

Arkansas Ready Mixed Concrete Association Inc

Executive Director / CEO

EIN 237136195

AR · NTEE S41Z

FY ending 2025-03-31

June 9, 2026

This analysis benchmarks the total compensation of **Rita Madison, Executive Director / CEO** (\$96,164) against **every comparable organization** that fit the selection criteria — **534** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **57th** percentile of comparable organizations within the typical range

Benchmarked executive: Rita Madison — reported title “Exec Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

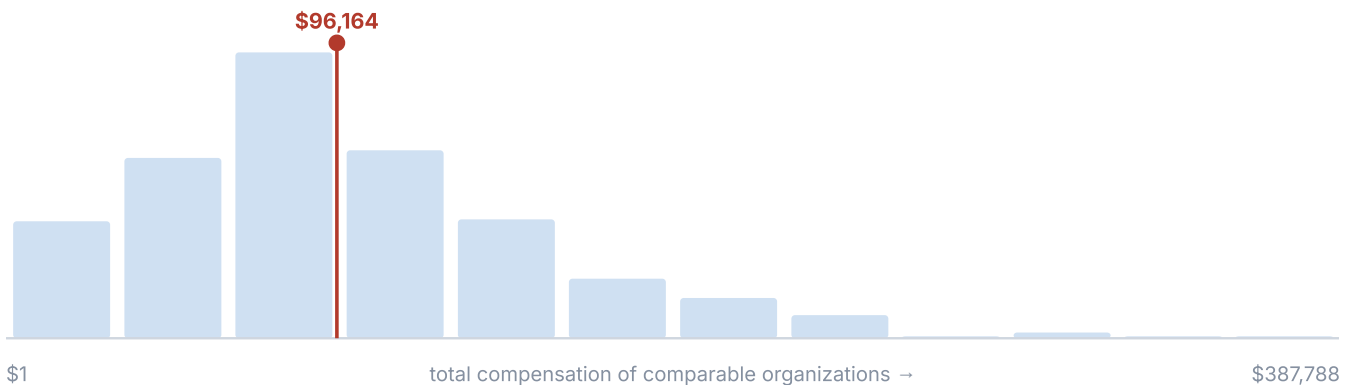
SECTOR Organizations sharing the subject's NTEE classification (S41Z).

BUDGET Total revenue between \$320,034 and \$716,496 — 0.67x to 1.50x the subject's \$477,664 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (S41), nationwide + budget 0.67–1.5x revenue.

534 organizations qualified on sector, size, and geography → **534** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$30,128 10TH	\$57,852 25TH	\$86,579 MEDIAN	\$127,038 75TH	\$177,391 90TH	\$96,164 THIS ORG · 57TH
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Carolinas Chapter - Cmaa	NC	\$477,616	Member Services Manager	\$70,355	\$66,383	2024
Signature User Group Inc	FL	\$477,920	Executive Director	\$62,750	\$53,831	2024
Workforce Fairness Institute Inc	VA	\$478,179	Secretary, Director	\$10,000	\$9,078	2023
Mid South Sign Association Inc	TN	\$476,999	Executive Director	\$67,714	\$66,917	2023
Precastprestressed Con Ins Ne	NY	\$476,290	Key Employee	\$168,258	\$135,263	2025
Connectup Institute	MN	\$479,058	President	\$88,833	\$82,524	2023
Juniata River Valley Visitors Bureau	PA	\$475,732	Executive Director	\$54,567	\$49,692	2024
Alliance For Dade Inc	GA	\$480,435	President And Ceo	\$70,875	\$65,076	2024
Mass Funeral Directors Assoc Inc	MA	\$474,522	Exec Director	\$63,158	\$50,491	2025
Association Of Educational Purchasing Agencies	NM	\$474,160	Exec Director	\$97,000	\$98,085	2023
Committee Of Chief Risk Officers Inc	TX	\$473,946	Director	\$259,448	\$243,997	2023
Crew Charlotte Inc	NC	\$473,737	Executive Director	\$104,044	\$101,071	2023
New York Organization For Nursing	NY	\$473,608	Executive Dir.	\$75,000	\$61,888	2024
Downtown Community Partnership	ND	\$481,804	Ceo/president	\$69,556	\$71,763	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Fiscal Partners Inc	MA	\$483,314	President & Executive Dire	\$173,094	\$142,041	2024
White House Chamber Of Commerce	TN	\$470,907	Director	\$88,461	\$84,912	2024
Maine Outdoor Brands Inc	ME	\$470,897	Executive Director	\$82,944	\$78,084	2023
Camara De Comercio Del Sur De Puerto Rico Inc	PR	\$470,820	Executive Director	\$38,377	\$39,392	2024
Armed Forces Marketing Council	VA	\$470,536	President	\$351,695	\$310,094	2024
Greater Piedmont Area Association	VA	\$485,291	Executive Of	\$142,534	\$129,387	2023
Pike County Economic Development	AL	\$469,860	President	\$174,187	\$171,843	2024
Wisconsin High School Football	WI	\$485,679	Executive Director	\$55,000	\$51,101	2025
Visit Newberg	OR	\$486,604	Executive Di	\$100,577	\$85,292	2024
Medical Staff Of Childrens Hospital &	CA	\$487,290	President	\$35,000	\$27,599	2024
Chicago Area Independent Constructi	IL	\$467,890	Director	\$114,400	\$105,737	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AR cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	534 organizations. Compensation range \$1–\$387,788; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$477,664); for reference, expenses \$431,539 and assets \$198,198.
ROLE MATCH	Rita Madison, reported title " <i>Exec Director</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	28 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	15 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	57 th
Total compensation (D + F), as reported (no adjustments)	50 th
Reportable pay only (column D), adjusted	58 th
All sources (D + E + F), adjusted	53 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Rita Madison) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 534 similarly situated organizations (Same NTEE sector (S41), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$96,164 is reasonable (approximately the 57th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.