

New Jersey State Museum Foundation

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Tinesar Priester, Executive Director / CEO** (\$28,750) against **every comparable organization** that fit the selection criteria — **45** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **13th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Tinesar Priester — reported title “Interim ED”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (A51I).

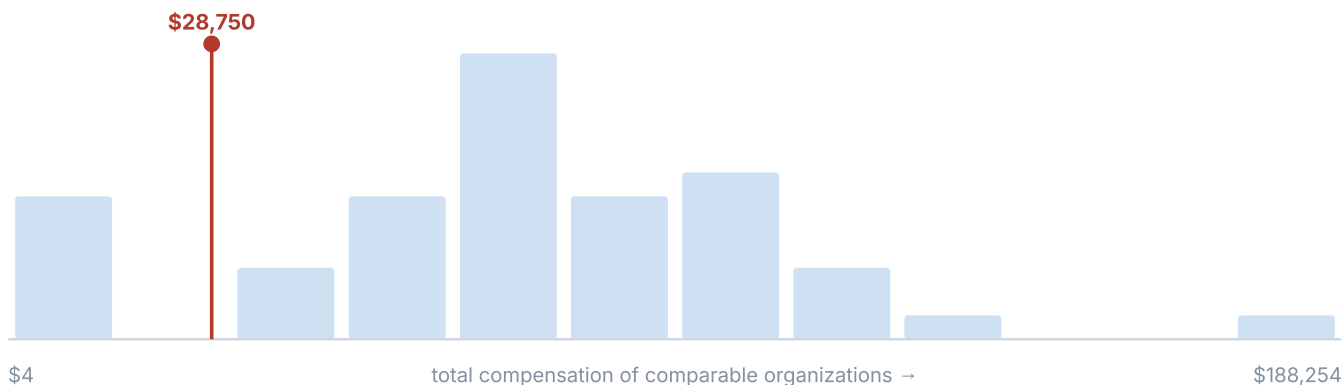
BUDGET Total revenue between \$256,665 and \$574,624 — 0.67x to 1.50x the subject's \$383,083 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (A51), nationwide + budget 0.67–1.5x revenue.

45 organizations qualified on sector, size, and geography

→ **45** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$13,110

\$53,027

\$73,733

\$96,012

\$108,979

\$28,750



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NJ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Mcperson Museum & Arts Foundation	KS	\$383,070	Exe Director	\$55,005	\$68,522	2023
516 Arts	NM	\$383,975	President/ed	\$91,220	\$109,888	2024
Michelson Museum Of Art	TX	\$388,017	Executive Dir.	\$53,900	\$60,388	2024
Santa Paula Art Museum	CA	\$394,622	Executive Di	\$99,274	\$96,012	2024
North Carolina Pottery Museum Inc	NC	\$394,862	Executive Director	\$68,195	\$76,886	2025
Concrete Couch	CO	\$396,632	Executive Director	\$60,000	\$66,341	2023
Doral Contemporary Art Museum Inc	FL	\$398,641	President	\$2,000	\$2,104	2024
Cartoon Art Museum Of California	CA	\$365,349	Executive Director	\$70,284	\$67,974	2024
Sumter Gallery Of Art	SC	\$361,959	Executive Di	\$12,513	\$14,243	2025
Dixie Center For The Arts Inc	LA	\$350,701	Executive Director	\$78,706	\$97,068	2024
Waterworks Visual Arts Center Inc	NC	\$348,857	Executive Di	\$76,743	\$88,813	2024
Offcenter Community Arts Project	NM	\$348,177	Executive Director	\$62,423	\$77,419	2023
Lagrange Art Museum Inc	GA	\$422,931	Executive Di	\$65,473	\$73,733	2024
Mitte Cultural District	TX	\$332,344	Executive Dir.	\$75,000	\$86,509	2023
Bozeman Art Museum	MT	\$332,259	Executive Director	\$49,000	\$59,159	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Wharton Esherick Museum	PA	\$330,251	Executive Director	\$111,483	\$124,518	2024
International Art Museum Of America	CA	\$311,017	Director	\$12,408	\$12,354	2023
Torrance Cultural Arts Center	CA	\$457,647	Executive Director	\$101,435	\$98,102	2024
Arnot Art Museum	NY	\$460,339	Trustee	\$4	\$4	2023
Cue Art Foundation	NY	\$297,378	Executive Direc	\$121,244	\$122,709	2024
Trustees Of The Tw Wood Gallery	VT	\$294,965	Executive Director	\$65,769	\$74,143	2024
Journeys In Education Inc	NH	\$293,577	Executive Director	\$34,692	\$35,878	2024
Lowell Art Association	MA	\$475,992	President	\$106,923	\$107,615	2024
4 Elements Studio Inc	NY	\$483,049	Executive Director	\$62,000	\$62,749	2024
Coos Art Museum	OR	\$484,043	Executive Director	\$67,333	\$70,034	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NJ cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NJ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 45 organizations. Compensation range \$4–\$188,254; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$383,083); for reference, expenses \$218,307 and assets \$1,517,354. **Revenue and expenses diverge this year — revenue may misrepresent**

operating size; weigh the expense-based view.

ROLE MATCH	Tinesar Priester, reported title " <i>Interim ED</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	13 th
Total compensation (D + F), as reported (no adjustments)	16 th
Reportable pay only (column D), adjusted	13 th
All sources (D + E + F), adjusted	13 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Tinesar Priester) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 45 similarly situated organizations (Same NTEE sector (A51), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$28,750 is reasonable (approximately the 13th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.