

# The Parkinson Alliance Inc

Executive Director / CEO

EIN 223683309

NJ · NTEE H112

FY ending 2024-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Carol J Walton, Executive Director / CEO** (\$57,692) against **every comparable organization** that fit the selection criteria — **29** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **72<sup>nd</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Carol J Walton — reported title “PRESIDENT & CEO”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (H112).

**BUDGET** Total revenue between \$57,338 and \$128,370 — 0.67x to 1.50x the subject's \$85,580 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE major group (H), nationwide + budget 0.67–1.5x revenue.

**29** organizations qualified on sector, size, and geography

→ **29** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$5,637	\$9,905	\$25,700	\$75,262	\$211,716	\$57,692
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NJ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Xeroderma Pigmentosum Family Support</a>	CA	\$85,358	Co-executive Director	\$25,000	<b>\$24,179</b>	2024
<a href="#">Arizona Infectious Disease Society Inc</a>	AZ	\$84,010	President	\$6,900	<b>\$7,432</b>	2024
<a href="#">The International Genomics Consortium</a>	AZ	\$83,902	Ceo	\$663,981	<b>\$736,333</b>	2023
<a href="#">Rpa Research &amp; Education Foundation</a>	MD	\$87,336	Executive Director	\$17,583	<b>\$18,411</b>	2024
<a href="#">Beth Israel Deaconess Department Of</a>	MA	\$89,438	Director (Ex-officio) (Hmfp Ceo)	\$109,829	<b>\$110,540</b>	2024
<a href="#">Northeast Osteopathic Medical</a>	ME	\$90,000	Executive Di	\$180,075	<b>\$207,924</b>	2023
<a href="#">Cardiovascular &amp; Imaging Research Foundation Of Ny</a>	NY	\$90,731	Principal Investigator	\$200,000	<b>\$208,395</b>	2023
<a href="#">Post-finasteride Syndrome Foundation</a>	NJ	\$91,449	President	\$24,000	<b>\$24,000</b>	2024
<a href="#">The Tiller Foundation</a>	AZ	\$93,604	President & Director	\$24,000	<b>\$26,615</b>	2023
<a href="#">Val Skinner Foundation Inc</a>	NJ	\$96,009	Chairperson	\$7,500	<b>\$7,500</b>	2024
<a href="#">Children's Cancer Aid And Research Institute</a>	AZ	\$98,592	President	\$29,575	<b>\$31,857</b>	2024
<a href="#">Northwell Health Medical Pa Pc</a>	NY	\$71,513	Ceo	\$75,656	<b>\$76,570</b>	2024
<a href="#">Anchorage York Rite Foundation Inc</a>	AK	\$102,219	Secretarytreasurer	\$5,680	<b>\$6,082</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Tri County Development Corp</a>	TN	\$102,667	President/ceo	\$8,413	<b>\$9,905</b>	2024
<a href="#">The Healthy Birth And Infant Brains</a>	WY	\$67,642	Executive Director	\$20,000	<b>\$23,987</b>	2024
<a href="#">Allergists For Israel</a>	OH	\$106,610	Administrator	\$3,250	<b>\$3,855</b>	2024
<a href="#">The Alliance For Benzodiazepine Best Practices</a>	OR	\$109,326	Medical Director	\$24,000	<b>\$25,700</b>	2023
<a href="#">The Salgi Esophageal Cancer Research Foundation</a>	RI	\$110,298	Vice President	\$8,800	<b>\$9,451</b>	2024
<a href="#">The Foundation For Embryonic Competence</a>	NJ	\$60,778	Scientific Director	\$225,000	<b>\$225,000</b>	2024
<a href="#">University Kidney Research Organization</a>	CA	\$110,733	President	\$2,000	<b>\$1,934</b>	2024
<a href="#">Heart And Stroke Research Fund</a>	AZ	\$112,297	President	\$2,000	<b>\$2,098</b>	2025
<a href="#">Ghost Tree Invitational Ltd</a>	OR	\$112,403	Vice Preside	\$12,000	<b>\$12,481</b>	2024
<a href="#">Mind First Foundation</a>	MA	\$58,286	President	\$232,667	<b>\$234,172</b>	2024
<a href="#">Detroit International Research And</a>	MI	\$116,460	Executive Di	\$25,992	<b>\$30,048</b>	2024
<a href="#">Vincera Foundation</a>	PA	\$116,830	Executive Dir.	\$30,000	<b>\$33,508</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NJ cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NJ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

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PEER COUNT	29 organizations. Compensation range \$1,934–\$736,333; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$85,580); for reference, expenses \$93,292 and assets \$9,464.
ROLE MATCH	Carol J Walton, reported title "PRESIDENT & CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	5 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	72 <sup>nd</sup>
Total compensation (D + F), as reported (no adjustments)	72 <sup>nd</sup>
Reportable pay only (column D), adjusted	79 <sup>th</sup>
All sources (D + E + F), adjusted	62 <sup>nd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

## ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

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Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Carol J Walton) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 29 similarly situated organizations (Same NTEE major group (H), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$57,692 is reasonable (approximately the 72<sup>nd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.