

Randolph Education Association Inc

Executive Director / CEO

EIN 237274497
 MA · NTEE B20C
 FY ending 2025-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Shauna Rommelmeyer, Executive Director / CEO** (\$7,000) against **every comparable organization** that fit the selection criteria — **219** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 9th percentile of comparable organizations

below the typical range for comparable organizations

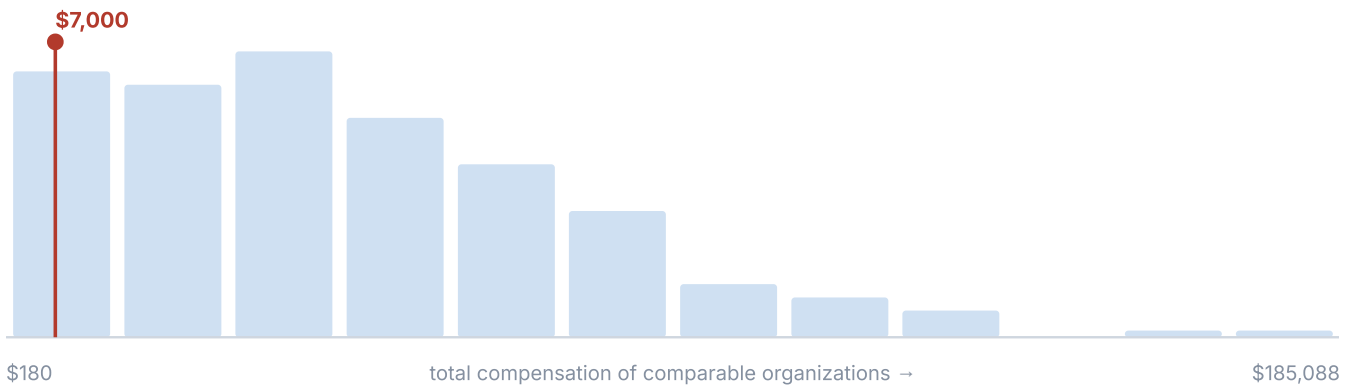
Benchmarked executive: Shauna Rommelmeyer — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

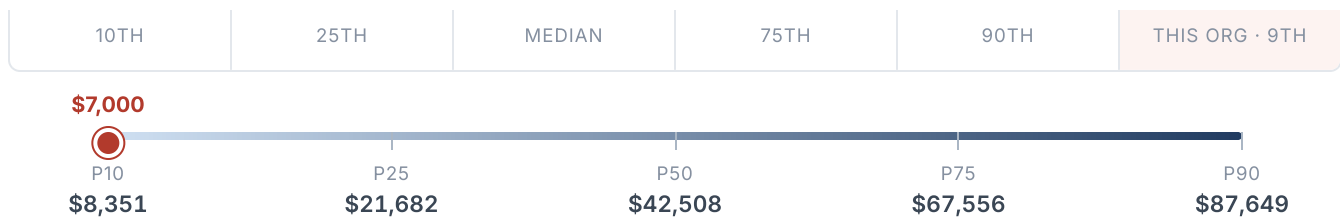
SECTOR	Organizations sharing the subject's NTEE classification (B20C).
BUDGET	Total revenue between \$198,175 and \$443,676 — 0.67x to 1.50x the subject's \$295,784 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B20), nationwide + budget 0.67–1.5x revenue.

219 organizations qualified on sector, size, and geography → **219** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$8,351	\$21,682	\$42,508	\$67,556	\$87,649	\$7,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Escuela Aurora Inc	PR	\$292,982	President	\$31,040	\$32,802	2023
Dry Fork Christian School Inc	VA	\$298,615	President	\$36,603	\$40,369	2024
Kings Way	NY	\$292,461	Director Of Business	\$43,095	\$43,335	2025
Arecibo Baseball Academy Inc	PR	\$299,223	President	\$31,050	\$31,872	2024
Preparatory School Of The District Of Columbia Inc	DC	\$291,686	Executive Director	\$45,346	\$46,797	2023
Singing Cedars School Inc	IA	\$300,841	Board Member	\$35,000	\$45,067	2023
Austin Japanese School Inc	TX	\$290,647	Administration	\$7,570	\$8,427	2025
Ohio Christian Academy Inc	OH	\$290,417	President	\$23,083	\$27,927	2024
Silver Spruce Academy Inc	CO	\$301,517	Executive Di	\$71,384	\$78,187	2024
Saint Francis Montessori Christian	TX	\$301,529	Director	\$39,900	\$45,591	2024
Polska Szkoła Im Sw Jana Pawla Ii Inc	IL	\$302,206	Treasurer	\$1,300	\$1,422	2025
Little River Community School	NY	\$302,328	President/treasurer	\$34,330	\$34,521	2025
The Potters House Foundation	MI	\$304,008	Superintendent	\$11,545	\$14,013	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Florida Academy Of Excellence	FL	\$287,206	President Chief Academic Officer	\$7,500	\$8,048	2024
Montgomery Area Court Referral Prog	AL	\$305,406	Executive Di	\$83,404	\$102,923	2024
Annette Mains Ministries Inc	IN	\$285,821	Elem Ed Dire	\$62,400	\$75,166	2024
Knox Forest School	TN	\$284,687	Director And Board President	\$55,720	\$66,902	2024
Expatriate Education International	IN	\$284,021	President & Ceo	\$14,400	\$17,346	2024
Homeschool Christian Academy Inc	MO	\$283,095	Executive Director	\$41,400	\$48,796	2025
Old Believerprivate School	AK	\$282,002	Secretary	\$21,230	\$23,185	2024
Eureka Educational Academy Inc	FL	\$281,527	Vice Preside	\$4,000	\$4,419	2023
Academy Of Rome And Cartersville Inc	GA	\$281,328	Director	\$20,308	\$24,013	2023
Kinderhaus	CA	\$281,015	President	\$79,346	\$78,262	2024
Philly Agile Learning Community	PA	\$280,886	President/secretary, Principal	\$68,828	\$80,718	2023
Alpine Valley School	CO	\$311,837	Director	\$74,603	\$81,712	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MA cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	219 organizations. Compensation range \$180–\$185,088; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$295,784); for reference, expenses \$325,957 and assets \$193,783.
ROLE MATCH	Shauna Rommelmeyer, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	9 th
Total compensation (D + F), as reported (no adjustments)	9 th
Reportable pay only (column D), adjusted	12 th
All sources (D + E + F), adjusted	9 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

■ Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Shauna Rommelmeyer) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 219 similarly situated organizations (Same NTEE sector (B20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$7,000 is reasonable (approximately the 9th percentile of comparable organizations) and documented the basis for this determination

concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.