

# Elizabeth Avenue Partnership Inc

Executive Director / CEO

EIN 223698211

NJ · NTEE S30

FY ending 2023-06-30

June 9, 2026

This analysis benchmarks the total compensation of **David H Strochak, Executive Director / CEO** (\$95,240) against **every comparable organization** that fit the selection criteria — **157** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **66<sup>th</sup>** percentile of comparable organizations within the typical range

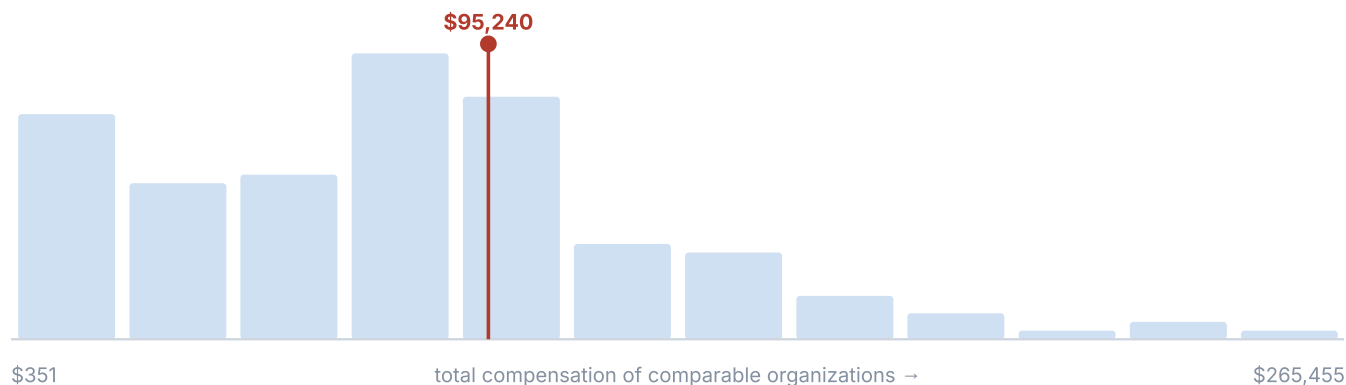
**Benchmarked executive:** David H Strochak — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S30).
BUDGET	Total revenue between \$188,445 and \$421,893 — 0.67x to 1.50x the subject's \$281,262 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S30), nationwide + budget 0.67–1.5x revenue.

**157** organizations qualified on sector, size, and geography → **157** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$14,300	\$41,138	\$75,828	\$104,069	\$141,254	\$95,240
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NJ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Washington Business Improvement Dis</a>	NJ	\$279,277	Executive Di	\$69,507	<b>\$69,507</b>	2023
<a href="#">Intown Concord</a>	NH	\$284,189	Executive Di	\$75,487	<b>\$75,828</b>	2024
<a href="#">The Creative Coast Inc</a>	GA	\$284,241	Executive Director (April-present)	\$51,326	<b>\$56,143</b>	2024
<a href="#">Crawford County Economic Development Par</a>	IN	\$278,080	Executive Director	\$29,400	<b>\$34,725</b>	2023
<a href="#">Adac Inc</a>	IN	\$287,218	Executive Di	\$41,154	<b>\$47,213</b>	2024
<a href="#">Central Arkansas Council</a>	AR	\$275,000	Director	\$5,000	<b>\$6,295</b>	2023
<a href="#">Renaissance Heights Foundation</a>	TX	\$274,703	Executive Dir.	\$105,401	<b>\$114,700</b>	2024
<a href="#">Ypo Dfw</a>	TX	\$274,534	Chapter Manager	\$20,000	<b>\$21,203</b>	2025
<a href="#">Fondren Renaissance Foundation</a>	MS	\$273,767	Executive Director	\$70,583	<b>\$85,521</b>	2024
<a href="#">Ozaukee County Economic Development Corporation</a>	WI	\$273,374	Executive Director	\$36,000	<b>\$40,901</b>	2024
<a href="#">Ellensburg Downtown Association</a>	WA	\$289,361	Executive Director	\$75,405	<b>\$73,444</b>	2024
<a href="#">All Together Now Pennsylvania Inc</a>	PA	\$290,911	Co-director	\$32,500	<b>\$35,259</b>	2024
<a href="#">Chicago Southland Economic</a>	IL	\$270,201	Executive Di	\$36,110	<b>\$38,620</b>	2024
<a href="#">Wentworth Economic Development Corp</a>	NH	\$269,573	Executive Director	\$71,400	<b>\$71,723</b>	2024
<a href="#">Fox Oakland Theater Inc</a>	CA	\$293,046	President	\$138,422	<b>\$133,873</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Marin Economic Forum</a>	CA	\$269,302	Ceo	\$188,542	<b>\$177,115</b>	2024
<a href="#">Building 127 LI Inc</a>	NY	\$268,876	Treasurer, Director	\$99,234	<b>\$97,552</b>	2024
<a href="#">Rhea Economic And Tourism Council</a>	TN	\$268,307	Executive Director	\$52,625	<b>\$58,627</b>	2025
<a href="#">Downtown Excelsior Partnership Inc</a>	MO	\$267,348	Executive Di	\$88,157	<b>\$101,578</b>	2024
<a href="#">Noble County Convention And Visitor</a>	IN	\$267,279	Executive Di	\$55,640	<b>\$65,718</b>	2023
<a href="#">Benton Economic Partnership Inc</a>	MN	\$297,127	Executive Dir.	\$134,525	<b>\$144,609</b>	2024
<a href="#">Progress Lakeshore Inc</a>	WI	\$298,559	Executive Director	\$78,528	<b>\$89,220</b>	2024
<a href="#">Naugatuck Valley Project Inc</a>	CT	\$263,743	Executive Director	\$70,000	<b>\$71,401</b>	2024
<a href="#">Taylorville Main Street Inc</a>	IL	\$299,108	Executive Director	\$9,000	<b>\$9,626</b>	2024
<a href="#">Dickinson County Economic</a>	KS	\$300,644	Executive Di	\$98,410	<b>\$115,660</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NJ cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NJ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

**PEER COUNT** 157 organizations. Compensation range \$351–\$265,455; filing years 2022–2025.

**SIZE BASIS** Matched on total revenue (\$281,262); for reference, expenses \$304,874 and assets \$342,158.

**ROLE MATCH** David H Strochak, reported title *"Executive Director"*, benchmarked as Executive Director / CEO. The title maps directly to this role.

**RELATED-ORG PAY** 22 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	66 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	74 <sup>th</sup>
Reportable pay only (column D), adjusted	69 <sup>th</sup>
All sources (D + E + F), adjusted	56 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (David H Strochak) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 157 similarly situated organizations (Same NTEE sector (S30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$95,240 is reasonable (approximately the 66<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.