

# United Way Of Central Arkansas Inc

Executive Director / CEO

EIN 237222534  
 AR · NTEE T70Z  
 FY ending 2023-06-30  
 June 9, 2026

This analysis benchmarks the total compensation of **Jennifer Boyett, Executive Director / CEO** (\$74,888) against **every comparable organization** that fit the selection criteria — **131** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

**Compensation sits at approximately the 81<sup>st</sup> percentile of comparable organizations**

within the typical range

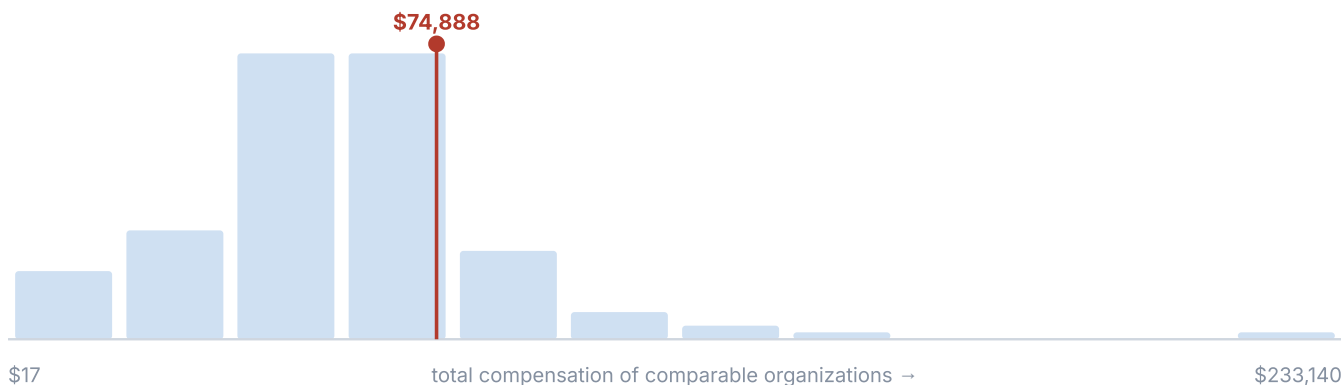
**Benchmarked executive:** Jennifer Boyett — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (T70Z).
BUDGET	Total revenue between \$331,682 and \$742,572 — 0.67x to 1.50x the subject's \$495,048 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (T70), nationwide + budget 0.67–1.5x revenue.

**131** organizations qualified on sector, size, and geography → **131** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$30,548	\$44,158	\$58,027	\$70,918	\$86,764	<b>\$74,888</b>
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Prairieland United Way Inc</a>	IL	\$496,776	Secretary	\$68,532	<b>\$58,220</b>	2024
<a href="#">The Settlement Club Endowment Fund</a>	TX	\$492,698	Executive Director	\$12,502	<b>\$10,806</b>	2024
<a href="#">United Way Of Trumbull County</a>	OH	\$492,572	President &	\$54,808	<b>\$50,162</b>	2024
<a href="#">United Way Of Naugatuck</a>	CT	\$492,043	Executive Director	\$60,866	<b>\$49,314</b>	2024
<a href="#">United Way Of Van Wert County Inc</a>	OH	\$498,451	Executive Di	\$65,063	<b>\$58,012</b>	2025
<a href="#">Wallingford Community Senior Center</a>	WA	\$498,477	Executive Director	\$89,260	<b>\$69,056</b>	2024
<a href="#">United Way Of New York State</a>	NY	\$490,458	President	\$76,216	<b>\$59,512</b>	2024
<a href="#">Fort Wayne Jewish Federation Inc</a>	IN	\$501,168	Executive Di	\$40,192	<b>\$35,682</b>	2025
<a href="#">United Way Of Wapello County Inc</a>	IA	\$503,141	Exective Dir	\$67,454	<b>\$63,822</b>	2024
<a href="#">The Learning Funhouse Inc</a>	MN	\$482,289	Director	\$44,570	<b>\$39,180</b>	2023
<a href="#">The Cancer Challenge</a>	AR	\$481,450	Executive Director	\$83,200	<b>\$83,200</b>	2023
<a href="#">United Way Of Southeast Alaska</a>	AK	\$508,903	President/ce	\$81,932	<b>\$69,687</b>	2023
<a href="#">United Way Of Posey County Inc</a>	IN	\$472,153	Executive Director	\$64,260	<b>\$60,287</b>	2023
<a href="#">Williamstown Community Chest</a>	MA	\$469,594	Executive Di	\$46,644	<b>\$36,220</b>	2024
<a href="#">White Bear Lake Senior Housing Inc</a>	MN	\$467,454	President & Ceo	\$41,871	<b>\$35,752</b>	2024
<a href="#">Bike Box Project</a>	NC	\$467,046	Ceo	\$14,875	<b>\$13,281</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Colorado Conservatory For The Jazz Arts</a>	CO	\$527,046	Executive Dir.	\$8,347	<b>\$6,738</b>	2025
<a href="#">Wyoming County United Way Inc</a>	PA	\$462,041	Executive Director	\$69,397	<b>\$61,568</b>	2023
<a href="#">Norfolk Area United Way Inc</a>	NE	\$529,080	Executive Di	\$50,400	<b>\$46,842</b>	2024
<a href="#">Red River Community Housing Development</a>	ND	\$457,148	Executive Director	\$93,285	<b>\$88,461</b>	2024
<a href="#">United Way Of Toombs &amp; Montgomery</a>	GA	\$534,462	Executive Di	\$69,513	<b>\$62,181</b>	2023
<a href="#">United Way Of Ashtabula County</a>	OH	\$536,908	Executive Director	\$71,325	<b>\$67,207</b>	2023
<a href="#">Cooke County United Way Inc</a>	TX	\$452,579	Executive Director	\$89,000	<b>\$76,931</b>	2024
<a href="#">Black River United Way Inc</a>	SC	\$451,905	Ceo	\$77,098	<b>\$69,503</b>	2024
<a href="#">Washington County Farm Bureau</a>	IL	\$538,797	President	\$1,417	<b>\$1,173</b>	2025

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AR cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT	131 organizations. Compensation range \$17–\$233,140; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$495,048); for reference, expenses \$432,674 and assets \$442,670.
ROLE MATCH	Jennifer Boyett, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.

**RELATED-ORG PAY** 13 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 8 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	81 <sup>st</sup>
Total compensation (D + F), as reported (no adjustments)	66 <sup>th</sup>
Reportable pay only (column D), adjusted	74 <sup>th</sup>
All sources (D + E + F), adjusted	74 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jennifer Boyett) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 131 similarly situated organizations (Same NTEE sector (T70), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$74,888 is reasonable (approximately the 81<sup>st</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.