

Catholic Healthcare Partnership Of New Jersey

Executive Director / CEO

EIN 223722439
 NJ · NTEE S41
 FY ending 2024-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Sr Patricia Codey, Executive Director / CEO** (\$206,127) against **every comparable organization** that fit the selection criteria — **532** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **95th** percentile of comparable organizations above the 90th percentile — board review recommended

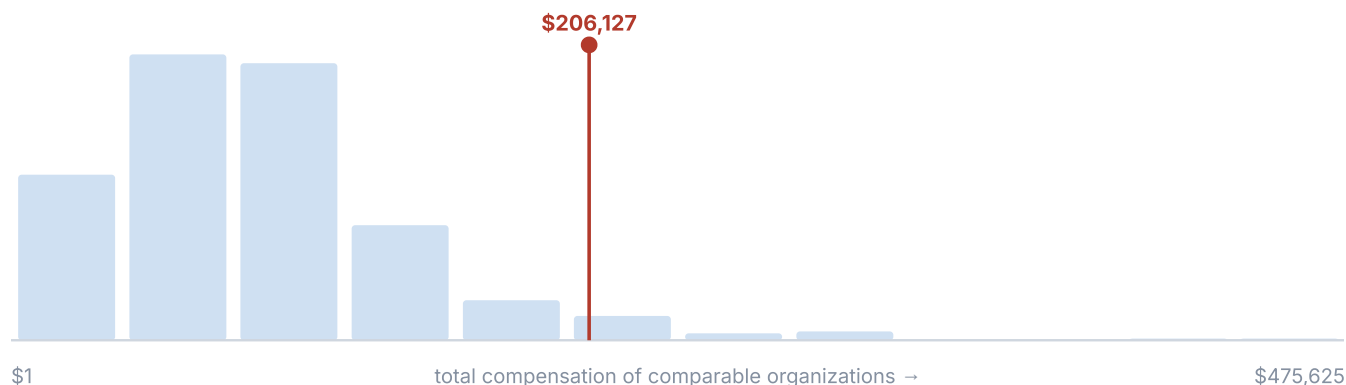
Benchmarked executive: Sr Patricia Codey — reported title “President”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S41).
BUDGET	Total revenue between \$187,532 and \$419,848 — 0.67x to 1.50x the subject's \$279,899 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S41), nationwide + budget 0.67–1.5x revenue.

532 organizations qualified on sector, size, and geography → **532** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$19,296 10TH	\$50,643 25TH	\$81,043 MEDIAN	\$112,726 75TH	\$155,065 90TH	\$206,127 THIS ORG · 95TH
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NJ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
International Milk Haulers Assn	WI	\$279,994	Executive Director	\$65,000	\$78,277	2023
Florida Association Of Managing	FL	\$279,644	Ceo	\$130,750	\$137,572	2024
Structural Engineers Association Of	UT	\$279,362	Executive Di	\$25,300	\$29,002	2024
Insurance Institute Of Kentucky	KY	\$279,013	President	\$39,570	\$47,615	2024
International Association For The Stability Handli	GA	\$278,729	Secretary	\$7,200	\$8,108	2024
Gloucester Tourism Alliance Inc	MA	\$278,669	Marketing Director	\$34,104	\$34,325	2024
Bellevue Chamber Of Commerce Incorporated	NE	\$281,155	President / Ceo	\$97,005	\$113,845	2025
Montana Petroleum Marketers &	UT	\$278,309	State Execut	\$142,862	\$163,765	2024
Dakota Territory Buffalo	SD	\$278,261	Executive Di	\$10,200	\$12,608	2024
Antelope Valley Chambers Of Commerce	CA	\$278,248	Ceo	\$69,486	\$69,187	2023
Shared Services Leadership Coalition	VA	\$278,150	Founder, Ceo & Board Membe	\$180,000	\$200,407	2023
Chester County Chamber Of Commerce	SC	\$278,076	Clinton	\$78,613	\$94,569	2023
Ypo Patriot Gold Chapter Of The Young Presidents Organization Inc	MA	\$282,000	Chapter Administrator	\$50,000	\$49,026	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Mobilizing And Organizing Virginians For Engagement	VA	\$277,499	Executive Director	\$94,000	\$101,654	2024
Wosa Export Marketing Ltd	NY	\$282,317	Manager	\$136,390	\$138,038	2024
Carolina Fintech Hub	NC	\$277,388	President	\$250,000	\$297,865	2023
Medef International Washington - Dc Offi	DC	\$282,567	Ceo	\$153,708	\$151,072	2024
San Juan Island Chamber Of Commerce	WA	\$276,774	Executive Di	\$99,484	\$99,759	2024
American Association Of Corporate Optometrists	GA	\$276,603	Executive Director	\$57,200	\$66,320	2023
Savannah Area Chamber Of Commerce	GA	\$283,246	President	\$37,720	\$42,479	2024
Associated Minority Contractors Of	AZ	\$283,342	President	\$126,300	\$136,044	2024
O'brien County Economic Development	IA	\$283,583	Exec Directo	\$94,272	\$112,631	2025
Fulton County Economic Development	OH	\$276,024	Executive Di	\$17,308	\$20,003	2025
Pueblo West Chamber Of Commerce	CO	\$275,151	Executive Director	\$27,738	\$30,669	2023
Professional Travel Agents Of North	VA	\$275,101	Treasurer	\$4,200	\$4,542	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NJ cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NJ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	532 organizations. Compensation range \$1–\$475,625; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$279,899); for reference, expenses \$211,446 and assets \$222,490.
ROLE MATCH	Sr Patricia Codey, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	27 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	24 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	95 th
Total compensation (D + F), as reported (no adjustments)	97 th
Reportable pay only (column D), adjusted	96 th
All sources (D + E + F), adjusted	93 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

■ Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Sr Patricia Codey) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 532 similarly situated organizations (Same NTEE sector (S41), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$206,127 is reasonable (approximately the 95th percentile of comparable organizations) and documented the basis for this determination

concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.