

Rome Little Theatre Inc

Executive Director / CEO

EIN 237074677

GA · NTEE A650

FY ending 2024-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Amanda Maloney, Executive Director / CEO** (\$51,691) against **every comparable organization** that fit the selection criteria — **315** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **51st** percentile of comparable organizations

within the typical range

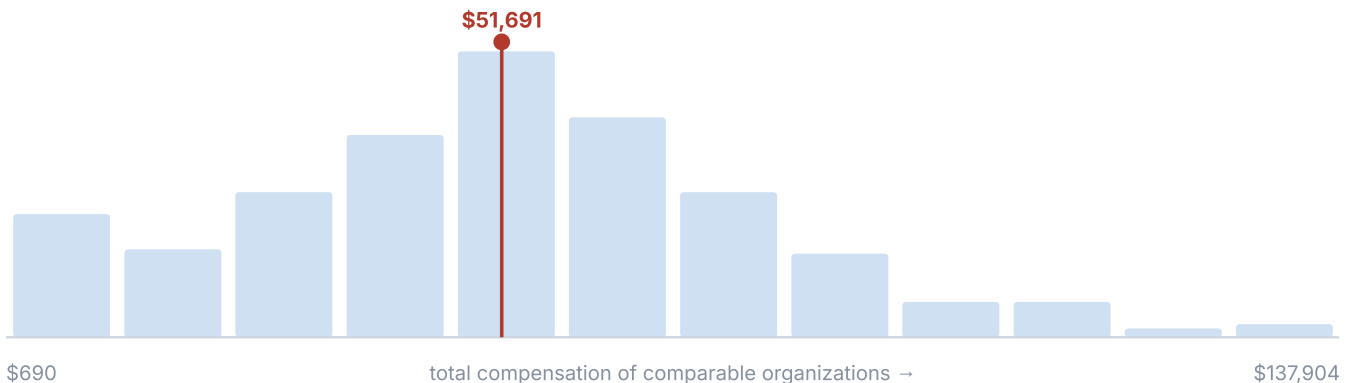
Benchmarked executive: Amanda Maloney — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A650).
BUDGET	Total revenue between \$322,853 and \$722,806 — 0.67x to 1.50x the subject's \$481,871 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A65), nationwide + budget 0.67–1.5x revenue.

315 organizations qualified on sector, size, and geography → **315** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$13,868	\$34,553	\$51,212	\$67,420	\$85,361	\$51,691
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to GA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Krymov Lab Inc	NY	\$480,680	Managing Director	\$26,486	\$23,803	2024
Six Points Theater	MN	\$483,858	Producing Artistic Dir	\$83,875	\$82,426	2024
Vermont Stage Company	VT	\$485,273	Executive Di	\$60,000	\$60,062	2024
Halifax Repertory Theatre	FL	\$485,446	President	\$22,500	\$20,480	2025
Salt Pa	PA	\$486,137	Vice President	\$37,233	\$38,018	2023
Mabou Mines Development Foundation Inc	NY	\$488,018	President	\$18,120	\$16,284	2024
Great Barrington Public Theater Inc	MA	\$488,819	Development Director	\$41,250	\$36,866	2024
Shattered Globe Theatre	IL	\$490,442	Director	\$75,000	\$73,332	2024
The Hatch Inc	VT	\$472,296	Executive Director	\$80,840	\$80,924	2024
Lifeline Productions Inc	IL	\$493,881	Managing Dir.	\$30,010	\$28,586	2025
Fort Hill Performing Arts Center Inc	NY	\$494,348	President	\$36,067	\$32,413	2024
Educational Theatre Company	VA	\$494,757	Managing Director	\$78,896	\$78,000	2023
Theatre 831	CA	\$494,859	Artistic Director	\$50,400	\$44,562	2023
Tennessee Theater Company	TN	\$495,163	Director	\$96,000	\$100,359	2024
Siudy Flamenco Dance Theatre Inc	FL	\$468,461	Executive Dir.	\$44,790	\$43,083	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Plan-b Theatre Company	UT	\$467,893	Managing Dir	\$53,117	\$54,068	2024
Hartbeat Ensemble Inc	CT	\$467,053	Managing Director	\$59,333	\$56,963	2023
The Inheritance Project Ltd	NY	\$466,527	Executive Dir.	\$74,750	\$67,178	2024
Georgia Ensemble Theatre Company	GA	\$497,310	Producing Artistic Director	\$38,347	\$38,347	2024
Sweet Jane Productions Inc	NY	\$465,782	President & Chairman	\$57,077	\$52,810	2023
One More Productions Inc	CA	\$498,048	President	\$80,514	\$69,145	2024
New Federal Theatre Inc	NY	\$464,790	Board Member/producing Artistic Dir.	\$70,015	\$62,922	2024
Solas Nua Inc	DC	\$499,950	President	\$75,000	\$65,456	2024
Playful People Productions	CA	\$463,684	Executive Dir.	\$12,557	\$10,784	2024
Augusta Mini Theatre Inc	GA	\$500,509	Executive Direc	\$31,777	\$32,716	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to GA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to GA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **315** organizations. Compensation range \$690–\$137,904; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$481,871); for reference, expenses \$415,600 and assets \$665,091.
ROLE MATCH	Amanda Maloney, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	51 st
Total compensation (D + F), as reported (no adjustments)	47 th
Reportable pay only (column D), adjusted	53 rd
All sources (D + E + F), adjusted	50 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Amanda Maloney) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 315 similarly situated organizations (Same NTEE sector (A65), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$51,691 is reasonable (approximately the 51st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.