

Theatrikos Theatre Company

Executive Director / CEO

EIN 237245174
 AZ · NTEE A650
 FY ending 2023-12-31
 June 10, 2026

This analysis benchmarks the total compensation of **Christopher D Verrill, Executive Director / CEO** (\$60,264) against **every comparable organization** that fit the selection criteria — **325** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **71st** percentile of comparable organizations

within the typical range

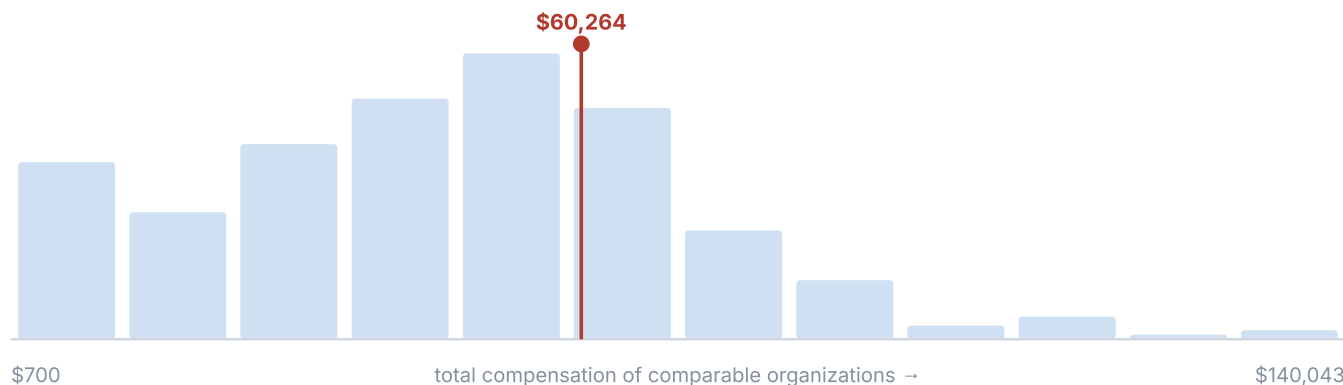
Benchmarked executive: Christopher D Verrill — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A650).
BUDGET	Total revenue between \$273,946 and \$613,312 — 0.67x to 1.50x the subject's \$408,875 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A65), nationwide + budget 0.67–1.5x revenue.

325 organizations qualified on sector, size, and geography → **325** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,453	\$26,927	\$47,026	\$61,675	\$76,976	\$60,264
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AZ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Playwrights Foundation Inc	CA	\$409,712	Exec Artisti	\$57,051	\$49,754	2024
Afterwork Theater Inc	NY	\$407,873	Executive Dir.	\$71,750	\$65,482	2024
Civic Theatre Of Greater Lafayette	IN	\$409,937	Prod Artisti	\$56,400	\$61,844	2023
Great Arizona Puppet Theater Inc	AZ	\$411,157	President	\$42,404	\$42,404	2023
Haddonfield Plays And Players	NJ	\$406,428	Managing Artistic Director	\$34,800	\$31,381	2024
The Theatre Company Of Bcs	TX	\$411,951	Executive Director	\$60,000	\$62,407	2023
Skylight Theatre Company	CA	\$405,316	Executive Director	\$85,000	\$74,129	2024
Chico Theater Company Inc	CA	\$412,854	Executive Dir.	\$138,005	\$117,253	2025
Downtown Springfield Community	MO	\$413,173	Key Employee	\$65,000	\$71,585	2023
Caborca Inc	NY	\$413,336	Co-president	\$64,217	\$60,338	2023
Macguffin Theatre And Film Company	PA	\$413,361	Artistic Dir	\$80,214	\$78,707	2025
Yellow Tree Theatre	MN	\$403,540	Executive Artistic Director	\$66,128	\$64,292	2025
The Point Theater Inc	IN	\$414,473	Artistic Dir	\$68,462	\$72,917	2024
The 24 Hour Company	NY	\$414,726	Artistic Dir	\$58,034	\$54,528	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Lukaba Productions	IL	\$402,338	Executive Director	\$75,000	\$74,468	2024
Theatre33	WA	\$402,026	Vice President	\$25,602	\$23,834	2023
Gas Lamp Inc	NJ	\$417,322	Artistic Director	\$30,058	\$27,105	2024
Second Generation Theatre Company	NY	\$400,401	Executive Di	\$10,000	\$9,126	2024
Shaker Bridge Theatre Inc	VT	\$400,360	Producing Artistic Director Ex Officio	\$48,750	\$48,280	2025
Puppet Co	MD	\$417,430	Executive Director	\$55,000	\$51,932	2024
North Platte Community Playhouse	NE	\$398,815	Administrati	\$20,766	\$23,224	2023
Center Stage Theatrical Productions	CA	\$419,146	Artistic Dir	\$66,687	\$58,159	2024
Time & Space Limited Theatre Company Inc	NY	\$419,361	Secretary/treasurer	\$40,810	\$37,244	2024
Community Theater Inc	AL	\$419,548	Board Member	\$36,398	\$39,714	2024
Rivendell Theatre Ensemble	IL	\$398,180	Director	\$50,576	\$50,218	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AZ cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AZ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **325** organizations. Compensation range \$700–\$140,043; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$408,875); for reference, expenses \$407,664 and assets \$373,465.
ROLE MATCH	Christopher D Verrill, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	71 st
Total compensation (D + F), as reported (no adjustments)	71 st
Reportable pay only (column D), adjusted	73 rd
All sources (D + E + F), adjusted	70 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Christopher D Verrill) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 325 similarly situated organizations (Same NTEE sector (A65), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$60,264 is reasonable (approximately the 71st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.