

Stewartstown Area Senior Citizens Center Inc

Executive Director / CEO

EIN 232244037
 PA · NTEE P20Z
 FY ending 2024-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Erin C Faw, Executive Director / CEO** (\$34,580) against **every comparable organization** that fit the selection criteria — **125** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **58th** percentile of comparable organizations within the typical range

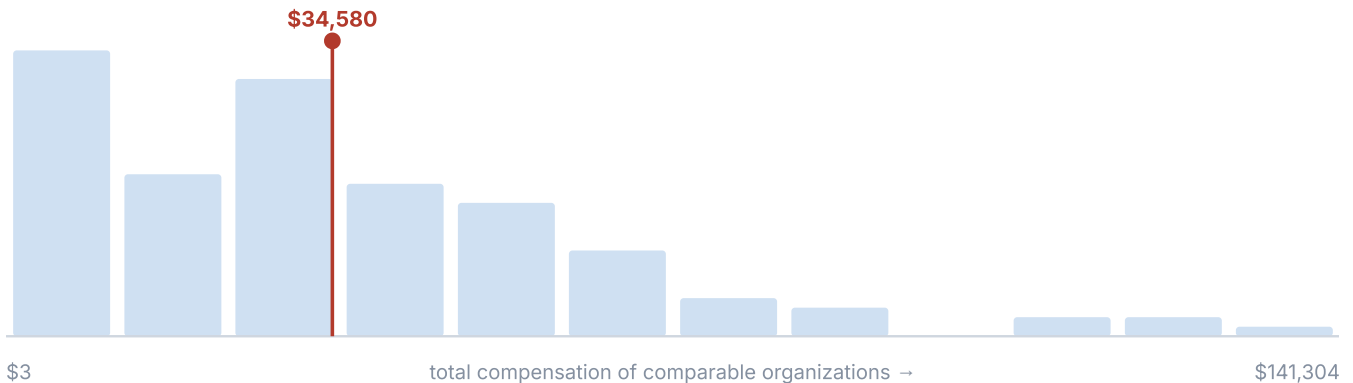
Benchmarked executive: Erin C Faw — reported title “Director”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P20Z).
BUDGET	Total revenue between \$50,295 and \$112,602 — 0.67x to 1.50x the subject's \$75,068 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P20), nationwide + budget 0.67–1.5x revenue.

125 organizations qualified on sector, size, and geography → **125** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,600 10TH	\$13,068 25TH	\$29,651 MEDIAN	\$52,194 75TH	\$69,414 90TH	\$34,580 THIS ORG · 58TH
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to PA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Greater Portland Economic Development	OR	\$75,085	Executive Director	\$36,591	\$35,081	2023
Tampa Bay Economic Prosperity Foundation	FL	\$75,000	President/ceo	\$59,083	\$55,658	2024
Freedom Sailing Camp Of Fl Inc	FL	\$75,281	Vice President	\$4,749	\$4,474	2024
Christian Outreach Training And Research Institute	CA	\$74,798	President/director	\$300	\$260	2024
Translational Testing And Training	GA	\$75,497	Interim Ceo	\$49,325	\$48,452	2025
Family Promise Of Southwestern	PA	\$74,481	Executive Di	\$58,396	\$60,121	2023
The Molly Ann Tango Memorial Foundation Inc	CT	\$75,863	Secretary	\$2,080	\$2,013	2023
Agua Es Vida	SC	\$73,901	Ceo	\$17,700	\$19,064	2023
Grace To Glory Discipleship Ministries Inc	SC	\$76,496	Assistant Director	\$37,000	\$39,851	2023
Community Connection Of Sauk Centre	MN	\$76,676	President	\$9,240	\$9,155	2024
Academic Technology And Wellness Academy	SC	\$76,695	Executive Director	\$29,500	\$30,861	2024
Children Requiring A Caring Kommunity	NC	\$73,080	Executive Direc	\$59,800	\$63,790	2023
International Mission Center	MO	\$72,854	President	\$51,000	\$52,770	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Hermosa Beach Kiwanis Foundation	CA	\$72,205	Director	\$6,000	\$5,195	2024
Mulberry Place Inc	AR	\$78,254	Executive Director	\$21,642	\$25,114	2023
Iglesia Camino Verdad Y Vida	NY	\$78,852	President	\$9,353	\$8,475	2024
Sequel Inc	SD	\$71,064	Executive Di	\$80,841	\$89,466	2024
Recovery Cafe Columbus	IN	\$79,639	Executive Director	\$12,003	\$13,068	2023
Love The Child	TX	\$70,410	President	\$6,500	\$6,988	2022
Drake Community Development Inc	NC	\$70,334	President	\$22,305	\$23,111	2024
Doylestown Business And Community Alliance	PA	\$80,143	Office Manager	\$20,916	\$20,916	2024
Waymakers Center	TN	\$80,299	President And Treasurer	\$22,500	\$24,417	2023
Shelter Resources Inc	LA	\$80,584	Exective Director	\$98,572	\$108,842	2024
La Crosse Area Veterans Mentor Program	WI	\$69,466	Operations Manager	\$16,790	\$17,584	2024
Wildcat Ultimate Frisbee	IL	\$69,396	President	\$7,590	\$7,703	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to PA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to PA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **125** organizations. Compensation range \$3–\$141,304; filing years 2022–2025.

SIZE BASIS	Matched on total revenue (\$75,068); for reference, expenses \$74,108 and assets \$558,916.
ROLE MATCH	Erin C Faw, reported title " <i>Director</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	23 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	58 th
Total compensation (D + F), as reported (no adjustments)	58 th
Reportable pay only (column D), adjusted	67 th
All sources (D + E + F), adjusted	49 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Erin C Faw) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 125 similarly situated organizations (Same NTEE sector (P20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$34,580 is reasonable (approximately the 58th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.