Apostolate Of Our Lady Of Hope	CO	\$201,318	President	\$24,000	\$25,221	2023
Aidak	MD	\$181,092	Board Member	\$2,678	\$2,665	2024
Hope For The World India Inc	GA	\$202,215	President	\$41,600	\$44,525	2024
Go Near Ministry	AR	\$202,433	Executive Di	\$27,092	\$33,374	2023
African Outreach Ministries	IL	\$180,019	Director	\$22,680	\$23,735	2024
Head First Development	UT	\$179,547	Exec. Vp, Op	\$86,278	\$96,774	2023
Global Effect Ministries	CA	\$203,401	President	\$17,499	\$16,085	2024
Friends Of Sharing The Dream In Guatemala	SD	\$177,689	Executive Director	\$43,100	\$50,634	2024
Water Compass Inc	MA	\$205,018	Board Chair And Executive Director	\$36,000	\$35,453	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 141 organizations. Compensation range \$430–\$180,884; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$191,256); for reference, expenses \$382,299 and assets \$181,578. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH Eileen Mchenry, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.

OUTLIERS 7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	34 th
Total compensation (D + F), as reported (no adjustments)	35 th
Reportable pay only (column D), adjusted	35 th
All sources (D + E + F), adjusted	34 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Eileen Mchenry) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 141 similarly situated organizations (Same NTEE sector (Q33), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$24,800 is reasonable (approximately the 34th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.