

American Academy Of Pediatrics

Executive Director / CEO

EIN 237311839
 CA · NTEE G98C
 FY ending 2023-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Tomas Torices, Executive Director / CEO** (\$133,530) against **every comparable organization** that fit the selection criteria — **376** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **88th** percentile of comparable organizations within the typical range

Benchmarked executive: Tomas Torices — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (G98C).
BUDGET	Total revenue between \$305,897 and \$684,846 — 0.67x to 1.50x the subject's \$456,564 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (G), nationwide + budget 0.67–1.5x revenue.

376 organizations qualified on sector, size, and geography → **376** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$25,575	\$51,958	\$84,500	\$112,627	\$142,061	\$133,530
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Hypoparathyroidism Association Inc	TX	\$458,001	Executive Director	\$98,019	\$110,291	2024
The Foundation For Ucp Of Greater	CA	\$458,528	President / Ceo	\$123,170	\$119,636	2024
Cancer Support Community - California	CA	\$459,287	Executive Director	\$100,452	\$97,570	2024
Neurology And Neuromuscular Care Center	TX	\$453,769	President	\$12,000	\$13,503	2024
A Shared Vision Partners In Pediatric Blindness And Visual Imp	CO	\$453,744	Executive Director	\$65,000	\$72,179	2023
Cancer Resource Center Of The Finger Lakes	NY	\$459,404	Executive Director	\$58,609	\$59,573	2024
Down Syndrome Association Of Middle Tennessee	TN	\$453,645	Executive Director	\$89,259	\$105,537	2024
Club Parkinsons Inc	KS	\$453,613	Executive Director	\$60,000	\$72,914	2024
Minnesota Colorectal Cancer Research	MN	\$453,008	Executive Director	\$52,684	\$60,287	2023
Coryell Autism Center	CA	\$451,173	President	\$12,000	\$12,000	2023
Fishing For Md Foundation Inc	FL	\$450,505	Executive Di	\$80,000	\$87,034	2023
Paralyzed Veterans Of America	DC	\$462,882	Executive Director	\$41,124	\$40,593	2024
Help 4 Hd International Inc	CA	\$449,867	President	\$54,792	\$54,792	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Breast Cancer Resource Center Of Santa Barbara	CA	\$449,691	Executive Director	\$104,380	\$101,385	2024
The Sickle Cell Association Of New Jersey	NJ	\$448,862	Executive Director	\$55,154	\$55,392	2024
The Anchor Cross Cancer Foundation	AL	\$464,644	Foundation Director	\$65,625	\$79,748	2024
Southwest Kids Cancer Foundation Inc	AZ	\$448,189	Executive Director	\$37,231	\$40,276	2024
The Epilepsy Foundation Of Kentuckiana	KY	\$465,180	Executive Director	\$120,390	\$149,789	2023
Center For Medicine In The Public	NY	\$447,500	President	\$232,552	\$236,376	2024
10000 Brains Neuro Ai Inc	MA	\$465,837	Chief Executive Officer	\$102,577	\$106,748	2023
Aspen Allergy Conference	CO	\$465,951	Office Manager	\$45,000	\$48,537	2024
The Blosser Center For Dyslexia Resources	OR	\$466,169	Former Executive Director	\$24,325	\$25,410	2024
Arkansas Prostate Cancer Foundation	AR	\$468,148	Executive Di	\$112,781	\$142,598	2024
The Tailor Institute Incorporated	MO	\$468,451	Director	\$52,000	\$61,952	2024
Cardiopulmonary Perfusion Associates Inc	TX	\$468,595	Director	\$161,920	\$187,574	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	376 organizations. Compensation range \$210–\$835,269; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$456,564); for reference, expenses \$401,328 and assets \$617,830.
ROLE MATCH	Tomas Torices, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	29 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	12 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	88 th
Total compensation (D + F), as reported (no adjustments)	90 th
Reportable pay only (column D), adjusted	84 th
All sources (D + E + F), adjusted	81 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

■ Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Tomas Torices) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 376 similarly situated organizations (Same NTEE major group (G), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$133,530 is reasonable (approximately the 88th percentile of comparable organizations) and documented the basis for this determination

concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.