

# Chestnut Hill Fathers Club

Executive Director / CEO

EIN 232236788

PA · NTEE N99

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Eric Rohrback, Executive Director / CEO** (\$4,562) against **every comparable organization** that fit the selection criteria — **65** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

**Compensation sits at approximately the 9<sup>th</sup> percentile of comparable organizations**

below the typical range for comparable organizations

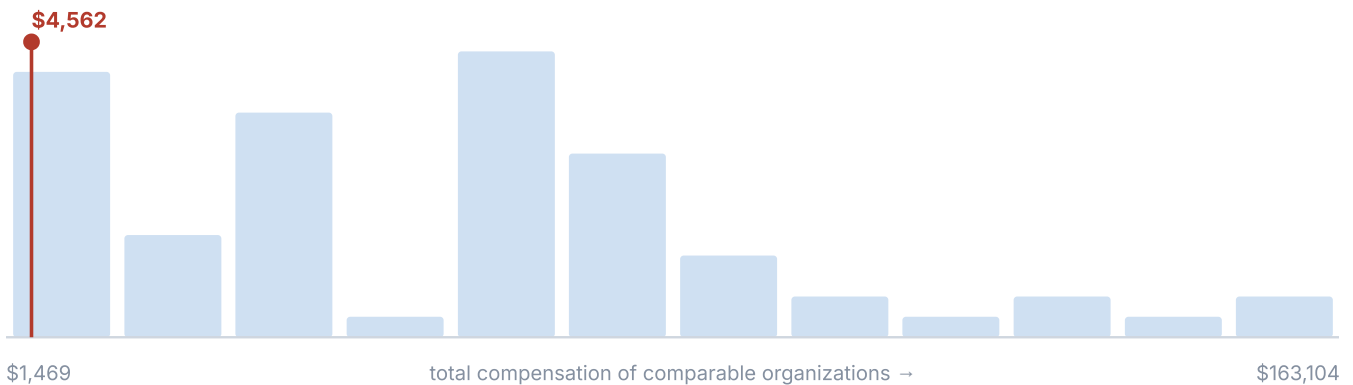
**Benchmarked executive:** Eric Rohrback — reported title “DIRECTOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (N99).
BUDGET	Total revenue between \$263,656 and \$590,275 — 0.67x to 1.50x the subject's \$393,517 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (N99), nationwide + budget 0.67–1.5x revenue.

**65** organizations qualified on sector, size, and geography → **65** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$6,696	\$25,436	\$59,453	\$74,469	\$99,672	<b>\$4,562</b>
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to PA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Diamond Barwalnut Valley Soccer League Inc</a>	CA	\$394,617	President	\$3,750	<b>\$3,154</b>	2024
<a href="#">Girls On The Run West Michigan</a>	MI	\$394,987	Executive Director	\$71,000	<b>\$71,379</b>	2024
<a href="#">Blackpackers</a>	CO	\$397,798	Executive Di	\$86,281	<b>\$80,583</b>	2024
<a href="#">Naples Flag Football League Inc</a>	FL	\$398,954	Vice Preside	\$74,750	<b>\$70,417</b>	2023
<a href="#">Cm Baseball League</a>	AZ	\$386,571	President	\$79,500	<b>\$74,469</b>	2024
<a href="#">Elite Aquatics Sports Team Inc</a>	CA	\$403,657	Ceo	\$41,265	<b>\$35,731</b>	2023
<a href="#">Inclusive Sports And Fitness Inc</a>	NY	\$381,526	Coo	\$50,000	<b>\$44,007</b>	2024
<a href="#">Athletic Equipment Managers</a>	VA	\$405,686	National Off	\$72,184	<b>\$66,135</b>	2025
<a href="#">The New Way Circus Center Inc</a>	NY	\$380,251	Executive Director	\$146,900	<b>\$133,111</b>	2023
<a href="#">Knoxville Flyers Inc</a>	TN	\$408,595	Director	\$2,340	<b>\$2,396</b>	2024
<a href="#">Completely Pristine</a>	TN	\$376,080	Director	\$35,546	<b>\$36,392</b>	2024
<a href="#">Girls Leading Girls</a>	CA	\$376,064	Executive Director	\$78,970	<b>\$68,380</b>	2023
<a href="#">Oregon Sports Action Inc</a>	OR	\$365,992	President	\$66,000	<b>\$59,698</b>	2024
<a href="#">Fit Houston Inc</a>	TX	\$364,566	President, Exec. Dir.	\$104,500	<b>\$101,815</b>	2024
<a href="#">Southern Homestead Soccer Academy Inc</a>	FL	\$422,979	President	\$41,464	<b>\$39,060</b>	2023
<a href="#">Amateur Athletic Union Of The Club South Volleybal</a>	TX	\$360,732	President	\$39,801	<b>\$38,778</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Still I Run</a>	MI	\$426,743	Executive Director	\$65,000	<b>\$65,347</b>	2024
<a href="#">Union Cultural Center</a>	WA	\$355,661	Artistic Director	\$68,177	<b>\$59,453</b>	2024
<a href="#">Lake County Lightning</a>	IL	\$355,598	Director Of Operations	\$33,000	<b>\$31,599</b>	2024
<a href="#">Women Of Oz Nwa</a>	AR	\$434,474	Executive Di	\$50,650	<b>\$57,091</b>	2023
<a href="#">East Side Riders Bike Club</a>	CA	\$351,579	President/chair	\$33,876	<b>\$28,491</b>	2024
<a href="#">Clipped In For Life</a>	CA	\$438,246	Vice President	\$79,591	<b>\$66,941</b>	2024
<a href="#">Boston Taekwondo Project Inc</a>	MA	\$439,323	Director/chairman	\$90,802	<b>\$77,427</b>	2025
<a href="#">Coon Rapids Mat Bandits Wrestling</a>	MN	\$439,786	President	\$2,400	<b>\$2,310</b>	2024
<a href="#">Supporters Of Olympia Community Sailing</a>	WA	\$342,129	Executive Director	\$70,392	<b>\$61,384</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to PA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to PA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## Sample, role match & sensitivity

**PEER COUNT** 65 organizations. Compensation range \$1,469–\$163,104; filing years 2022–2025.

**SIZE BASIS** Matched on total revenue (\$393,517); for reference, expenses \$355,991 and assets \$249,203.

**ROLE MATCH** Eric Rohrback, reported title "*DIRECTOR*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

**RELATED-ORG PAY** 1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	9 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	8 <sup>th</sup>
Reportable pay only (column D), adjusted	9 <sup>th</sup>
All sources (D + E + F), adjusted	9 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Eric Rohrback) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 65 similarly situated organizations (Same NTEE sector (N99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$4,562 is reasonable (approximately the 9<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.