PeerBasis

COMPENSATION COMPARABILITY DETERMINATION

Perlman Family Foundation Inc

Executive Director / CEO

EIN **223482032**
NJ · NTEE T30Z
FY ending 2023-06-30
June 9, 2026

This analysis benchmarks the total compensation of **Roblin Rochlin, Executive Director / CEO** ($11,500) against **every comparable organization** that fit the selection criteria — **35** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 14th percentile of comparable organizations

below the typical range for comparable organizations

> **Benchmarked executive:** Roblin Rochlin — reported title "Secretary and Treasurer", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (T30Z).
BUDGET	Total revenue between $28,023 and $62,739 — 0.67× to 1.50× the subject's $41,826 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (T30), nationwide + budget 0.67–1.5× revenue.

35 organizations qualified on sector, size, and geography → **35** within the band form the benchmarked peer set.

Distribution of comparable compensation

$2,127 — total compensation of comparable organizations → — $294,471

$6,991	$23,704	$31,898	$51,238	$144,126	$11,500

Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NJ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Ccarc Foundation Inc	CT	$43,262	Ceo	$22,077	**$23,184**	2023
Hudson Headwaters Health Foundation Inc	NY	$40,105	Ceo Of Hhhn & Ex Officio	$86,967	**$85,493**	2024
Boston Charitable Trust Fund	MA	$39,359	Cfo, Collector-treasurer	$27,099	**$26,492**	2024
John O Anthony	TX	$44,310	Trustee	$5,304	**$5,942**	2023
North Hudson Community Action Foundation Inc	NJ	$39,288	Director	$3,399	**$3,216**	2025
Btcf Resources Inc	MA	$39,006	Interim President/ceo, Eff. 9/2024	$38,088	**$37,234**	2024
Foundation Property Inc	PA	$38,813	President/ceo	$23,750	**$26,527**	2023
Civie And Earl Pertnoy Family	FL	$45,067	Board Member	$279,869	**$294,471**	2023
Shaevsky Family Foundation	MI	$38,406	Treasurer	$26,189	**$29,408**	2024
Local 2222 Ibew Benevolent Fund Tr	MA	$38,181	President Trustee/ Retired 12/2023- Deceased	$8,510	**$8,565**	2023
Gershenson Family Support Foundation	MI	$37,876	Secretary/treasurer	$26,189	**$29,408**	2024
Hope Church Endowment Fund	MI	$36,762	Director	$50,000	**$57,803**	2023
Unc Health Rockingham	NC	$36,401	Director	$47,207	**$54,632**	2023
Zlotoff Family Support Foundation	MI	$34,634	Treasurer	$26,189	**$29,408**	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Downtown South Bend Inc Foundation	IN	$49,393	Exec Directo	$13,631	**$15,638**	2024
Wagner Descendant's Foundation	IL	$33,620	Secretary	$121,518	**$133,805**	2023
The Miss America Foundation Inc	NJ	$50,215	Ceo	$174,352	**$174,352**	2023
Lawrence C Sherman Family Foundation	OH	$50,287	Treasurer Thru 6/29/23	$40,331	**$47,844**	2023
Anoka Hennepin Credit Union	MN	$33,076	Treasurer	$39,821	**$44,070**	2023
Martha O'bryan Foundation Inc	TN	$50,818	Ceo	$20,575	**$24,223**	2023
Woodland Public Charity	MO	$50,822	Program Manager	$12,500	**$14,403**	2024
Tena & Fred Oates Foundation	SC	$31,843	Secretary	$245,029	**$278,091**	2024
Tesomas Alumni Camping Trust	WI	$31,588	Scout Executive/secretary	$41,309	**$46,933**	2024
Hospice Foundation Of Oklahoma	OK	$53,633	Secretary	$25,864	**$31,898**	2023
Kids Against Hunger - Your Quad Cities	IA	$54,173	President / Secetary	$18,000	**$21,442**	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NJ cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NJ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	**35** organizations. Compensation range $2,127–$294,471; filing years 2023–2025.
SIZE BASIS	Matched on total revenue ($41,826); for reference, expenses $54,879 and assets $508,667.
ROLE MATCH	Roblin Rochlin, reported title *"Secretary and Treasurer"*, benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**
RELATED-ORG PAY	25 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	**14th**
Total compensation (D + F), as reported (no adjustments)	**14th**
Reportable pay only (column D), adjusted	**0th**
All sources (D + E + F), adjusted	**26th**

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Roblin Rochlin) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 35 similarly situated organizations (Same NTEE sector (T30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of $11,500 is reasonable (approximately the 14th percentile of comparable organizations) and documented the basis for this determination

> concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its methodology is published, was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.