

Hope Christian Center Inc

Executive Director / CEO

EIN 237207619

NY · NTEE F22Z

FY ending 2024-06-30

June 13, 2026

This analysis benchmarks the total compensation of **Jack L Roberts, Executive Director / CEO** (\$13,929) against **every comparable organization** that fit the selection criteria — **100** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **23rd** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Jack L Roberts — reported title "ADMINISTRATI", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

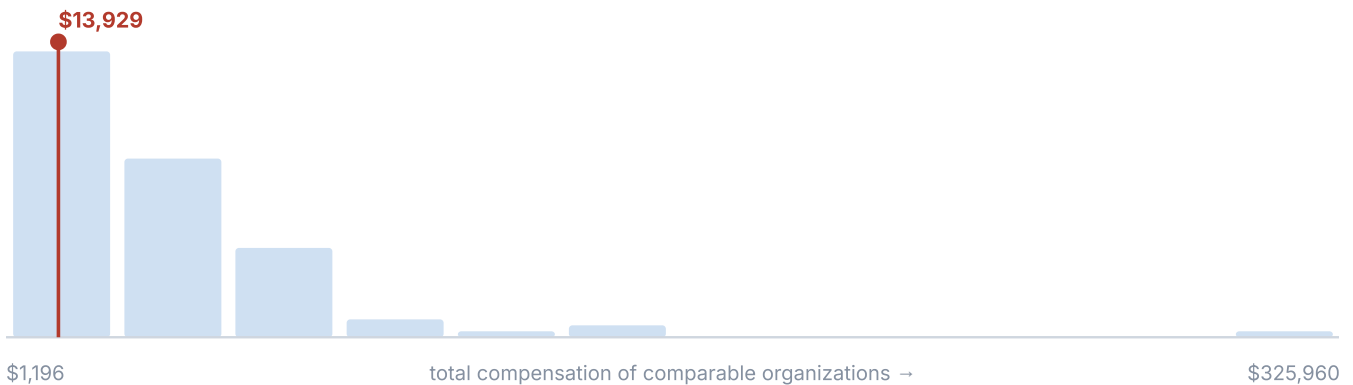
SECTOR Organizations sharing the subject's NTEE classification (F22Z).

BUDGET Total revenue between \$53,756 and \$120,349 — 0.67x to 1.50x the subject's \$80,233 (the band tightens as size grows).

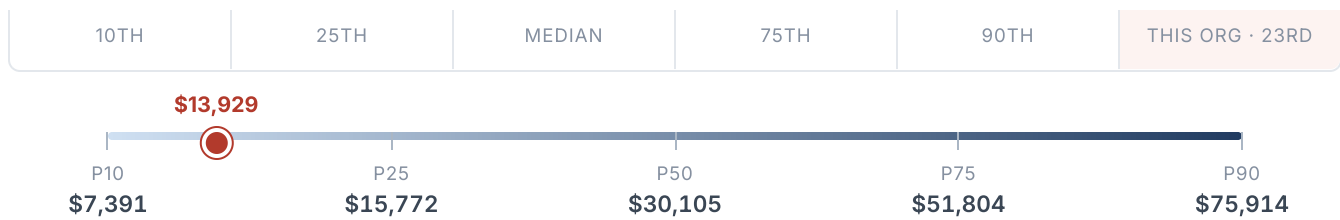
GEOGRAPHY Same NTEE major group (F), nationwide + budget 0.67–1.5x revenue.

100 organizations qualified on sector, size, and geography → **100** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,391	\$15,772	\$30,105	\$51,804	\$75,914	\$13,929
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
New Strides Inc	NY	\$79,531	Executive Dir.	\$11,129	\$11,129	2024
Anonymous Alliance Of Charitable Organizations Inc (Aaco)	TX	\$81,698	Director, President & Treasurer	\$45,500	\$51,856	2023
William Glasser International Inc	IL	\$81,888	Executive Director	\$24,800	\$27,779	2023
Dance With Todd Inc	FL	\$81,981	Executive Director And Board Memeber	\$48,000	\$51,376	2023
Woolard Homes Inc	MD	\$82,272	President	\$20,272	\$21,593	2023
Castor Housing Development Corporation	PA	\$82,752	Director Of Construction	\$13,787	\$15,664	2023
Access Foundation Of Kansas	KS	\$82,833	President	\$18,690	\$22,345	2024
Dream Works Inc	NC	\$76,982	Executive Director	\$8,929	\$9,947	2025
Single Parent In Need Foundation	CA	\$83,615	President, Director	\$78,133	\$76,869	2023
New Milestones Foundation Inc	TX	\$76,503	Ceo	\$29,658	\$32,831	2024
Elk Institute For Psychological	FL	\$75,981	Executive Di	\$51,894	\$55,543	2023
Mack Alive	MI	\$84,506	Executive Director	\$15,000	\$17,134	2024
Soulful Living For Addiction And Long Term Recovery Inc	NY	\$84,845	President	\$31,750	\$32,688	2023
Tarc Foundation	KS	\$75,259	Executive Director	\$23,113	\$27,633	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Lost Sheep Ministries Intl	MN	\$85,518	Executive Director	\$33,000	\$36,085	2024
Suburban Pastoral Counseling Clinic Inc	MD	\$85,783	Exec Director	\$38,410	\$40,914	2023
Prepare Our Youth Inc	DC	\$85,879	Executive Director	\$35,417	\$34,394	2024
Leaf411	CO	\$73,907	Executive Di	\$8,500	\$9,020	2024
One More Moment Inc	AL	\$73,872	President	\$1,000	\$1,196	2024
Nami Marion County Inc	FL	\$86,827	Executive Director	\$2,500	\$2,599	2024
East Pittsburgh Commons Inc	PA	\$73,506	President & Ceo	\$5,667	\$6,254	2024
Kiva Spirit Foundation	CA	\$86,970	Executive Director/treasurer	\$49,000	\$48,207	2023
Lakes Area Community Coalition	MI	\$73,345	President	\$22,900	\$26,158	2024
New Life House Inc	OK	\$72,864	Key Employee	\$24,241	\$28,778	2025
Orchard Community Inc	CA	\$88,278	Ceo	\$42,385	\$40,503	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 100 organizations. Compensation range \$1,196–\$325,960; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$80,233); for reference, expenses \$140,441 and assets \$545,686. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Jack L Roberts, reported title "ADMINISTRATI", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	44 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	23 rd
Total compensation (D + F), as reported (no adjustments)	26 th
Reportable pay only (column D), adjusted	57 th
All sources (D + E + F), adjusted	10 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jack L Roberts) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 100 similarly situated organizations (Same NTEE major group (F), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$13,929 is reasonable (approximately the 23rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.