

Hutchinson Regional Medical Center Auxiliary

Executive Director / CEO

EIN 237224491
KS · NTEE E221
FY ending 2023-06-30
June 9, 2026

This analysis benchmarks the total compensation of **Carla Long, Executive Director / CEO** (\$18,000) against **every comparable organization** that fit the selection criteria — **22** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **27th** percentile of comparable organizations within the typical range

Benchmarked executive: Carla Long — reported title “DIRECTOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E221).
BUDGET	Total revenue between \$4,221 and \$9,451 — 0.67x to 1.50x the subject's \$6,301 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (E), nationwide + budget 0.67–1.5x revenue.

22 organizations qualified on sector, size, and geography → **22** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$2,945 10TH	\$16,525 25TH	\$30,918 MEDIAN	\$64,488 75TH	\$163,550 90TH	\$18,000 THIS ORG · 27TH
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to KS cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Ascension Texas Cardiovascular	MO	\$6,172	President	\$36,312	\$35,600	2023
Covenant Aco Inc	WA	\$6,591	Ceo	\$205,579	\$165,481	2024
Meaningful Autistic Resources For Kids Mark	LA	\$6,762	President	\$1,282	\$1,307	2023
The Lavender Clinic	HI	\$5,756	Chief Executive Officer And Bod Member	\$3,057	\$2,460	2024
St Barnabas Community Enterprises Inc	NY	\$6,884	President & Ceo	\$27,455	\$22,964	2023
St Joseph'scandler Health System	GA	\$6,949	President &	\$28,189	\$26,236	2023
Eastern Maine Medical Center Auxiliary	ME	\$5,567	Board Member	\$44,828	\$40,358	2024
Heritage Care Connection Inc	KY	\$7,037	Executive Director	\$21,312	\$20,587	2024
Dubois Medical Center Inc	WY	\$5,398	Treasurer	\$2,833	\$2,728	2024
Sheltering Arms Hospital South Inc	VA	\$5,208	President & Ceo	\$18,329	\$15,911	2024
Clarksville Senior Care Llc	VA	\$5,069	Director/treasurer	\$186,150	\$166,370	2023
Cec Management Systems Inc	MA	\$5,004	President & Ceo	\$80,787	\$67,198	2023
Holy Cross Carenet Inc	MI	\$4,774	Former Officer; President & Ceo Thah	\$152,988	\$146,167	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Advance Housing Foundation Inc	NJ	\$4,753	Member And Ceo	\$5,926	\$4,898	2023
Carilion Biomedical Institute	VA	\$7,870	Director	\$167,911	\$145,764	2024
Berkshire Health Systems Inc	MA	\$4,607	Trustee/physician	\$69,757	\$56,359	2024
University Physicians Group Inc	KY	\$8,000	Chairman	\$803,217	\$755,864	2025
University Medical Services Foundation	KY	\$8,002	President	\$6,800	\$6,762	2023
Tri-county Mental Health Services	ME	\$4,311	Former Ed	\$43,109	\$37,810	2025
Alliance Health Of Marblehead Inc	MA	\$4,262	President & Clerk & Ceo	\$68,094	\$55,015	2024
Bering Omega Community Health Services	TX	\$8,453	President/ceo	\$19,835	\$18,366	2023
Plains Medical Foundation	TX	\$9,267	Ceo	\$25,388	\$22,833	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to KS cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to KS cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 22 organizations. Compensation range \$1,307–\$755,864; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$6,301); for reference, expenses \$44,547 and assets \$309,698.
Revenue and expenses diverge this year — revenue may misrepresent operating size;

weigh the expense-based view.

ROLE MATCH	Carla Long, reported title "DIRECTOR", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	17 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	27 th
Total compensation (D + F), as reported (no adjustments)	23 rd
Reportable pay only (column D), adjusted	91 st
All sources (D + E + F), adjusted	14 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Carla Long) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 22 similarly situated organizations (Same NTEE major group (E), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$18,000 is reasonable (approximately the 27th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.