

# Bach Dancing And Dynamite Society Inc

Executive Director / CEO

EIN 237295142  
 CA · NTEE A68Z  
 FY ending 2024-12-31  
 June 10, 2026

This analysis benchmarks the total compensation of **Barbara Riching, Executive Director / CEO** (\$85,532) against **every comparable organization** that fit the selection criteria — **27** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **70<sup>th</sup>** percentile of comparable organizations within the typical range

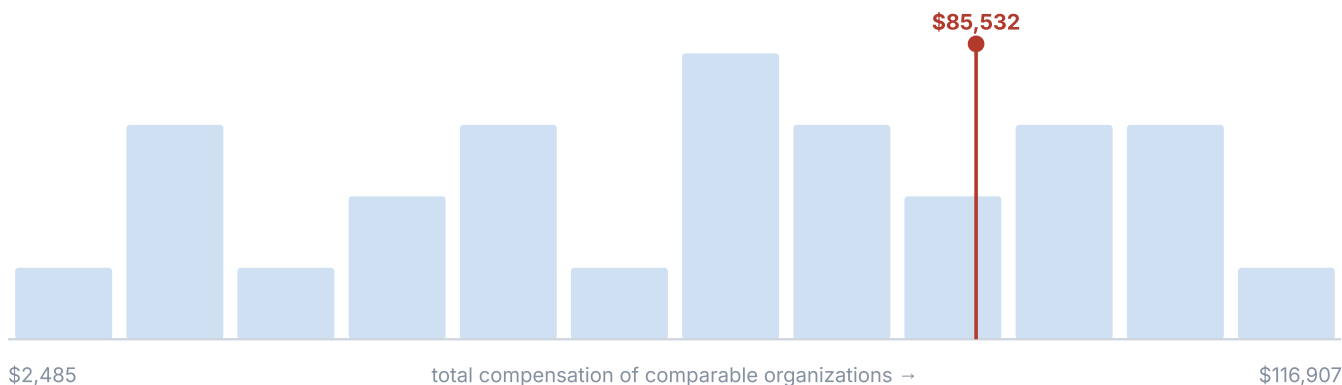
**Benchmarked executive:** Barbara Riching — reported title “President & CEO”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A68Z).
BUDGET	Total revenue between \$332,602 and \$744,631 — 0.67x to 1.50x the subject's \$496,421 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A68) + CA + budget 0.67–1.5x revenue.

**27** organizations qualified on sector, size, and geography → **27** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$20,825	\$39,895	\$65,673	\$87,723	\$101,715	\$85,532
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Noe Valley Chamber Music</a>	CA	\$495,560	Co-artistic Director And Co-executive Director, Board Member	\$74,107	<b>\$72,197</b>	2025
<a href="#">Ppc Entertainment Inc</a>	CA	\$480,329	Artistic Dir.	\$69,583	<b>\$69,583</b>	2024
<a href="#">The Maestro Foundation</a>	CA	\$516,427	Secretary	\$100,291	<b>\$100,291</b>	2024
<a href="#">Hip Hop For Change Inc</a>	CA	\$523,175	Executive Director	\$48,640	<b>\$48,640</b>	2024
<a href="#">Mercury Soul Inc</a>	CA	\$463,634	Executive Dir.	\$120,000	<b>\$116,907</b>	2025
<a href="#">Art Of Elan</a>	CA	\$461,100	Executive Director	\$78,916	<b>\$78,916</b>	2024
<a href="#">Sam First</a>	CA	\$460,597	Executive & Artistic Director	\$35,305	<b>\$35,305</b>	2024
<a href="#">Young Artists Conservatory Of Music</a>	CA	\$459,777	Executive Director And Former Brd Director	\$28,000	<b>\$28,827</b>	2023
<a href="#">Voices Of Music Inc</a>	CA	\$539,834	Trustee	\$65,673	<b>\$65,673</b>	2024
<a href="#">Guitar Foundation Of America</a>	CA	\$554,451	President	\$20,833	<b>\$20,833</b>	2024
<a href="#">Tahoe School Of Music</a>	CA	\$435,812	Director	\$62,313	<b>\$62,313</b>	2024
<a href="#">Aimusic Us</a>	CA	\$424,303	Executive Director	\$90,750	<b>\$88,411</b>	2025
<a href="#">Jazz At The Ballroom Inc</a>	CA	\$416,145	Executive Direc	\$2,414	<b>\$2,485</b>	2023
<a href="#">Youth Orchestras Of Fresno</a>	CA	\$581,797	Executive Dir.	\$20,215	<b>\$20,812</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Kaleidoscope Chamber Orchestra</a>	CA	\$405,189	President	\$40,000	<b>\$41,181</b>	2023
<a href="#">Youth Philharmonic Orchestra</a>	CA	\$595,821	President, Executive Director And Director	\$51,000	<b>\$51,000</b>	2024
<a href="#">Redtone Records</a>	CA	\$395,896	Ed/pres/boar	\$14,230	<b>\$14,650</b>	2023
<a href="#">Little Village Foundation</a>	CA	\$392,844	Executive Director	\$86,000	<b>\$88,540</b>	2023
<a href="#">Global Arts Corporation</a>	CA	\$380,948	Ceo	\$63,009	<b>\$63,009</b>	2024
<a href="#">Chamber Music Monterey Bay</a>	CA	\$373,584	Operations Manager	\$69,075	<b>\$69,075</b>	2024
<a href="#">Take Me To The River Education</a>	CA	\$368,685	Board Member	\$37,500	<b>\$38,608</b>	2023
<a href="#">Classics For Kids Inc</a>	CA	\$624,909	Executive Dir.	\$89,338	<b>\$87,035</b>	2025
<a href="#">Camarada Inc</a>	CA	\$356,020	Executive Director	\$72,750	<b>\$70,875</b>	2025
<a href="#">Jacarandamus</a>	CA	\$347,407	Artistic & E	\$48,000	<b>\$48,000</b>	2024
<a href="#">Music At Kohl Mansion Inc</a>	CA	\$336,836	Exec. Dir.	\$90,417	<b>\$93,088</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT 27 organizations. Compensation range \$2,485–\$116,907; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$496,421); for reference, expenses \$489,861 and assets \$290,381.
ROLE MATCH	Barbara Riching, reported title " <i>President &amp; CEO</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	70 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	70 <sup>th</sup>
Reportable pay only (column D), adjusted	70 <sup>th</sup>
All sources (D + E + F), adjusted	70 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

## ● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Barbara Riching) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 27 similarly situated organizations (Same NTEE sector (A68) + CA + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$85,532 is reasonable (approximately the 70<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.